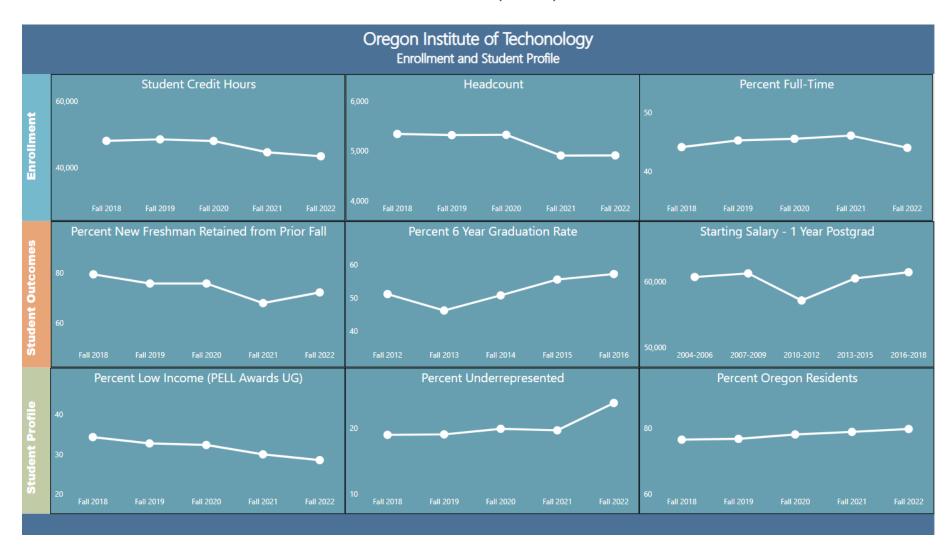
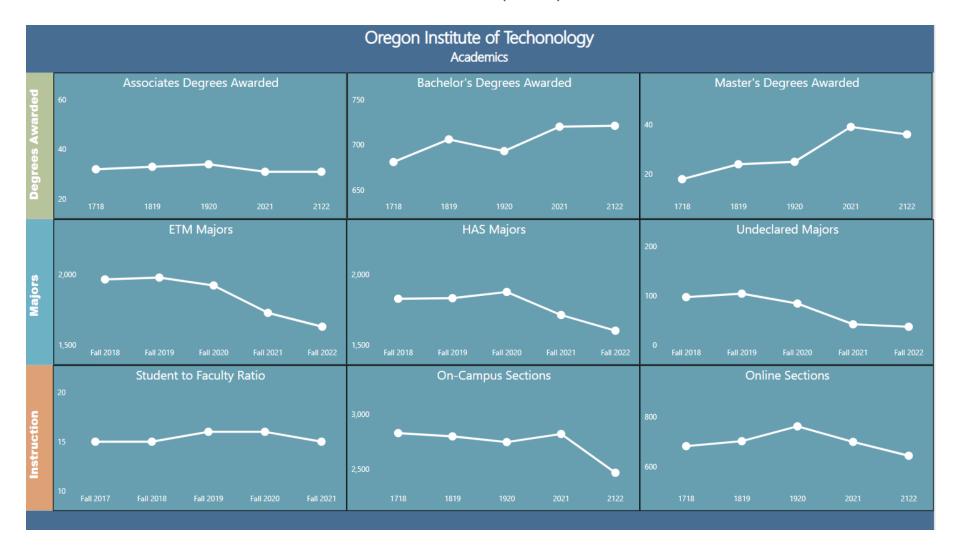
University Key Performance Indicators January 11, 2023

Indicator	Description
Student Credit Hours	Student Credit Hours generated as of Fall 4 th Week (All campus locations)
Headcount	Unduplicated headcount as of Fall 4 th Week (All campus locations)
Percent Full-Time	Percent of students enrolled full time (UG >= 12 Credits, GR >= 9 Credits)
Percent New Freshman Retained from Prior Fall	Percent First-Time, Full-Time Freshmen cohort returning Next Fall
Percent 6 Year Graduation Rate	Percent First-Time, Full-Time Freshmen cohort that graduated within 6 years
Starting Salary – 1 year Postgrad	Average starting salaries of OIT graduates (HECC Cohort Based KPI - 1 years after graduation)
Percent Low Income (PELL Awards UG)	Percent of degree seeking enrolled undergraduates that were awarded Pell Grant
Percent Underrepresented	Percent of Underrepresented students. Excludes Whites, Asians, Unknown and International
Percent Oregon Residents	Percent of students that are Oregon residents
2021-22 Associates Degrees	Associates degrees awarded (duplicated if students earned multiple degrees/majors)
2021-22 Bachelor's Degrees	Bachelor's degrees awarded (duplicated if students earned multiple degrees/majors)
2021-22 Master's Degrees	Master's degrees awarded (duplicated if students earned multiple degrees/majors)
ETM Majors	Number of students declaring ETM majors (duplicated for double majors Excludes ACP/HST)
HAS Majors	Number of students declaring HAS majors (duplicated for double majors Excludes ACP/HST)
Undeclared Majors	Number of students with undeclared majors (Unduplicated – Excludes ACP/HST).
Student to Faculty Ratio	Student to Faculty Ratio using IPEDS methodology.
On-Campus Sections	Number of course sections offered On-Campus (excludes Online and Dual Credit)
Online Sections	Number of course sections offered Online
Percent Fund Balance	Fiscal year end Education and General fund balance divided by general fund revenues.
Primary Reserve Ratio	Unrestricted net assets excluding plant investments, divided by all operating and non-op. expenses.
Debt Burden	Current principle and interest divided by operating and non-operating expenses.
Faculty	Number of faculty employed (IPEDS employee snapshot)
Classified	Number of classified staff employed (IPEDS employee snapshot)
Admin	Number of administrative staff (IPEDS employee snapshot)
Tenured	Number of faculty with indefinite tenure (IPEDS employee snapshot)
Tenure Track	Number of faculty on tenure track (IPEDS employee snapshot)
Fixed Term	Number of faculty on annual contract (IPEDS employee snapshot)

Dashboard (1 of 3)



Dashboard (2 of 3)



Dashboard (3 of 3)

