

## 2016-17 Program Assessment Report

# **Diagnostic Medical Sonography B.S.**

## **Mission, Objectives & Learning Outcomes**

#### **Oregon Tech Mission**

Oregon Institute of Technology, an Oregon public university, offers innovative and rigorous applied degree programs in the areas of engineering, engineering technologies, health technologies, management, and the arts and sciences. To foster student and graduate success, the university provides an intimate, hands-on learning environment, focusing on application of theory to practice. Oregon Tech offers statewide educational opportunities for the emerging needs of Oregonians and provides information and technical expertise to state, national and international constituents.

#### **Core Theme 1: Applied Degree Programs**

Oregon Tech offers innovative and rigorous applied degree programs. The teaching and learning model at Oregon Tech prepares students to apply the knowledge gained in the classroom to the workplace.

#### **Core Theme 2: Student and Graduate Success**

Oregon Tech fosters student and graduate success by providing an intimate, hands-on learning environment, which focuses on application of theory to practice. The teaching and support services facilitate students' personal and academic development.

#### **Core Theme 3: Statewide Educational Opportunities**

Oregon Tech offers statewide educational opportunities for the emerging needs of Oregon's citizens. To accomplish this, Oregon Tech provides innovative and rigorous applied degree programs to students across the state of Oregon, including high-school programs, online degree programs, and partnership agreements with community colleges and universities.

#### **Core Theme 4: Public Service**

Oregon Tech will share information and technical expertise to state, national, and international constituents.

#### Program Alignment to Oregon Tech Mission and Core Themes

To prepare competent entry-level general sonographers in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains

#### **Program Mission**

To provide the residents of Oregon, the Pacific Northwest and surrounding regions with graduates possessing knowledge and behaviors to earn Bachelor of Science degrees in Diagnostic Medical

Sonography, the clinical skills necessary to become competent, ethical and caring imaging professionals, and the foundation for life-long learning.

#### **Program Educational Objectives**

- Employ diagnostic sonographic imaging techniques, critical thinking skills, effective communication skills, and professional judgment.
- Effectively apply ergonomically correct scanning techniques.
- Successfully complete nationally recognized credential examinations.
- Develop a dedication to independent life-long learning and professional contribution

#### **Program Faculty Review**

Program Student Learning Outcomes and Objectives were reviewed by program faculty during Fall Convocation Program Assessment Meeting.

The Faculty of the Diagnostic Medical Sonography program at Oregon Tech reviewed the following student learning Outcomes and Objectives during 2016-17 convocation.

- 1. Effective oral, visual, and written communication skills.
- 2. The ability to work effectively in teams.
- 3. The ability to provide basic patient care and comfort while utilizing ethical, professionalism and HIPAA guidelines.
- 4. Knowledge and understanding of human gross and sectional anatomy relative to normal and abnormal sonographic imaging.
- 5. Knowledge and understanding of human physiology, pathology and pathophysiology.
- 6. Knowledge and understanding of ultrasound physical principles and instrumentation.
- 7. Knowledge of sonographic biological effects, proper application of sonographic instrumentation relative to imaging and image quality.
- 8. Appropriate ergonomic scanning applications.
- 9. An understanding of diverse cultural and humanistic traditions in the global society.

#### Showcase Learning Opportunities

Oregon Institute of Technology is regionally accredited by the Northwest Commission on Colleges and Universities (NWCCU). Oregon Tech graduates have a high pass rate board certification American Registry of Diagnostic Medical Sonographers (ARDMS) board exams. Additionally, the Diagnostic Medical Imaging (DMS) program is accredited by CAAHEP (Commission on Accreditation of Allied Health Educational Programs http://www.caahep.org./.

- Students are able to join the following professional societies:
- American Registry for Diagnostic Medical Sonography (ARDMS)
- Society of Diagnostic Medical Sonography

Our DMS students are granted a yearlong externship students in which they function in the capacity of a student sonographer. They may have the opportunity to attend educational presentations, such as lectures, grand rounds and seminars, relevant to a wide array of conditions and professional development of healthcare providers. By providing such opportunities, we hope to contribute to the students' professional growth, education and competence.

## **Program History & Vision**

#### **Program History**

The Diagnostic Medical Sonography Program (DMS) began in 1997 and is one of the five Medical Imaging programs offered on the Klamath Falls campus. The DMS program is selective and admits pre-Medical Imaging students into the professional courses at the sophomore level. Due to this selectivity, the program has good graduation retention rates. The 2014 Oregon Tech graduate survey indicated a median entry salary for DMS graduates at \$66,924, with twelve graduates reporting. However, the Bureau of Labor Statistics (www.bls.gov) identified Oregon as one of the top 5 paying states with an annual mean wage for Diagnostic Medical Sonographers of \$77,500 in June 2014. The graduation rate is presented in Table 1 below.

#### Meeting with Advisory Board

Program faculty held a meeting with their Advisory Board during the academic year.

#### **Advisory Board Review**

The Advisory Board reviewed the Program Mission and Objectives during the academic year.

- 930-945 Welcome and Introduction
  - Robyn Cole, Program Director, DMS, Oregon Tech
  - o Bobbi Kowash, Clinical Coordinator, DMS, Oregon Tech
- 0945-1015 what's new -Accreditation, ARDMS registry, campus updates
- 1015-1115 Technical Standards: "What's new and how does is affect you?"
  - Don McDonnell
- 1115-1200 Junior Class Presentation
  - o Presented by Junior students
- 1200-100 Lunch/meet and greet (Lunch provided)
- 100-200 Senior Presentation of interesting cases by senior students
- 200-220 FERPA Training
  - Marla Edge
- 220-330 The DMS Program, A Guide to the Externship Year
  - Robyn Cole, Bobbi Kowash
  - Expectations of the Externship Student
  - o Expectations of the Clinical Site/ Clinical Instructor
  - Documentation of Requirements/ use of Trajecsys
  - Professionalism
  - o Communication with student, clinical site and Oregon Tech Faculty
  - Process of probation and termination
  - o Importance of documentation
  - Discussion of previous experiences and how to better the process of probation/termination
  - Round table discussion to address any concerns Clinical Instructors may have.
- 330 Adjourn

#### **Program Enrollment**

DMS will continue with its current enrollment numbers due to university constraints with faculty, equipment, and space needed to expand. Also, industry cannot support employment opportunities for our graduates if we were to increase our enrollment numbers.

#### Attachment 1\_Enrollment\_5\_Year\_History\_by\_Major

#### **Program Graduates**

There is a steady enrollment for our DMS online students. This change is reflected to be a 30% increase.

Attachment 2\_Graduates\_10\_Year\_History\_by\_Major

#### **Employment Rates and Salaries**

We have a 100% success rate from 2014-16, with 2% continuing education. The median salary is documented at \$53,000.

Attachment 3\_Grad\_Data\_First\_Destination\_3\_Year\_History\_by\_Major

#### Pass Rates on Board and Licensure Exam

Our current board pass rate is 100%, while the national average 2016-17 is 67%.

**Results of Board or Licensure Exam** Program Pass Rates Meet or Exceed National Average.

**Other Program Assessment Data** N/A

**Desired Data** N/A

#### **Closing the Loop**

Describe any actions taken and re-assessment done during this academic year in response to assessment findings from prior academic years. N/A

Changes Implemented N/A

Assessment Findings N/A

## **Program Student Learning Outcomes Assessment Cycle**

PROGRAM STUDENT LEARNING OUTCOMES 3-Year Cycle Diagnostic Medical Sonography B.S.	2016-17	2017-18	2018-19
OIT-BSON 2016-17.1 Effective oral, visual, and written communication skills.			DMS 343
OIT-BSON 2016-17.2 The ability to work effectively in teams.		DMS 370	
OIT-BSON 2016-17.3 The ability to provide basic patient care and comfort while utilizing ethical, professionalism and HIPAA guidelines.		DMS 335	
OIT-BSON 2016-17.4 Knowledge and understanding of human gross and sectional anatomy relative to normal and abnormal sonographic imaging.	DMS 354		
OIT-BSON 2016-17.5 Knowledge and understanding of human physiology, pathology and pathophysiology.			DMS 430
OIT-BSON 2016-17.6 Knowledge and understanding of ultrasound physical principles and instrumentation.	MIT 231		
OIT-BSON 2016-17.7 Knowledge of sonographic biological effects, proper application of sonographic instrumentation relative to imaging and image quality.	DMS 353		
OIT-BSON 2016-17.8 Appropriate ergonomic scanning applications.			DMS 353
OIT-BSON 2016-17.9 An understanding of diverse cultural and humanistic traditions in the global society.		DMS 430	

## **Assessment Map & Measure**

- F Foundation introduction of the learning outcome, typically at the lower-division level,
- P Practicing reinforcement and elaboration of the learning outcome, or
- C Capstone demonstration of the learning outcome at the target level for the degree

For each outcome, programs should identify at least 2 direct measures (student work that provides evidence of their knowledge and skills), and 1 indirect measure (student self-assessment of their knowledge and skills) for each outcome.

For every program, data from the Student Exit Survey will be an indirect measure at the capstone level.

OIT-BSON 2016-17.4 Knowledge and understanding of human gross and sectional anatomy relative to normal and abnormal sonographic imaging.

Course/Event	DMS 354					
Legend	P – Practice					
<b>Assessment Measure</b>	Direct – Exam Questions Multiple Choice					
Criterion	N/A					
Course/Event	Student Exit Survey					
Legend	C – Capstone					
<b>Assessment Measure</b>	Indirect – Student Exit Survey					
Criterion	N/A					

OIT-BSON 2016-17.6 Knowledge and understanding of ultrasound physical principles and instrumentation.

MIT 231
F – Foundation
Direct – Exam Questions Multiple Choice
N/A
Student Exit Survey
C – Capstone
Indirect – Student Exit Survey
80% with a rating of 4.0 or better

OIT-BSON 2016-17.7 Knowledge of sonographic biological effects, proper application of sonographic instrumentation relative to imaging and image quality. Course/Event DMS 353 Legend F – Foundation Direct – Exam Questions Multiple Choice Type Assessment Measure Criterion N/A **Course/Event** Student Exit Survey Legend C – Capstone Assessment Measure Indirect – Student Exit Survey Criterion N/A

## **Analysis of Results**

OIT-BSON 2016-17.4 Knowledge and understanding of human gross and sectional anatomy relative to normal and abnormal sonographic imaging.							
Criterion	Met						
Summary	Board pass 100%						
Improvement Narrative	N/A						

OIT-BSON 2016-17.6 Knowledge and understanding of ultrasound physical principles and instrumentation.

Criterion	Met
Summary	Board pass 100%
Improvement Narrative	N/A

OIT-BSON 2016-17.7 Knowledge of sonographic biological effects, proper application of sonographic instrumentation relative to imaging and image quality.							
Criterion	Met						
Summary	Board pass 100%						
Improvement Narrative	N/A						

## References

Program Assessment Coordinator: Robyn Cole, Associate Professor, Medical Imaging Technology

Office of Academic Excellence

Oregon TECH

Majors History, Fall 4th Week November 30, 2016

The following data represents majors declared by student as of Fall 4th week. Students with multiple/dual majors have been reported under each major in which they enrolled; therefore the student headcount will be duplicated. A small number of students that declared a third major have now been included in this report. Data reported is combined for all levels and all locations.

declared								
5 Year	5 Year % Change							
Difference	% Change							
0	-							
3	-							
-10	-90.9%							
17	-							
-8	-19.5%							
-36	-24.7%							
1	-							
-15	-100.0%							
15 -9	11.0% -7.1%							
-9	-100.0%							
-60	-100.0%							
-15	-27.3%							
-19	-23.2%							
-24	-10.6%							
26	30.2%							
1	100.0%							
7	5.8%							
121	159.2%							
-35	-52.2%							
33	137.5%							
34	- 2 404							
-1 -7	-3.4% -14.3%							
-7 919	-14.3% 185.7%							
-1	-100.0%							
-6	-46.2%							
-19	-38.8%							
18	-							
25	-							
12	-							
38	-							
1	100.0%							
114	-							
-7	-87.5%							
-71 -30	-78.0% -51.7%							
-30	-68.5%							
-57	-08.5%							
-28	-21.7%							
10	-							
146	70.2%							
-41	-28.3%							
17	-							
86	-							
-1	-100.0%							
-13	-40.6%							
3 -21	8.8% -38.9%							
-21	-38.9%							
2	4.3%							
19	38.0%							
9	14.8%							
3	-							
3	-							
-14	-73.7%							
31	-							
2	-							
-14	-22.6% -17.2%							
-47 27	-17.2%							
27 22	- 39.3%							
0	37.5%							
-111	-100.0%							
-2	-18.2%							
-12	-7.3%							
56	50.9%							
32	37.6%							
	-							
17	9.6%							
25								
25 2	-							
25 2 2	-							
25 2 2 1	-							
25 2 2 1 0	-							
25 2 2 1 0 0	- - - - - - - - -							
25 2 2 1 0 0 30	- - - - 187.5% 11.4%							
25 2 2 1 0 0	- - - - 187.5% 11.4% <b>29.5%</b>							

61					
Nursing	50	49	52	61	69
Operations Management	61	66	65	69	70
Optical Engineering	0	0	3	3	3
Picture Archive/Comm Sys Spec	0	0	1	2	3
Polysomnographic Technology	19	13	6	12	5
Population Health Management	0	0	3	24	31
Pre-Clinical Lab Science	0	8	1	20	2
Pre-Dental Hygiene	62	65	35	37	48
Pre-Medical Imaging Tech	273	287	253	237	226
Pre-Medical Lab Science	0	0	0	0	27
Pre-Nursing	56	60	53	69	78
Pre-Paramedic Education	0	3	3	7	0
Pre-Renewable Energy Eng	111	0	0	0	0
Pre-Respiratory Care	11	12	8	11	9
Radiologic Science	164	163	154	160	152
Renewable Energy Engineering	110	206	203	180	166
Respiratory Care	85	84	88	103	117
Sleep Health-Polysom Tech Opt	0	0	4	6	17
Software Engineering Tech	260	268	289	309	285
Spec in Entrepreneur/Small Bus	0	0	0	1	2
Specialization in Accounting	0	0	0	2	2
Specialization in Marketing	0	0	1	1	1
Specialization Travel/Tourism	0	1	0	0	0
System Engr & Technical Mgmt	0	0	2	3	0
Technology and Management	16	30	43	46	46
Vascular Technology	88	95	80	93	98
Total (Duplicated)	4,146	4,539	4,407	4,923	5,371
Total (Unduplicated)	4,001	4,414	4,273	4,786	5,232

# Oregon **TECH**

10 Year History By Major and Degree Type As of September 5, 2016

## **Specializations**

	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Picture Archive/Comm Sys Spec	-	-	-	-	-	-	4	4	3	-
Specialization in Accounting	-	-	-	-	-	-	-	1	-	-
Specialization in Marketing	-	-	-	-	-	-	-	2	-	-
Total	0	0	0	0	0	0	4	7	3	0

### Certificates

	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Accounting Certificate	-	-	-	-	-	-	-	-	-	-
Dispute Resolution Certificate	1	2	1	2	4	1	6	11	1	2
Marketing Certificate	-	-	-	-	-	-	-	-	-	-
Polysomnographic Technology	-	-	4	14	13	11	8	6	3	9
Total	1	2	5	16	17	12	14	17	4	11

## Associates

	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Associate of Arts	13	8	2	5	-	1	-	-	1	1
Computer Engineering Tech	7	5	3	2	3	-	5	7	6	6
Dental Hygiene	25	26	22	25	18	27	18	23	21	9
Electronics Engineering Tech	3	1	2	1	-	-	-	-	-	-
EMT - Paramedic	19	21	22	25	27	17	28	26	26	29
Office Systems Technology	-	2	2	-	-	-	-	-	-	-
Polysomnographic Technology	-	-	1	2	3	5	6	2	4	-
Respiratory Care	23	16	15	17	-	-	-	-	-	-
Sleep Health-Polysom Tech Opt	-	-	-	-	-	-	-	-	-	3
Software Engineering Tech	7	2	3	2	2	-	-	2	9	2
Total	97	81	72	79	53	50	57	60	67	50

#### **Bachelors**

	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Allied Health Management	-	-	-	1	2	4	3	2	1	-
Applied Environmental Science	1	-	-	-	-	-	-	-	-	-
Applied Mathematics	-	-	7	1	5	4	7	4	4	5
Applied Psychology	46	42	37	30	36	38	30	40	37	31
Biology	10	6	16	14	11	11	3	4	1	2
Biology-Health Sciences	-	-	-	-	-	-	10	14	20	18
Civil Engineering	23	23	29	28	20	14	23	17	15	25
Clinical Laboratory Science	23	24	24	22	22	35	27	34	49	46
Communication Studies	13	13	9	10	13	8	19	13	4	8
Computer Engineering Tech	15	7	14	8	13	3	4	3	3	3
Dental Hygiene	35	38	45	55	49	54	51	76	62	65
Diagnostic Medical Sonography	21	24	21	27	29	24	19	31	25	24
Echocardiography	6	4	16	9	21	32	31	32	29	35
Electrical Engineering	-	-	-	6	11	9	11	17	17	26
Electronics Engineering Tech	18	17	13	10	18	16	11	10	10	13

Bachelors										
	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Embedded Systems Eng Tech	-	-	-	1	2	2	4	1	5	3
Emergency Medical Services Mgt	-	-	-	-	-	-	-	-	-	1
Environmental Sciences	1	1	3	1	5	5	4	5	11	14
Geomatics	10	8	5	5	1	-	-	-	-	-
Geomatics-option in GIS	-	-	2	1	1	3	3	5	1	2
Geomatics-option in Surveying	-	-	1	11	13	14	10	13	1	12
Health Care Mgmt-Admin Mgmt	-	-	-	-	-	-	-	-	1	2
Health Care Mgmt-Clinical Mgmt	-	-	-	-	-	-	-	-	1	-
Health Sciences	1	3	2	2	2	6	1	1	-	-
Industrial Management	-	-	-	1	-	-	-	-	-	-
Information Technology	4	4	1	2	-	1	-	-	-	-
IT Accounting Option	-	1	2	1	1	2	1	2	-	-
IT Applications Dev Opt	8	5	13	5	6	8	21	12	8	11
IT Bus/Systems Analysis Opt	1	1	4	10	12	6	12	14	13	8
IT Health Informatics Opt	-	-	-	-	2	4	9	6	14	7
Management Information System	12	2	8	3	-	2	-	-	-	-
Manufacturing Engineering Tech	30	15	16	18	18	9	13	5	11	12
Mechanical Engineering	3	3	17	12	11	19	14	27	23	45
Mechanical Engineering Tech	31	19	31	23	24	19	24	18	17	21
Mgmt Info Sys/Mgmt Acc Option	-	3	-	-	-	-	-	-	-	-
Mgmt/Accounting Option	8	4	3	8	4	9	9	12	5	8
Mgmt/Marketing Option	9	7	5	5	7	8	7	4	7	7
Mgmt/Small Bus Mgmt Option	9	11	11	18	8	6	8	12	4	7
Nuclear Medicine Technology	18	18	16	15	16	16	15	14	14	15
Operations Management	8	6	3	15	7	14	16	13	19	18
Optical Engineering	-	-	-	-	-	-	-	-	1	1
Population Health Management	-	-	-	-	-	-	-	-	-	5
Radiologic Science	47	51	50	53	51	50	48	55	45	56
Renewable Energy Engineering	-	-	6	9	29	35	60	35	29	29
Renewable Energy Systems	-	-	1	-	-	-	-	-	-	-
Respiratory Care	5	8	6	7	10	21	21	21	27	22
Software Engineering Tech	44	36	27	27	31	29	41	31	35	47
System Engr & Technical Mgmt	-	-	-	-	-	-	-	-	-	3
Technology and Management	-	-	-	-	-	-	1	1	11	8
Ultrasound/Diag Med Sono Opt	1	-	-	-	-	-	-	-	-	-
Ultrasound/Vascular Option	1	-	-	-	-	-	-	-	-	-
Vascular Technology	30	30	26	23	23	25	21	28	19	24
Total	492	434	490		534		612		599	

#### Masters

	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Civil Engineering	-	-	-	-	-	-	-	-	2	6
Manufacturing Engineering Tech	3	4	7	2	6	8	12	4	8	9
Renewable Energy Engineering	-	-	-	-	-	-	-	1	11	9
Total	3	4	7	2	6	8	12	5	21	24

## **Grand Total**

	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Grand Total	593	521	574	594	610	635	699	721	694	774

### Attachment 3\_Grad\_Data\_First\_Destination\_3\_Year\_History\_by\_Major

Oregon Tech Graduate Outcome Data												
a=2013/2014/2015 combined	% Em	ployed	% Contii	nuing Ed	% Looking	g for Work	% Not	Looking	Succe	ss Rate	Mediar	Salary
b=2014/2015/2016 combined	а	b	а	b	а	b	а	b	а	b	а	b
% among those reporting outcomes	83.3	87.6	6.1	6.7	9.4	4.9	1.2	0.8	90.6	95.1	\$ 54,000	\$ 56,000
Biology-Health Sciences	36	38	60	62	4	0	0	0	96	100	\$ 20,750	\$ 33,000
Civil Engineering	83	92	11	8	6	0	0	0	94	100	\$ 50,000	\$ 51,540
Communication Studies	60	67	13	11	27	22	0	0	73	78	\$ 27,000	\$ 28,500
Computer Engineering Technology	89	93	0	0	0	0	11	7	100	100	\$ 63,000	\$ 64,000
Dental Hygiene	86	96	4	1	9	2	1	1	91	98	\$ 53,000	\$ 57,500
Diagnostic Medical Sonography	97	98	3	2	0	0	0	0	100	100	\$ 60,000	\$ 60,868
Echocardiography	95	93	0	3	5	3	0	0	95	97	\$ 60,500	\$ 64,000
Electrical Engineering	87	83	0	10	13	7	0	0	87	93	\$ 60,000	\$ 60,000
Electronics Engineering Technology	73	82	7	5	20	14	0	0	80	86	\$ 54,250	\$ 66,750
Embedded Systems Engineering Tech	80	83	0	17	20	0	0	0	80	100	\$ 58,250	\$ 60,000
EMT/Paramedic	100	100	0	0	0	0	0	0	100	100	\$ 48,000	\$ 52,000
Environmental Sciences	67	76	11	18	22	6	0	0	78	94	\$ 39,800	\$ 40,000
Geomatics: GIS	100	100	0	0	0	0	0	0	100	100	\$ 42,000	\$ 42,000
Geomatics: Surveying	69	64	0	9	31	27	0	0	69	77	\$ 40,500	\$ 43,000
Health Care Management	75	80	25	20	0	0	0	0	100	100	\$ 52,000	na
Health Informatics	75	79	10	11	15	11	0	0	85	89	\$ 53,000	\$ 52,000
Information Technology	84	88	0	2	16	10	0	0	84	90	\$ 55,000	\$ 55,000
Management: Accounting	78	83	6	6	17	11	0	0	83	89	\$ 32,000	\$ 32,250
Management: SmBus/Entrepreneurs	77	87	15	13	8	0	0	0	92	100	\$ 33,000	\$ 40,900
Management: Marketing	82	93	0	0	18	7	0	0	82	93	\$ 39,250	\$ 48,500
Manufacturing Engineering Technolo	77	85	5	4	13	11	0	0	87	89	\$ 62,500	\$ 60,000
Mathematics, Applied	60	71	20	29	0	0	20	0	100	100	na	na
Mechanical Engineering	71	82	12	9	10	5	7	4	90	95	\$ 60,000	\$ 60,000
Mechanical Engineering Technology	86	100	7	0	7	0	0	0	93	100	\$ 60,000	\$ 62,500
Medical Laboratory Science	100	100	0	0	0	0	0	0	100	100	\$ 53,750	\$ 55,000
Nuclear Medicine Technology	87	86	0	3	13	11	0	0	87	89	\$ 57,000	\$ 57,846
Nursing												
Operations Management	83	83	11	14	6	3	0	0	94	97	\$ 63,000	\$ 63,000
Polysomnographic Technology	83	100	0	0	17	0	0	0	83	100	\$ 50,000	\$ 40,500
Population Health Management	na	75	na	25	na	0	na	0	na	100	na	\$ 42,000
Psychology, Applied	54	66	24	26	15	5	6	3	85	95	\$ 30,000	\$ 30,000
Radiologic Science	92	97	1	0	6	3	1	1	94	97	\$ 47,000	\$ 50,000
Renewable Energy Engineering	76	83	6	8	18	9	0	0	82	91	\$ 57,000	\$ 56,500
Respiratory Care	97	98	0	0	3	2	0	0	97	98	\$ 56,000	\$ 56,000
Software Engineering Technology	93	91	0	0	3	7	3	3	97	93	\$ 62,250	\$ 66,750
Technology and Management	100	88	0	0	0	12	0	0	100	88	na	na
Vascular Technology	92	91	0	0	8	9	0	0	92	91	\$ 64,602	\$ 62,000

#### Additional Notes:

Numbers may not add to 100 due to rounding

na=not reported, or not available due to small sample size

METHODOLOGY

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Sample Frame 2016: 781 degrees awarded per FAST

Survey Response Rate: 49% Total Knowledge Rate 2016: 75%

Sources: Data collected from a variety of sources. Below, for 2016, in chronological order:

Grad Fair paper survey

Faculty senior exit survey

Career Services survey

Career Services followup with non-respondents

Faculty information from their contact with students

LinkedIn Profiles

Salaries of \$2,500 and below and \$250,000 and above were deleted.

Students with dual majors are included under each major

Known Outcomes 2016: 587

Known Outcomes 2013/2014/2015 combined N=1008

Known Outcomes 2014/2015/2016 combined N=1244