

## **Academic Quality and Student Success Committee Agenda**

1. **Call to Order/Roll/Declaration of a Quorum** (9:30 am) (5 min) *Interim Chairs Job Davis and Vince Jones*
2. **Consent Agenda** (9:35 am) (5 min) *Chairs Davis and Jones*
  - 2.1 **Approve the minutes of the meeting on December 15, 2023.**
3. **Reports**
  - 3.1 **Provost's Report** (9:40 am) (30 min) *Acting Provost and Vice Provost for Research and Academic Affairs, Dr. Abdy Afjeh*
  - 3.2 **Student Affairs** (10:10 am) (30 min) *Interim Vice President and Dean of Students, Dr. Mandi Clark*
4. **Other Business/New Business** (10:40 am) (5 min) *Chairs Davis and Jones*
5. **Adjournment** (10:45 pm)

*All times are approximate.*

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## Academic Quality and Student Success Committee Minutes

### Trustees Present:

John Davis, Interim Co-Chair	Vince Jones, Interim Co-Chair	Phong Nguyen
Cec Amuchastegui	David Cauble	Celia N�nez-Flores
Nagi Naganathan, President ( <i>ex officio</i> )		

### Trustees not in Attendance:

Johnnie Early	Vijay Dhir	Don Gentry
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### University Staff and Faculty Present in person:

Abdy Afjeh, Vice Provost for Research and Academic Affairs, Interim Dean of ETM & Acting Provost  
Ruth Claire Black, Dean of Online Education & Global Engagement  
Mandi Clark, Associate Vice President & Dean of Students & Interim VP for Student Affairs  
Caroline Doty, Associate Professor  
Ken Fincher, Vice President of University Advancement & Interim Board Secretary  
Lori Garrard, Executive Assistant to VP of University Advancement  
David Groff, General Counsel  
John Harman, VP of Finance and Administration  
Kimberly Koops, AVP Government Relations  
Joanna Mott, Provost & VP of Academic Affairs  
Josephine Ness, Director of Admissions  
Adria Paschal, Senior Executive Assistant to the President  
Dan Peterson, Dean College of Health, Arts & Sciences  
Bryan Wada, Information Technology Consultant 2

- 1. Call to Order/Roll/Declaration of a Quorum, *Interim Co-Chairs Davis and Jones***  
**Co-Chair Jones** called the meeting to order at 8:33 am. The Board Secretary called roll, and there was a quorum.
- 2. Consent Agenda *Chairs Davis and Jones***
  - 2.1 Approve minutes of the October 10, 2023 meeting.**

Minutes for the meeting were approved with no changes noted.

### 3. Reports

- **President Naganathan** made an announcement about new hires at Oregon Tech and provided an update on enrollment.
- **Co-Chair Davis** talked about his and members of Oregon Tech administration's attendance at the Oregon Leadership Summit.

#### 3.1 Meeting Industry Needs and Workforce Demands Through Strategic Program Development: A case study of the MLT to MLS online degree completion program

*Dean Ruth Claire Black, Dept. Chair Caroline Doty & Director Josephine Ness*

- **Dean Ruth Claire Black** introduced her team and gave a summary of the program.
- **Professor Doty** shared about meeting industry needs and workforce demands through strategic program development, focusing on the MLT (Medical Laboratory Technician) to MLS (Medical Laboratory Scientist) online degree completion program. She explained the difference between MLT and MLS, with MLT being an associate degree and MLS being bachelor degree, and the path to completing the program online.
- **Professor Doty** shared the results of a needs assessment that was conducted.
- Trustees asked questions and engaged in discussion regarding the program.
- **Director Ness** continued by providing information on the current online efforts to promote the program. She shared about the communications campaign and the marketing challenges and solutions.
- **Trustee Nunez** asked for clarification on a program that admissions is currently using to recruit students. **Director Ness** provided further details.
- **Professor Doty** explained how this program can be a model for other Oregon Tech programs.
- **Co-Chair Jones** requested an update in the future with progress of this program.
- Discussion regarding the presentation ensued.

### 4. Other Business/New Business

None

### 5. Adjournment - 9:38 pm

# ACADEMIC QUALITY AND STUDENT SUCCESS COMMITTEE MEETING



## Academic Affairs Update

Abdy Afjeh, Ph.D., P.E.  
Acting Provost

J A N U A R Y 1 1 , 2 0 2 4

# New Faculty and Staff



## **Dean of ETM College**

- Academic Affairs welcomed Dr. Nesli Alp, new Dean of the College of Engineering, Technology and Management, beginning January 2024.

## **AVP of Strategic Enrollment and Retention**

- Completed the search for AVP of Strategic Enrollment and Retention. Dr. Gregory Stringer, new AVP, will start at the end of January 2024.

## **Faculty and Staff Positions**

- New Faculty positions in both ETM (11) and HAS (12) colleges
- New staff positions in Admissions; Library; Director of Student Advising and Retention

## **Academic Affairs Administrative Staff**

- Continued search for Center of Excellence in Applied Computing and Associate Vice Provost for Academic Excellence.

# Faculty and Staff



## **Faculty and Staff Awards Recipients (Oregon Tech)**

1. College of Health, Arts and Sciences
  - Amber Lancaster (Rising Scholar)
  - David Johnston (Excellence in Teaching)
  - Rachelle Barrett (Faculty Achievement)
  - Jason Tucker (Classified Staff Award)
  
2. College of Engineering, Technology and Management
  - Kristy Weidman (Excellence in Teaching)
  - Jared Emard (Faculty Achievement)
  - Ian King (Owl Citizenship Award from the Oregon Tech Foundation)

## Faculty and Staff Awards Recipients

### 1. College of Engineering, Technology and Management

- Dr. Sean St. Clair (George K. Wadlin Distinguished Service Award)—American Society for Engineering Education (ASEE), Civil Engineering Division, for his record of service to ASEE and his leadership as Civil Engineering Division Chair and Civil Engineering Division Program Chair.
- Dr. Sean St. Clair (National Council of Examiners for Engineering and Surveying Service Award)— For service to Western Zone, the NCEES, and to the engineering and surveying professions.
- Dr. Jintai Wang (Outstanding Contribution) – Recognition for significant contribution to the peer-review process for the Springer SN Applied Science journal.
- Dr. George Drouant – Awarded Ph.D. in Engineering and Applied Science, The University of New Orleans, December 2023.

## Faculty and Staff Awards Recipients (cont.)

### 1. College of Engineering, Technology and Management

- Dr. Madhusudan Singh (Best Paper Award) – 15th International Conference on Intelligent Human-Computer Interaction, Daegu, South Korea, November 2023.
- Sharon Beaudry, Kristy Weidman, Dr. Sonja Bickford (Best Paper Award)  
International Accreditation Council for Business Education Annual Conference, April 2023.



# Students



## Scholarship Awards Recipients

### 1. College of Engineering, Technology and Management

- Douglas P. Daniels/Coral Sales Scholarship\* – Serena Moha and Erik Fraser, December 2023. Serena Moha also completed a transportation internship for the Oregon Department of Transportation. Erik Fraser is an NAIA scholar-athlete, playing guard for the Owls Basketball Team.
- Asphalt Pavement Association of Oregon (APAO) Scholarship – Caitlin Lien, Bennett Phelps and Chris Ohman, December 2023.
- Professional Engineers of Oregon Scholarship – Abraham Barr
- Simpson Strong-Tie Company Scholarship\*\* – Christopher Krause

\* The Douglas P. Daniels/Coral Sales Company Scholarship fund was established in 1987 to help support transportation engineering students at universities in the Pacific Northwest

\*\* Simpson Strong-Tie Company is one of the world's largest suppliers of structural building products.

## Papers Published in Conference Proceedings

1. *Investigating the Inclusion of Traffic Operations Concepts in Undergraduate Civil Engineering Curricula*, **Rebeka Yocum** and Vikash Gayah
2. *Assessing Faculty Implementation of Laboratory Report Writing Instructional Modules*, **Sean St. Clair**, Dave Kim, and **C.J. Riley**
3. *Refining Instructional Modules for Engineering Lab Writing Using a Community of Practice Approach*, **C.J. Riley**, Dave Kim, Ken Lulay, John Lynch, and **Sean St. Clair**

## Completed Funded Research

*Applying a Mt. Mazama Volcanic Ash Treatment as a Trail Accessibility Improvement*, **C.J. Riley**, **A. Greer**, and M.D. Sleep. Funded by the U.S. Department of Transportation

# Faculty and Staff



## **Faculty Sabbatical Leave AY 2023-24**

- Sabbatical Leave: ETM (1) and HAS (3)
- Sabbatical Return: ETM (2) and HAS (2)

# New Degree Programs



## **Doctor of Physical Therapy (DPT)**

1. Doctor of Physical Therapy (DPT) program – A joint program offered by Oregon Tech and OHSU, but located on the Oregon Tech campus in Klamath Falls, OR.
2. Submitted a required *Ad Hoc* Report to Northwest Commission on Colleges and Universities (NWCCU) on November 28, 2023. The report highlighted the progress of the program in 2023.
3. The program was granted Candidate for Accreditation status by the Commission on Accreditation in Physical Therapy Education (CAPTE) on May 9, 2023, and awarded “Continue Candidate for Accreditation Status” until the self-study and site visit in Winter 2026.
4. First cohort of DPT students (8) started the program this academic year (in summer quarter 2023).

# New Degree Programs



## **Doctor of Physical Therapy (cont.)**

5. Evaluation of applicants for the second cohort is currently underway. The program plan calls for a second cohort of 24 students to start in summer 2024.
6. The program has four full-time core faculty members and is interviewing for two other full-time core faculty. In addition, the program has 18 associated/adjunct faculty.
7. The program director, Dr. Marc Campolo, is retiring at the end of this academic year.
8. Dr. Marybeth GrantBeuttler, Associate Professor of Doctor of Physical Therapy program, will begin to serve as the DPT program director, following Dr. Campolo's retirement.

# New Degree Programs (cont.)



## **Master of Science**

1. MS in Biomedical Science was approved by the Board, State Provost Council, and Higher Education Coordinating Commission (HECC)
2. MS in Natural Resource was approved by the Board, State Provost Council, and Higher Education Coordinating Commission (HECC)
  - NWCCU approval is pending. The expected program start is 2024 Fall quarter.

## **Bachelor of Science (New Location)**

1. Medical Laboratory Science (MLS) – Online degree offering
2. Respiratory Care – Online degree offering
  - NWCCU approval is obtained. Students can be admitted now for Fall 2024 program.

# Boeing Collaboration Laboratory



- Boeing Collaboration laboratory is intended to provide student internship opportunities on-campus to gain real-world, practical experience.
- A restricted access, secure lab space in CEET Building is dedicated to students to conduct internship projects.
- The laboratory's operational security plan was reviewed and approved by Boeing in May 2023.
- The proposal for the first project was submitted in Fall 2023. The Purchase Agreement to conduct the Boeing project was executed between Oregon Tech and Boeing.
  - Student interns are to begin work on this collaborative project in Winter quarter 2024.

# Partnerships and Recruitment



## **Dual Credit Student Enrollment**

- Managed by Educational Partnerships and Outreach (EPO)
- Cultivating and maintaining partnerships with area high schools, community colleges, and universities to provide increased educational opportunities for students
  - Based on the current data, Oregon Tech has the highest enrollment of dual credit students (1340) to date in Winter 2024.

## **Articulation Agreements**

- Articulation Agreements with community colleges are developed by EPO, e.g., three Agreements with Klamath Community College (KCC) signed in Fall 2023 related to the three Oregon Tech CSET degree programs.



# Partnerships and Recruitment



## **Academic Units' Participation in Student Recruitment**

- Admissions Office has invited academic units to participate in student recruitment efforts.
- Example of ongoing faculty participation (CSET)
  - **Klamath Community College** (Profs. Breedlove and Scevers, 10/03/2023)
  - **Rogue Community College** (Chair Andrei, Profs. Breedlove and Scevers; 11/02, 11/03, 11/16/2023)
  - **High Schools** – McMinnville, Sam Barlow, Crater, Wilsonville, and Wynn Lynn High Schools (Chair Andrei, Profs. Breedlove and Scevers, October 2023)
  - **ETM College Preview Day** – (Chair Andrei, Profs. Breedlove and Scevers, 10/13/2023)
  - **CSET PM Preview Day** – (Chair Andrei, 12/11/2023)

# Accreditation and Assessment



## **Institutional Program Assessment – Internal**

- As part of University Academic Master Plan, all university academic programs are reviewed with a focus on relevance, marketability, student interest, return on investment, student outcomes, resource availability
  - Action Plan in in AY 2023-24: First Institutional Academic Program Assessments are scheduled to be completed this academic year.

## **Program Accreditation – External Review**

- Interim Accreditation Reports for the EERE and MMET programs are to be submitted to ABET (Accreditation agency for computing, engineering and engineering technology programs) in June 2024.

# New Academic Staff Positions



- **New Faculty and Staff Hiring – New Faculty Search in AY 2023-24**
  - Programs are expected to complete faculty searches in winter term for all approved faculty positions.
  - New staff in Library and Admissions
- **Dean of ETM College**
  - Search was successfully completed in fall 2023. Dean Alp started in January 2024.
- **Associate Vice Provost for Enrollment Management and Retention**
  - Search was successfully completed in fall 2023. The new AVP, Dr. Gregory Stringer, will start at the end of January 2024.
- **Director for Academic Advising and Retention**
  - Search for Director of Academic Advising and Retention is continuing.

# Funded Academic Initiatives



- Internal Awards
  - Summer Creativity Grants:
    - Awarded by the Office of Provost. Evaluation of this year's proposals for awards begins in Winter quarter 2024.
  - Oregon Renewable Energy Center:
    - State of Oregon funded multidisciplinary renewable energy projects.
    - Projects are funded for one year.
    - Evaluation of proposals and announcements of this year's awards are done in Winter quarter 2024.

# Student Enrollment



## Enrollment

Term	22-Dec-23	4th Week
Winter 2022	3,484	4,835
Winter 2023	3,821	5,419
Winter 2024	4,134	
% Change (From Prior Year)	8.2%	
% Change (From 2022 Year)	15.7%	

## Student Credit Hours

Term	22-Dec-23	4th Week
Winter 2022	37,228	42,914
Winter 2023	37,413	44,370
Winter 2024	38,692	
% Change (Prior Year)	3.4%	
% Change (From 2022 Year)	3.7%	

# New Students Enrollment



## Freshman and Transfer student Enrollment (Winter Applicants Only)

Term	Klamath Falls	Portland Metro	Online	Dual Credit
Fall 2023	14	14	27	686
Fall 2024	24	19	32	846
Difference	+10	+5	+5	+160
% Change	71.4%	35.7%	18.5%	23.3%

# New Student Retention



## Retention Fall 2021 Cohort Returning Winter 2022\*

	Started	Retained	% Retained	Fall-to-Fall
New Freshmen (Full-Time)	403	372	92.3%	72.2%
New Transfers (Full-Time)	270	245	90.7%	79.6%
Total	673	617	91.7%	75.2%

## Retention Fall 2022 Cohort Returning Winter 2023\*

	Started	Retained	% Retained	Fall-to-Fall
New Freshmen (Full-Time)	420	375	89.3%	72.9%
New Transfers (Full-Time)	227	212	93.4%	83.3%
Total	647	587	90.7%	76.5%

## Retention Fall 2023 Cohort Returning Winter 2024\*

	Started	Retained	% Retained	Fall-to-Fall
New Freshmen (Full-Time)	403	353	87.6%	
New Transfers (Full-Time)	232	208	89.7%	
Total	635	561	88.3%	

\* December 2023 data

Thank you

Abdy Afjeh, Acting Provost

Phone: 503.821.1279

Email: [Abdy.Afjeh@oit.edu](mailto:Abdy.Afjeh@oit.edu)



# Developing industry's future leaders and experts

Presented by Dr. Mandi Clark


















Academic Quality & Student Success Committee Presentation

January 9, 2024

## Student Affairs Mission:

To affirm Oregon Tech's university-wide mission through opportunities for access, holistic development, and success.

# Student Affairs' goals support the University Strategic Plan

	Pillar I: Student Success	Pillar II: Innovation	Pillar III: Community	Pillar IV: Institutional Excellence
BE STUDENT-CENTERED				
MODEL DIVERSITY, EQUITY, INCLUSION, & COLLABORATION				
PRIORITIZE IMPROVING PROCESSES & SYSTEMS				
ADVOCATE FOR ENVIRONMENTS THAT IMPROVE STUDENT SUCCESS				

**Student Affairs Mission:**  
 To affirm Oregon Tech's university-wide mission through opportunities for access, holistic development, and success.

**FALL  
SPORTS  
BRING PRIDE  
TO TECH!**



**Student Affairs Goal:  
BE STUDENT-CENTERED**



**FALL  
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**Student Affairs Goal:  
BE STUDENT-CENTERED**





**Student Affairs Goal:**  
**BE STUDENT-CENTERED**



**WINTER SPORTS ARE BACK IN ACTION!**



**Student Affairs Goal:**  
**BE STUDENT-CENTERED**



# Position Updates & New Staff



**Basic Needs  
Navigator**

**Amanda Thompson**



**Career Services  
Director**

**Elizabeth Stovall**



**Disability & Testing  
Services Asst.**

**Emy Martin**



**Housing & Residence  
Life Director**

**Bonita Bontrager**

**Student Affairs Goal: ADVOCATE FOR  
ENVIRONMENTS THAT IMPROVE STUDENT SUCCESS**



# Developing industry connections with students at the center

Career Readiness Programs Continue

Improving Student Employment

**NEW**  
Employer Spotlight Program

Faculty Partnerships



## Student Affairs Mission:

To affirm Oregon Tech's university-wide mission through opportunities for access, holistic development, and success.





# Partnerships foster student success

- Co-taught BUS 399-Brand U Marketing specialty class with Associate Professor Kristy Weidman
- Collaborating with Business Management Dept. on quarterly series to increase retention
- Working with Dean of Students, Human Resources, and Payroll update Student Employment



**Student Affairs Goal: MODEL DIVERSITY, EQUITY, INCLUSION, & COLLABORATION**



# Career Fairs draw historic numbers!

Event	<u>Klamath Falls</u> Medical Imaging Technology, Respiratory Care & Nursing Expo	<u>Klamath Falls</u> Civil Engineering & Geomatics Career Fair	<u>Klamath Falls</u> Engineering, Technology & Management Career Fair	<u>Portland-Metro</u> Engineering, Technology & Management Career Fair
#- Employers	23	34	23	22
#- Students who checked-in	244	81	191	61

**Student Affairs Goal:**  
**BE STUDENT-CENTERED**



# Connecting students with industry & real-world experience

External job postings approved:

11,639 Job postings requested

6460

95

On-Campus Job Postings

28%

of requested postings were for internships\*

\*To support equity and foster the highest possible outcomes our students, Oregon Tech Career Services does not approve unpaid internships

Student Affairs Goal:

PRIORITIZE IMPROVING PROCESSES & SYSTEMS



# Student Involvement & Belonging promotes student engagement with industry connections

Society of Women Engineers  
Student Chapter  
Portland-Metro Officers  
attend National SWE  
Conference in Los Angeles-  
October 2023



**Student Affairs Goal: MODEL DIVERSITY,  
EQUITY, INCLUSION, & COLLABORATION**



# Student Involvement & Belonging is committed to student success with club engagement

Psychology Club Klamath Falls  
Officers attend and present their  
research poster at the Association  
for Behavioral and Cognitive  
Therapies (ABCT) Conference in  
Seattle, WA. – November 2023



**Student Affairs Goal: MODEL DIVERSITY,  
EQUITY, INCLUSION, & COLLABORATION**



# Student Involvement & Belonging promotes diversity, equity, inclusion, and access.

- Get Involved Expo
- Leadership & Diversity Scholars' Group Learning Meetings
- Latinos Unidos, Latino student admissions visit day (Latinx Club)
- Hispanic and Latinx/a/o Heritage Month Celebration
- Native American Heritage Month



**Student Affairs Goal: MODEL DIVERSITY, EQUITY, INCLUSION, & COLLABORATION**



# Increasing Access

- Testing Services proctored 401 exams in fall term
- Building an "Accessibility" Canvas shell as a resource for faculty
- Conducted a new chair training for new faculty serving as department chairs, and hosting a new faculty training winter term 2024

**233** Students supported

Fall 2023	<u>Klamath Falls</u>	<u>Portland-Metro</u>
Proctored Exams	356	45

**Student Affairs Goal:**

**PRIORITIZE IMPROVING PROCESSES & SYSTEMS**



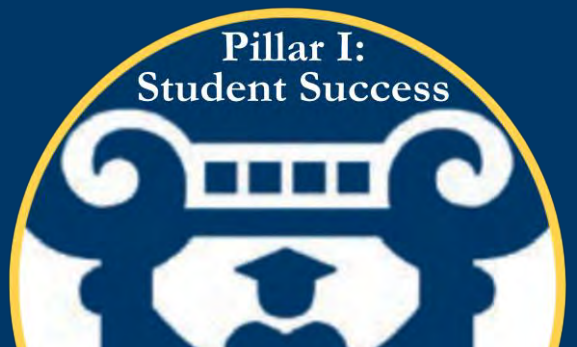
# Holistic Student Support



## What TOP brings to Oregon Tech



Student Affairs Goal:  
**BE STUDENT-CENTERED**





# First Generation Celebration Week

The TOP a Trio SSS program is not just a service; it is a catalyst for social mobility and empowerment.



## First Generation Celebration Dinner

Celebrating first-generation students, staff, and faculty recognizes and honors their resilience, fosters a sense of belonging, inspires future success, and promotes a culture of inclusivity in higher education.



## March to the O

First-generation students and staff embarked on a challenging hike during First Generation Week to symbolize their journeys overcoming obstacles, fostering resilience, and embracing the triumphs that come with breaking new ground in higher education.



## Listening to First Generation Narratives

Dr. Naganathan's presence sitting with and listening to students, staff, and faculty during First Generation Week exemplifies the university's commitment to inclusivity and underscores the collective celebration of their academic achievements.

**Student Affairs Goal:**  
**BE STUDENT-CENTERED**



# Leading by example



**Student Affairs Goal: MODEL DIVERSITY, EQUITY, INCLUSION, & COLLABORATION**



# Klamath Veterans Day Parade



**Student Affairs Goal: MODEL DIVERSITY,  
EQUITY, INCLUSION, & COLLABORATION**



# Veterans Student Services receives 2 national nominations!

*Chapter of the Year:* The Student Veterans Program, recognizing their great accomplishments on and off campus.

*Chapter Advisor of the Year:* Program Advisor Don Stockton

The winners of these awards will be announced during the SVA National Conference in Nashville, TN on January 5th, 2024.

**Student Affairs Goal: ADVOCATE FOR  
ENVIRONMENTS THAT IMPROVE STUDENT SUCCESS**



**DIDN'T DO AS WELL  
ON THAT EXAM  
AS YOU EXPECTED?**

Check out the  
**Math Learning Lab**

M-F | 9am-9pm  
Sundays | 1pm-5pm  
Owens 213



**BOUNCE FORWARD!**

**Questions?** 541.885.1839



**WANT A LITTLE  
EXTRA HELP  
WITH SCIENCE?**

Check out *Peer Tutoring* in DOW  
Drop-in and scheduled tutors available  
DOW E242



**BOUNCE FORWARD!**

**Questions?** 541.885.1839



**Oregon TECH**

Center for Wellbeing

# Resilience Campaign

**encourages & reinforces  
positive behavior through  
creative messaging!**

**Campaign includes assessment of  
effectiveness at the end of winter term.**

**Student Affairs Goal: ADVOCATE FOR  
ENVIRONMENTS THAT IMPROVE STUDENT SUCCESS**



# Creating 'home' in the College Union

- ✓ HVAC Remediation completed
- ✓ Boiler room trenching complete
- ✓ Student-led Mural in The Bistro
- ✓ Dutch Bros' Giving a Hoot Day sponsorship brings a new interactive chalkboard wall



**Student Affairs Goal: ADVOCATE FOR ENVIRONMENTS THAT IMPROVE STUDENT SUCCESS**



# Sales Soar at the TechNest!



Book Sales   
**\$23,000**

over the same time last fall

**Better prices on merch!**

**Student Affairs Goal:**

**PRIORITIZE IMPROVING PROCESSES & SYSTEMS**



**Housing's near 700  
residents represent  
14 states & 2  
territories!**

**42**

**467**  
**(66.75%)**

**41**

**95**

**Student Affairs Goal:**  
**BE STUDENT-CENTERED**





# Fostering Community

Over 50 programs offered

- 14.4 average participants per program



**Student Affairs Goal:**  
**BE STUDENT-CENTERED**



# Fostering Community

Over 50 programs offered

- 14.4 average participants per program
- 435 (60%) unique participants



**Student Affairs Goal:**  
**BE STUDENT-CENTERED**



# Fostering Community

## Over 50 programs offered

- 14.4 average participants per program
- 435 (60%) unique participants
- 284 (40%) multi program participants



**Student Affairs Goal:**  
**BE STUDENT-CENTERED**



# Fostering Community

## Over 50 programs offered

- 14.4 average participants per program
- 435 (60%) unique participants
- 284 (40%) multi program participants
- \$60 average cost per program



**Student Affairs Goal:**  
**BE STUDENT-CENTERED**

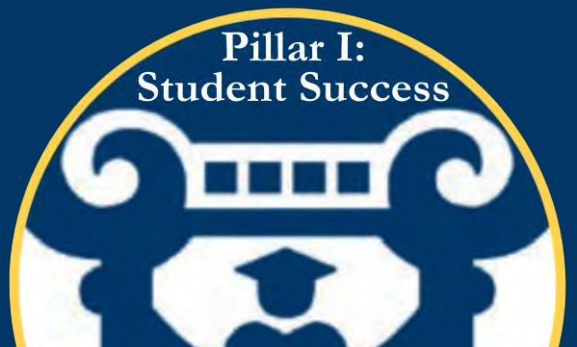


# Portland-Metro team sends post cards to our new students

*Congratulations on making it through your first Fall term at Oregon Tech!*



**Student Affairs Goal:**  
**BE STUDENT-CENTERED**



# Surprising students with treats & encouragement



Student Affairs Goal:  
**BE STUDENT-CENTERED**



# Happy 2024!



## **Student Affairs Mission:**

We collaborate with students, faculty, staff, and external communities to support students' persistence to graduation and professional success beyond graduation.