



2014-2015 Faculty Senate Charges

Faculty Welfare Committee

Don McDonnell, Chair

1. Review the process and develop a policy for Associate Provost Evaluation.
2. Review, report and recommend to the Senate, rules and procedure for the conduct of fair committee assignments.
3. Develop a policy and procedure to mentor junior faculty.
4. Review and revise the dean evaluation policy based upon the Provost's response to the ALS document. This charge should create a greater sense of checks and balances between dean, chair and faculty.
5. Assess the options for faculty tracks, then include recommendations.
6. Determine process for informing faculty of policy updates.
7. Review the policy for accommodating service animals on campus (policy already exists).
8. Research the CUPA classifications and ramifications of change. Who is ultimately responsible for determining this classification?
9. Provide recommendations for a process for determination of CIP codes for faculty departments.

Faculty Rank Promotion & Tenure Committee

Ken Usher, Chair

1. Review policy OIT 20-040 - Academic Rank Promotion for Instructional Faculty. Revise the policy, if needed, to ensure that faculty are recognized and rewarded for efforts and activities they participate in other than shared governance or committee leadership, in particular for promotion from associate to full professor, while maintaining recognition for participation in shared governance.
2. Review the promotion process and evaluate the purpose and effectiveness of each step. Determine if each step (i.e College Committee) is valuable in the rank and promotion sequence.
3. Review and recommend changes if necessary to the e-portfolio guidelines.
4. Assess the current procedure for formation of tenure/promotion committees and determine if composition of resulting committees has adequate and appropriate representation to evaluate candidates on all campuses.

Academic Standards Committee

Karen Kunz, Chair

1. Continue the work related to DE and develop policy as it relates to distance education.
(Charge rescinded by vote on 12/02/14)
2. Assess the need for institutional standards for common course outcomes and uniformity of course offerings within and across campuses, via consultation with all departments. Assess the need for fostering/requiring communication and collaboration amongst instructors teaching the same courses.
3. Assess the need for guidelines that delineate the features that define a graduate level course. Assess the need to have guidelines that outline expectations for graduate credit in courses that are cross-listed as both 400-level and 500-level.
4. The committee shall prepare and present documentation on credit for prior learning avenues.
5. Review and revise P/NP policy in the OIT General Catalog. Consider the list of courses and the implications of the current policy in creating grade inflation that results by the overuse of P/NP grades. Strengthen the policy to reflect appropriate grading standards.
6. Review and recommend updates for the current C-transfer process.

Faculty Compensation Committee

Rick Hoylman, Chair

1. Develop policy that supports the function of FCC.
2. Develop recommendations regarding pay raises for the next biennium.
3. Consider and develop policy for faculty overload pay.
4. Develop a policy regarding geographic stipends/differentials.
5. Examine, then report on faculty overload compensation. Report shall include, but not limited to, development of financial models to analyze the fiscal effect(s) of each recommendation.

Ad Hoc Committee

Mark Clark, Chair

1. This committee shall review, report and recommend to the Senate matters concerning amendments to the Faculty Senate Charter, Constitution and Bylaws.