

BS Renewable Energy Engineering

2018-19 Assessment Report

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1 Introduction

1.1 Program Design and Goals

The Bachelor of Science in Renewable Energy Engineering (BSREE) program at Oregon Institute of Technology (Oregon Tech) has been designed to provide interdisciplinary education in mechanical, electrical, and chemical engineering topics as they apply to renewable energy. Students take coursework in communications, natural sciences, mathematics, and the humanities and social sciences to support their engineering coursework.

The BSREE program goal is to provide graduates for careers in areas of renewable energy engineering including but not limited to: solar, solar thermal, wind power, wave power, geothermal energy, transportation, energy storage, hydroelectric and traditional energy fields such as power systems, smart grid, energy management, energy auditing, energy systems planning, energy economics, energy policy and development, carbon accounting and reduction, and controls and instrumentation. BSREE graduates will enter renewable energy engineering careers as design, site analysis, product, application, test, quality control, and sales engineers.

1.2 Program History

In 2005, the Oregon Institute of Technology (Oregon Tech) began offering its new Bachelor of Science degree in Renewable Energy Systems (BSRES) program at its satellite campus in Portland, Oregon. The BSRES degree was the first of its kind in North America, and it was created to prepare graduates for careers in various fields associated with renewable energy. These included, but were not limited to, energy management, energy auditing, energy systems planning, energy economics, energy policy and development, carbon accounting and reduction, and energy-related research, as stated in Oregon Tech's 2005-06 catalogue.

In 2008, however, the BSRES degree was discontinued and replaced by the Bachelor of Science degree in Renewable Energy Engineering (BSREE). Analysis of the market place and observed growth in career options across the renewable energy fields revealed significant opportunities for graduates with a solid energy engineering education. By design, the original BSRES program was built atop a firm engineering foundation, and the curriculum could generally be described as near engineering-level. But the title of the degree, Renewable Energy Systems, a dearth of 300-level mathematics coursework and the absence of several key engineering fundamentals courses prevented the degree from being considered a full engineering degree program, particularly one that could be accredited as by the Engineering Accreditation Commission of ABET, Inc. By stating engineering as a principle programmatic focus, the career potential for graduates expanded beyond those previously stated to also include engineering-related career paths such as electrochemical systems engineering, energy systems design engineering, building systems engineering and modeling, hydronics engineering, power electronics engineering, HVAC engineering, and power systems engineering.

It is anticipated that BSREE graduates will enter energy engineering careers as power engineers, PV/semiconductor processing engineers, facilities and energy managers, energy system integration engineers, HVAC and hydronics engineers, design and modeling engineers for net-zero energy buildings, LEED accredited professionals (AP), biofuels plant and operations engineers, energy systems control engineers, power electronics engineers, utility program managers, as well as renewable energy planners and policy makers. Graduates of the program will be able to pursue a wide range of career opportunities, not only within the emerging fields of renewable energy, but within more traditional areas of energy engineering as well. Without a mechanism for obtaining professional licensure, these graduates would either not be able to advance in their careers or they would not find employment in these fields to begin with. Our survey of the renewable energy

industry cluster in the Pacific Northwest convinced us that an engineering degree, the BSREE degree, was the only suitable option for our students.

1.3 Industry Relationships

The BSREE program has strong relationships with industry, particularly through its program-level Industry Advisory Council (IAC) and REE alumni. The IAC has been instrumental in the success of the BSREE program. Representatives from corporations, government institutions and non-profit organizations comprise the IAC, giving the BSREE a broad constituent audience. The IAC provides advice and counsel to the REE program with respect to the areas of curriculum content advisement, instructional resources review, career guidance and placement activities, program accreditation reviews, and professional development advisement and assistance. In addition, each advisory committee member serves as a vehicle for public relations information and potentially provides a point of contact for the development of specific opportunities with industries for students and faculty.

1.4 Program Locations

Among the advantages that make Oregon Tech an ideal institution for offering the BSREE program is the benefit of having campuses in two distinctive locations – one in the Portland-metro area in proximity to the Pacific Northwest’s energy industry cluster, and the second in rural Southern Oregon with exceptional natural energy resources. The Portland-metro campus allows students to leverage their classroom experience within internships at the Northwest's world-class energy and power companies. The Klamath Falls campus has unique energy advantages and is already a leading geothermal research facility. In addition, the climate makes it ideally suited to applied research in the field of solar energy.

2 Program Mission, Educational Objectives and Outcomes

2.1 Program Mission

The mission of the Renewable Energy Engineering degree program is to prepare students for the challenges of designing, promoting and implementing renewable energy solutions within society's rapidly-changing energy-related industry cluster, particularly within Oregon and the Pacific Northwest. Graduates will have a fundamental understanding of energy engineering and a sense of social responsibility for the implementation of sustainable energy solutions. The department will be a leader in providing career ready engineering graduates for various renewable energy engineering fields. Faculty and students will engage in applied research in emerging technologies and provide professional services to their communities.

2.2 Program Educational Objectives

Program educational objectives are broad statements that describe the career and professional accomplishments that the program is preparing graduates to achieve. The Program Educational Objectives (PEOs) of Oregon Tech's Bachelor of Science in Renewable Energy Engineering program are:

- BSREE graduates will excel as professionals in the various fields of energy engineering.
- BSREE graduates will be known for their commitment to lifelong learning, social responsibility, and professional and ethical responsibilities in implementing sustainable engineering solutions.
- BSREE graduates will excel in critical thinking, problem solving and effective communication.

2.3 Relationship between Program Objectives and Institutional Objectives

These program educational objectives map to the Oregon Tech's institutional mission statement and core themes by offering statewide educational opportunity in an innovative and rigorous applied degree program in engineering oriented toward graduate success and an appreciation for the role of the engineer in public service.

2.4 Program Outcomes

The BSREE program outcomes include ABET's EAC *a - k*. All of these are listed below:

- (a) An ability to apply knowledge of mathematics, science, and engineering
- (b) An ability to design and conduct experiments, as well as to analyze and interpret data
- (c) an ability to design a system, component, or process to meet desired needs within realistic constraints such as economic, environmental, social, political, ethical, health and safety, manufacturability, and sustainability
- (d) An ability to function on multi-disciplinary teams
- (e) An ability to identify, formulate, and solve engineering problems
- (f) An understanding of professional and ethical responsibility
- (g) An ability to communicate effectively
- (h) The broad education necessary to understand the impact of engineering solutions in a global, economic, environmental, and societal context
- (i) An ability to engage in independent learning and recognize the need for continual professional development
- (j) A knowledge of contemporary issues
- (k) An ability to use the techniques, skills, and modern engineering tools necessary for engineering practice

Starting with the 2018-19 academic year, assessment will be done using the new (1)-(7) student outcomes below

New ABET outcomes:

1. An ability to identify, formulate, and solve complex engineering problems by applying principles of engineering, science, and mathematics
2. An ability to apply engineering design to produce solutions that meet specified needs with consideration of public health, safety, and welfare, as well as global, cultural, social, environmental, and economic factors
3. An ability to communicate effectively with a range of audiences
4. An ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts
5. An ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives
6. An ability to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions
7. An ability to acquire and apply new knowledge as needed, using appropriate learning strategies

We will be assessing (1) - (7) from now on. Basically

- (1) covers the old ABET outcomes (a) and (e)
- (2) covers the old ABET outcomes (c)
- (3) covers the old ABET outcomes (g)
- (4) covers the old ABET outcomes (f), (h), and (j)
- (5) covers the old ABET outcomes (d)
- (6) covers the old ABET outcomes (b)
- (7) covers the old ABET outcomes (i)
- (1), (2) and (6) covers the old ABET outcomes (k)

The modified rubric based on the new outcomes are represented as follows:

Table 1: Rubric for EAC-1- An ability to identify, formulate, and solve complex engineering problems by applying principles of engineering, science, and mathematics

Students must demonstrate the following Program Outcome				
EAC-1). an ability to identify, formulate, and solve complex engineering problems by applying principles of engineering, science, and mathematics				
CRITERIA	1-DEVELOPING	2-ACCOMPLISHED	3-EXEMPLARY	SCORE
IDENTIFY AND DEFINE PROBLEMS BY COLLECTING DATA AND INFORMATION	<p>Identify the known/unknown for a problem and indicates where information is needed (comp).</p> <p>Describe a problem to be solved and define resources needed (know).</p>	<p>Identifies where and improvement can be made after analyzing variable limits for a basic model (anal.)</p> <p>Develops, conducts and uses resources to collect information. (app.)</p> <p>Develops possible alternative solutions to a given solution (app.)</p>	<p>Combines data, facts and engg. knowledge to build variables, resources and limits into a problem statement and new solution (syn.)</p> <p>Evaluate resources and information to assess problem statement with regard to objectivity, relevance and validity and the effectiveness of solution (eval.)</p>	
MODEL AND DESIGN THE EXPERIMENT BY APPLYING KNOWLEDGE OF MATHEMATICS/SCIENCE	<p>Explains the role of mathematics/science and understands the importance of experiments as a tool in modeling a system or process (comp).</p> <p>Discuss the types of applicable model (know.)</p> <p>Determines the appropriate experimental methods for the problem (comp)</p>	<p>Applies mathematical/scientific principles to formulate a model with the appropriate level and scope (app.)</p> <p>Designs and conducts an experiment to obtain problem information (app.)</p> <p>Investigates functional relationships of a model for validity and analyzes the result to draw conclusions for the problem (anal.)</p>	<p>Identifies math/physical assumptions that allow models to be developed and determine if model data supports hypothesized relationships (anal).</p> <p>Combines principles to formulate models for a system/process in an area of concentration and to extend knowledge of the problem (syn).</p> <p>Evaluate validity of engg. models by comparing solutions to known results (eval).</p>	
APPLYING KNOWLEDGE OF SCIENTIFIC AND ENGINEERING PRINCIPLES TO INTERPRET RESULT AND IMPLEMENT SOLUTION	<p>Describes the fundamental sci/engg principles of a system or process to list possible solutions and criteria (know).</p> <p>Identifies the fundamental sci/eng principles that describe implementation process and documentation</p>	<p>Checks solutions for accuracy and ranks best solution (app.)</p> <p>Applies manage/team skills by communication (oral/written) to implement and recommend solutions (app.)</p>	<p>Apprises effectiveness of techniques by identifying errors and comparing solutions with a set of criteria (anal.)</p> <p>Combines sci/eng principles and management/team solutions to draw and support conclusion (syn.)</p>	

	and define the performance of a system or process (comp).	Analyzes modeling results of a system or process using sci/eng principles (anal.) Reveiw/critiques documentation by others to problem at hand (anal.)	Interprets the sci/eng significance of model predictions with respect to impact factors (eval.)	
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Table 2. Rubric for EAC-2- An ability to apply engineering design to produce solutions that meet specified needs with consideration of public health, safety, and welfare, as well as global, cultural, social, environmental, and economic factors

Students must demonstrate the following Program Outcome				
EAC-2). An ability to apply engineering design to produce solutions that meet specified needs with consideration of public health, safety and welfare, as well as global, cultural, social, environmental, and economic factors				
CRITERIA	1-DEVELOPING	2-ACCOMPLISHED	3-EXEMPLARY	SCORE
RECOGNITION OF NEED TO DEFINE THE DESIGN PROBLEM	Describes the methods used to define needs and design (know) Carries out steps in a method to define needs and design (comp)	Analyzes perceived needs to isolate most relevant to problem definition (anal.) Selects and performs appropriate methods at correct stage of a design project (appl.)	Produce a well-defined needs assessment for guiding a design project (syn). Evaluate consistency of needs statement with client needs (eval).	
DEVELOP A DESIGN STRATEGY	Names steps in a design process (know). Carries out steps of a design process (comp).	Selects and performs appropriate design steps for a project (app.). Analyzes design progress and makes revisions (anal.).	Evaluates the design progress against the design plan (eval).	
GATHER DESIGN INFORMATION AND EMPLOYS MODELS IN DESIGN DECISIONS	Lists steps for gathering information and modeling and simulation methods available (know). Describes differences between methods to gather information and to model and simulate (comp).	Recognizes the need for information and uses a modeling or simulation tool effectively (appl.). Selects appropriate model or simulation for design decisions (appl.)	Analyzes outputs from a model or simulation of design (anal.) Utilizes information collected and incorporates model results into a design (syn.) Judges information quality and relevance (eval.)	

EVALUATES RELATIVE VALUE OF A FEASIBLE SOLUTION AND IMPLEMENT THE BEST DESIGN	Describes evaluation methods and makes choice given a set of alternatives (comp). Names methods and applicability (know.)	Selects and applies the best method to evaluate a solution (appl). Analyzes results of an evaluation with other alternatives (anal).	Ranks results of an evaluation, select appropriate alternative and proceed with the design (syn). Judges quality of the evaluation (eval).	
COMMUNICATION AND DOCUMENTATION	Describes methods available (DR, reports), (know.).	Prepares proper documentation for a review as needed in design process (app). Analyzes results from presentation methods and adjusts designs (anal).	Performs effective reviews and evaluates potential quality (eval).	

Table 3: Rubric for EAC-3- An ability to communicate effectively with a range of audiences

Students must demonstrate the following Program Outcomes				
EAC-3: an ability to communicate effectively with a range of audiences				
CRITERIA	1-DEVELOPING	2-ACCOMPLISHED	3-EXEMPLARY	SCORE
ORALLY COMMUNICATE INFORMATION	Presentation disorganized, lacks a cohesive flow; missing requirements. Questions unanswered. No visual aids; reads report; little audience contact, weak delivery.	All requirements met; organized but does not flow well. Answers most questions. Some visual aids, good presentation techniques and delivery.	Plans, prepares and delivers a well-organized presentation with all requirements met; analyzes and answers all questions. Good visual aids, good presentation techniques, good audience contact (eye contact, voice).	
ACQUIRING INFORMATION FROM VARIOUS SOURCES	Few sources, mostly Web sources; inadequate application and usage of information.	Various sources; tests credibility; good application and usage.	State of the art information from many sources; analyzes information; tests credibility; applies and uses information well.	
WRITTEN COMMUNICATION	Poor organization; missing basic components. Many grammatical and mechanical errors.	Organized, possesses a style; good grammar and writing mechanics. Conclusions: summarizes and classifies.	Well-organized and developed; good abstract; selects appropriate style, form and tone; with good grammar and writing mechanics, good use of elements of writing processes.	

	Conclusion: just a summary.		Conclusions: analyzes and critiques effectively.	
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Table 4: Rubric for EAC-4- An ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts

Students must demonstrate the following Program Outcome				
EAC-4). An ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts				
CRITERIA	1-DEVELOPING	2-ACCOMPLISHED	3-EXEMPLARY	SCORE
DEMONSTRATING A KNOWLEDGE OF PROFESSIONAL CODES OF ETHICS AND ETHICAL PRACTICES	<p>Aware of ethical codes that guide practice (know.)</p> <p>Can recognize the cost, time and risk components of a given situation (know.)</p>	<p>Discuss the professional code of ethics in a given field (comp.)</p> <p>Aware of ethical codes that guide practice (know.)</p> <p>Explain the consequences of ethical components with regards to professional code of ethics used in practice (cost, time and risk) (app.)</p>	<p>General knowledge of the potential impact of code of ethics, public safety risks (comp.)</p> <p>Applies relevant aspects of a professional code when considering alternative decisions (app.)</p> <p>Uses knowledge, information and perspectives of others to evaluate the impacts of an ethical decision (eval.)</p>	
EVALUATING THE ETHICAL DIMENSIONS OF A PROFESSIONAL ENGINEERING PRACTICE	<p>Can identify some ethical issues that can impact individual customer problems (know.)</p>	<p>Describes ethical issues and the effects on individual customer problems (comp.)</p> <p>Can identify some ethical issues that can impact individual customer problems (know.).</p>	<p>Analyzes the costs, time and risk parameters in ethical terms when evaluating engineering practices (anal.)</p> <p>Describes ethical issues and the effects on individual customer problems (comp.)</p> <p>Can identify some ethical issues that can impact individual customer problems (know.)</p>	
KNOWLEDGE OF CONTEMPORARY ISSUES	<p>List and discuss socio-econ, political and environment issues (know.)</p> <p>Summarizes the focus of issues and list harmful effects of technology on the environment (comp.)</p>	<p>Interprets specific scenarios relative to contemporary issues (comp.)</p> <p>Defend the impact of a particular group or party (environmental/political/societal/economic) (know.)</p>	<p>Analyze issue at the system level by breaking down an issue (anal.)</p> <p>Design performs experiments with models to draw conclusions about an issue decisions (app.)</p> <p>Evaluate solution in regards to contemporary issues, and device alternate solutions to mitigate impact (eval.)</p>	

IDENTIFYING SOCIAL AND GLOBAL IMPACT OF ENGINEERING SOLUTION	List basic impacts and describe key features of individual and universal perspective (know.)	Can describe the role of science and technology from different perspective (know.)	Interprets the impacts of an engineering solution from different perspective (app.)	
		Can interpret the potential impacts of a given engg. solution and failure (know.)	Identify and analyze the way alternative solutions achieve the same goal (anal.)	
		State and classify the societal, global, along with environmental, economic and political impact a solution could have (comp.)	Predicts and evaluate potential impact of a solution (eval.)	

Table 5: Rubric for EAC-5- An ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives

Students must demonstrate the following program outcome.				
EAC 5: an ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives				
CRITERIA	1—DEVELOPING	2—ACCOMPLISHED	3—EXEMPLARY	SCORE
TEAM PARTICIPATION AND COMMUNICATION	Can describe what an individual does to contribute to a team (comprehension). Understands active listening and constructive feedback (knowledge).	Supports other team members in their team roles (application). Demonstrates commitment to team goals (application). Summarizes main points of a team discussion (application). Applies balanced arguments in a team discussion (application).	Develops a plan to improve team participation (synthesis). Encourages other members to actively participate in the work of the team (synthesis). Incorporates feedback from others for improvement (synthesis).	
DEVELOPS A GROUP CONSENSUS	Understands techniques for generating ideas (knowledge). Participates in the development of ideas (application).	Polls team members for varying opinions (application). Considers alternative solutions after a group discussion (analysis). Integrates information and ideas from other sources (synthesis).	Develops alternative solutions based on group discussions (synthesis). Evaluates the pros and cons of solutions (evaluation). Supports ideas and viewpoints of others (val.).	
MANAGES A TEAM EFFECTIVELY	Describes how to use management tools (Gantt charts, etc.) effectively (comprehension).	Manages a meeting well with respect to time, discussions, etc. (application). Conducts an effective meeting (application).	Develops action items from a meeting and develops timetables (synthesis).	

Table 6: Rubric for EAC-6- An ability to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions

Students must demonstrate the following Program Outcome				
EAC (6) an ability to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions				
CRITERIA	1-DEVELOPING	2-ACCOMPLISHED	3-EXEMPLARY	SCORE
DEVELOPING AN EXPERIMENTING	<p>Recognizes analytical models, simulators and testing equipment for an experiment (know).</p> <p>Understand the need for proper units (Know).</p> <p>Discusses lab procedures needed (know).</p> <p>Select the variables for the experiment (comp).</p>	<p>Identifies constraints, limits and assumptions for an experiment (comp).</p> <p>Selects appropriate equipment and models for performance (comp).</p> <p>Applies constraints in the experiment design (applic).</p> <p>Justifies the assumptions for a given test condition (applic).</p> <p>Uses existing experiments to design a new one (applic.)</p>	<p>Predicts experimental errors (analysis).</p> <p>Determines the appropriate data to collect (applic).</p> <p>Combines information/data from multiple sources for an experiment (Synthesis).</p>	
CONDUCTING AN EXPERIMENT	<p>Understands the use of equipment and models in an experiment (know).</p> <p>Recognizes appropriate safety procedures (know).</p> <p>Selects the appropriate test equipment/models to use in an exp. (comp)</p>	<p>Aware of measurement errors and uncertainty in an exp. (comp).</p> <p>Explains the operation test equip/models for an experiment (comp).</p> <p>Uses appropriate measurement techniques to collect data (App).</p> <p>Document collection procedures use for exp. Repeatability (app).</p>	<p>Anticipates and minimizes data errors (App).</p> <p>Develop alternative approaches to an exp (App).</p>	
ANALYZING EXPERIMENTAL DATA	<p>Select and explain different methods of data analysis (comp).</p> <p>Uses appropriate tools to analyze data (App).</p>	<p>Explain the level of analysis required (comp).</p> <p>Uses appropriate graphs and formats for data (App).</p>	<p>Prepares an analysis so that results can be duplicated (App).</p> <p>Uses appropriate statistical analysis procedures (Anal).</p> <p>Organize data into useful categories for analysis (syn).</p>	

INTERPRETING EXPERIMENTAL DATA	Understands the need of interpreting data results (know). Explain methods used to interpret results (comp).	Explain how results vary from model data (comp). Verifies/validates exp. Results using eng. tools (App). Relates connections between results and variables (Analysis). Presents results in useful format (Synth.).	Considers extension of results to other experiments (Eval). Interprets results with original hypothesis (Eval).	
ENGINEERING JUDGMENT	Understand information in a data sheet (know). Use data sheets to define measurements in an experiment (comp).	Characterize a system based on data results (anal). Use data sheets to develop a test setup for an experiment (App.).	Recommend system changes from a characterization test (Eval). Combine results from multiple tests to characterize a system (Syn).	

Table 7: Rubric for EAC-7- An ability to acquire and apply new knowledge as needed, using appropriate learning strategies

Students must demonstrate the following Program Outcome				
EAC-7). an ability to acquire and apply new knowledge as needed, using appropriate learning strategies				
CRITERIA	1-DEVELOPING	2-ACCOMPLISHED	3-EXEMPLARY	SCORE
DEMONSTRATES AN AWARENESS OF WHAT NEEDS TO BE LEARNED	Identifies the tools needed to conduct research and improve skills.	Explain how what has been learned will improve research; Develop independent learning skills.	Applies what has been learned to a project; Independent research conducted.	
IDENTIFYING, GATHERING AND ANALYZING INFORMATION.	Memorizes new information; Recalls some old information.	Discusses the meaning of the information; Converts new information for use in an application or project.	Organizes information by categories; Identifies how information is interrelated; Applies information to actual situations.	

Each of the rubric has a predefined scorecard for grading, marked each criteria as Performance Criteria (PC).
The scorecards for each outcome (1)-(7) is represented as follows:

Effective from the 2016-17 academic year, the assessment cycle begins in the Fall. In 2015-16 academic year, the assessment cycle started in the Spring. This change reflects a shift on an institutional level to begin data collection in the Fall term. In 2016-17 the Assessment Commission Executive Committee began recommending that programs begin data collection during Fall term, and generate the assessment report at the beginning of the next academic year.

3.2 Assessment Cycle

Table 8 – Old BSREE Outcome Assessment Cycle

Student Outcome	2015-16	2016-17	2017-18
a) Fundamentals			EE321, REE377 ^k
b) Experimentation	EE419, REE33X		
c) Design			EE355 ^k , ENGR465
d) Teamwork			REE412
e) Problem solving		REE337, EE419	REE337 ^w
f) Ethics	REE463, REE469		
g) Communication		EE355, REE348	
h) Impact	REE412, REE346		
i) Independent learning		REE454, REE463	REE463
j) Contemporary Issues			REE412 ^w , REE469 ^k , REE407 ^k , REE455 ^w
k) Engineering tools		ENGR355, REE455 ^w , REE413 ^k	

k – assessed at Klamath Falls campus only, w – Assessed at Wilsonville campus only, if none is specified then it is applicable for both campuses.

Table 9 – New BSREE Outcome Assessment Cycle

Student Outcome	2018-19	2019-20	2020–21
(1) Principles		REE337 ^{pm} , EE461 ^k	EE321 ^{pm} , REE407 ^k
(2) Design		REE412 ^{pm} , REE469 ^{pm}	EE461 ^k , REE412 ^k
(3) Communication	REE407 ^k	REE337 ^{pm}	REE455 ^{pm}
(4) Ethics	REE454 ^k	REE412 ^k , EE461 ^{pm}	REE463 ^{pm}
(5) Teams	REE253 ^k , ENGR465 ^k		REE337 ^{pm} , REE412 ^{pm}
(6) Experimentation	EE355 ^k	EE419 ^{pm} , REE413 ^k	REE413 ^{pm}
(7) Learning		REE463 ^k , ENGR267 ^{pm}	EE419

k – Assessed at Klamath Falls campus only, pm – Assessed at Portland Metro campus (formerly known as Wilsonville campus) only, if none is specified then it is applicable for both campuses.

Table 10 – Detailed New BSREE Outcome Assessment Cycle

Student Outcome	2018-19	2019-20	2020–21
(1) Principles		REE337 ^{pm} (Fall; Dr. TorresGaribay), EE461 ^k (Winter, Dr. Hossain)	EE321 ^{pm} (Winter, Dr. Aboy), REE407 ^k (Fall, Dr. Dobzhanskyi)
(2) Design		REE412 ^{pm} (Winter; Dr. Petrovic), REE469 ^{pm} (Spring, Dr. Venugopal)	EE461 ^k (Spring, Dr. Hossain), REE412 ^k (Fall, Dr. Terry)
(3) Communication	REE407 ^k (Spring, Dr. Shi, Winter, Dr. Dobzhanskyi)	REE337 ^{pm} (Fall, Dr. TorresGaribay)	REE455 ^{pm} (Spring, Dr. Jiru)
(4) Ethics	REE454 ^k (Winter, Dr. Hossain)	REE412 ^k (Fall; Dr. Terry), EE461 ^{pm} (Spring, Dr. Melendy)	REE463 ^{pm} (Winter, Dr. Melendy)
(5) Teams	REE253 ^k (Fall, Dr. Dobzhanskyi), ENGR465 ^k (Spring, Dr. Shi)		REE337 ^{pm} (Fall, Dr. TorresGaribay), REE412 ^{pm} (Winter, Dr. Petrovic)
(6) Experimentation	EE355 ^k (Spring, Dr. Hossain)	EE419 ^{pm} (Winter, Dr. Venugopal), REE413 ^k (Winter, Dr. Hossain)	REE413 ^{pm} (Spring, Dr. Venugopal)
(7) Learning		REE463 ^k (Spring, Dr. Dobzhanskyi), ENGR267 ^{pm} (Spring, Dr. Aboy)	EE419 (Winter, Dr. Venugopal; Fall, Dr. Hossain)
k – Assessed at Klamath Falls campus only, pm – Assessed at Portland Metro campus (formerly known as Wilsonville campus) only, if none is specified then it is applicable for both campuses.			

3.3 Summary of Assessment Activities & Evidence of Student Learning

3.3.1 Introduction

The BSREE faculty conducted formal assessment during the 2018-19 academic year using direct measures, such as designated assignments and evaluation of coursework normally assigned. Additionally, the student outcomes were assessed using indirect measures, primarily results from a graduate exit survey.

3.3.2 Methods for Assessment of Program Outcomes

At the beginning of the assessment cycle, an assessment plan is generated by the Assessment Coordinator in consultation with the faculty. This plan includes the outcomes to be assessed during that assessment cycle (according to Table 8), as well as the courses and terms where these outcomes will be assessed.

The BSREE mapping process links specific tasks within BSREE course projects and assignments to program outcomes and on to program educational objectives in a systematic way. The program outcomes are evaluated

as part of the course curriculum primarily by means of assignments. These assignments typically involve a short project requiring the student to apply math, science, and engineering principles learned in the course to solve a particular problem requiring the use of modern engineering methodology and effectively communicating the results.

The mapping process aims to systemize the assessment of engineering coursework, and to provide a mechanism that facilitates the design of engineering assignments that meet the relevant outcomes, particularly those that are more distant from traditional engineering coursework. Rather than considering how the outcomes match the assignment, the assignment is designed to map to the program outcomes.

A systematic, rubric-based process is then used to quickly assess the level of attainment of a given program outcome, based on a set of performance criteria. The work produced by each student is evaluated according to the different performance criteria, and assigned a level of 1-developing, 2-accomplished, or 3-exemplary. The results for each outcome are then summarized in a table, and reviewed by the faculty at the annual Closing-the-Loop meeting.

The acceptable performance level is to have at least 80% of the students obtain a level of accomplished or exemplary in each of the performance criteria for any given program outcome.

If any of the direct assessment methods indicates performance below the established level, that triggers the continuous improvement process, where all the direct and indirect assessment measures associated with that outcome are evaluated by the faculty, and based on the evidence, the faculty decides the adequate course of action. The possible courses of action are these:

- Collect more data (if there is insufficient data to reach a conclusion as to whether the outcome is being attained or not); this may be the appropriate course of action when assessment was conducted on a class with low enrollment, and it is recommendable to re-assess the outcome on the following year, even if it is out-of-cycle, in order to obtain more data.
- Make changes to the assessment methodology (if the faculty believe that missing the performance target on a specific outcome may be a result of the way the assessment is being conducted, and a more proper assessment methodology may lead to more accurate numbers); for example, this could be the suggested course of action if an outcome was assessed in a lower-level course, and the faculty decide that the outcome should be assessed in a higher-level course before determining whether curriculum changes are truly needed.
- Implement changes to the curriculum (if the faculty conclude that a curriculum change is needed to improve attainment of a particular outcome). A curriculum change will be the course of action taken when the performance on a given outcome is below the target level, and the evidence indicates that there is sufficient data and an adequate assessment methodology already in place, and therefore there is no reason to question the results obtained.

If the faculty decide to take this last course of action and implement curriculum changes, the data from the direct assessments is analyzed and the faculty come up with a plan for continuous improvement, which specifies what changes will be implemented to the curriculum to improve outcome performance.

In addition to direct assessment measures, indirect assessment of the student outcomes is performed on an annual basis through a senior exit survey.

The results of the direct and indirect assessment, as well as the conclusions of the faculty discussion at the Closing-the-Loop meeting are included in the annual BSREE Assessment Report, which is reviewed by the Department Chair and the Director of Assessment for the university. The suggested changes to the curriculum are presented and discussed with all the department faculty at the annual Convocation meeting in Fall, as well as with the Industry Advisory Council (IAC) at the following IAC meeting. If approved, these changes are implemented in the curriculum and submitted to the Curriculum Planning Commission (if catalog changes are required) for the following academic year.

3.3.3 2018-19 Targeted Direct Assessment Activities

The sections below describe the 2018-19 targeted assessment activities and detail the performance of students for each of the assessed outcomes. Unless otherwise noted, the tables report the number of students performing at a developing level, accomplished level, and exemplary level for each performance criteria, as well as the percentage of students performing at an accomplished level or above.

3.3.4 Targeted Assessment for Outcome (3) an ability to communicate effectively with a range of audiences

This outcome was assessed in REE 407– Wave Energy Conversion Systems by means of a project.

Outcome (3) : REE 407, Winter 2019, Dr. Oleksandr Dobzhanskyi

This outcome was assessed in REE 407: Wave Energy Conversion System by means of a project. The project was focused on the design of the three phase AC transverse-flux generator and frequency converter for wave energy conversion system. It consisted of parameterizing and designing one pole and ten pole unit of generator, performing two dimensional and three dimensional FEM models of those units, performing transient analysis, steady state analysis and dynamic analysis of generators, designing the frequency converter and calculating the harmonic contents using software such as ANSYS and MATLAB. Students were provided with a series of design specifications and design constraints. Once the design was finalized (analyzed theoretically) and the simulations indicated the results were met, students were required to discuss the overall situation with their peers to gather feedback and use the information to provide a presentation to the audiences on their design. The project involved the scopes communicating with their peers and finally with the mass audience by providing resourceful insights on the system.

Eight (8) students were assessed in Winter 2019 using the performance criteria listed in the table below. The minimum acceptable performance level was to have above 80% of the students performing at the accomplished or exemplary level in all performance criteria.

Table (11) summarizes the results of this targeted assessment. The results indicate that the minimum acceptable performance level of 80% was met on all performance criteria for this program outcome, that is, over 80% of students were able to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions while carrying out their assigned tasks.

Table 11 - Outcome (3): REE 407, Winter 2019, Dr. Oleksandr Dobzhanskyi

EAC (3) an ability to communicate effectively with a range of audiences				
Performance Criteria	1-Developing	2-Accomplished	3-Exemplary	%Students >1
ORALLY COMMUNICATE INFORMATION	1	3	4	87.5%
ACQUIRING INFORMATION FROM VARIOUS SOURCES	0	4	4	100%
WRITTEN COMMUNICATION	1	1	6	87.5%

3.3.5 Targeted Assessment for Outcome (3) an ability to communicate effectively with a range of audiences

This outcome was assessed in REE 407– Solar Power III by means of a project.

Outcome (3) : REE 407, Spring 2019, Dr. Feng Shi

The outcome was assessed using the course projects of REE407 (Solar Power III) Spring 2019. All course projects are team based. The student teams are formed through two different ways. (1) course project topics are offered by course instructor. The instructor give presentations to introduce the background of the offered projects. Then students register for their selected projects. During this process, students may randomly register for some projects and the students who register for the same project form a team or students team up to register for a project. (2) Students team up and propose their own projects. In the course projects of 2018-2019 Academic Year, 8 student teams are formed and work on 4 different projects, namely, “Silicon Photovoltaic Panel Fabrication and Test”, “Air Quality Monitoring Station”, “Integrated Circuits: A Continuation on Photonic Crystals”, “Space Cells and WPT”. The student groups were asked to give three presentations to demonstrate their project progresses and submit written report to conclude their project. The student oral communication is assessed based on presentation and written communication is assessed based on their written report.

Eight students were assessed in term Spring 2019 using the performance criteria listed below. The minimum acceptable performance level was to have 80% of the students performing at the accomplished or exemplary level in all performance criteria.

The table below summarizes the results of this targeted assessment. The results indicate that the minimum acceptable performance level of 80% was met on all performance criteria for this program outcome. Students met or exceeded expectations; they demonstrated their abilities to function on multi-disciplinary teams. It is observed that student team work was improved significantly through course project.

Table 12 - Outcome (3): REE 407, Spring 2019, Dr. Feng Shi

3: an ability to communicate effectively with a range of audiences				
Performance Criteria	1-Developing	2-Accomplished	3-Exemplary	% student >1
ORALLY COMMUNICATE INFORMATION	1	1	6	87.50%
ACQUIRING INFORMATION FROM VARIOUS SOURCES	1	1	6	87.50%
WRITTEN COMMUNICATION	0	2	6	100%

3.3.6 Targeted Assessment for Outcome (4) an ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts

This outcome was assessed in REE 454— Power System Protection and Control Class by means of a quiz

Outcome (4) : REE 454, Winter 2019, Dr. Eklas Hossain

This outcome was assessed using a quiz with a single case study that presented some ethical situations and dilemmas in the REE454: Power Sys Protection & Control Class (Winter 2019). The students had the role of an electrical engineer where they needed to select a site for an electrical tower. The problem centered around using low cost low resistive soil instead of volcanic rocks for grounding with some ethical dilemmas presented. Students were asked to read the IEEE Ethics Code, Identify the violation(s) and describe how they would respond.

Fourteen (14) students were assessed in Winter 2019 using the performance criteria listed in the table below. The minimum acceptable performance level was to have above 80% of the students performing at the proficiency or high proficiency level in all performance criteria.

Table 13 summarizes the results of this targeted assessment. The results indicate that the minimum acceptable performance level of 80% was met on all performance criteria for this program outcome, that is, over 80% of students were able to identify and perform the professional, ethical, and social responsibilities while carrying out their assigned tasks.

Table 13 - Outcome (4): REE 454, Winter 2019, Dr. Eklas Hossain

EAC (4) an ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts				
Performance Criteria	1-Developing	2-Accomplished	3-Exemplary	% student >1
DEMONSTRATING A KNOWLEDGE OF PROFESSIONAL CODES OF ETHICS AND ETHICAL PRACTICES	2	4	8	85.71%
EVALUATING THE ETHICAL DIMENSIONS OF A PROFESSIONAL ENGINEERING PRACTICE	1	5	8	92.86%
KNOWLEDGE OF CONTEMPORARY ISSUES	0	3	11	100%
IDENTIFYING SOCIAL AND GLOBAL IMPACT OF ENGINEERING SOLUTION	1	1	12	92.86%

3.3.7 Targeted Assessment for Outcome (5) an ability to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions

This outcome was assessed in REE 243– Electromechanical Energy Conversion by means of an experiment on synchronous machines.

Outcome (5) : REE 243, Fall 2018, Dr. Oleksandr Dobzhanskyi

This outcome was assessed in REE253– Electromechanical Energy Conversion by means of an experiment on synchronous machines.

Eleven (11) students were assessed in Fall 2018 using the performance criteria listed in the table below. The minimum acceptable performance level was to have above 80% of the students performing at the accomplished or exemplary level in all performance criteria.

Table (14) summarizes the results of this targeted assessment. The results indicate that the minimum acceptable performance level of 80% was met on all performance criteria for this program outcome, that is, over 80% of students were able to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions while carrying out their assigned tasks.

Table 14 - Outcome (5): REE 243, Fall 2018, Dr. Oleksandr Dobzhanskyi

EAC (5) an ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives				
Performance Criteria	1-Developing	2-Accomplished	3-Exemplary	%Students >1
TEAM PARTICIPATION AND COMMUNICATION	1	1	2	90.91%
DEVELOPS A GROUP CONSENSUS	5	3	2	90.91%
MANAGES A TEAM EFFECTIVELY	5	7	7	81.88%

3.3.8 Targeted Assessment for Outcome (5) an ability to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions

This outcome was assessed in ENGR 465– Capstone Senior Project

Outcome (5) : ENGR 465, Spring 2019, Dr. Feng Shi

The outcome was assessed using the senior capstone projects of ENGR465 III Spring 2019. All senior projects are team based. The student teams are formed through two different ways. (1) Senior project topics are offered by course advisor or external sponsors for students to select. The advisor and external sponsors give presentations to introduce the background of the offered projects. Then students register for their selected projects. During this process, students may randomly register for some projects and the students who register for the same project form a team or students team up to register for a project. (2) Students team up and propose their own projects. In the senior project sequence of 2018-2019 Academic Year, 7 student teams are formed and work on 7 different projects, namely, “Feasibility Testing Of The Pyrolysis Method For Recycling Plastics”, “Design and Development of a Cooling System for a Solar Module to Operate in High Temperature Climates”, “Abstraction Of Light To Infer Computational Logic”, “Development of a Direct Air Carbon Capture System”, “Design, Development, And Implementation Of The Breaker Monitoring Project”, “Design, Development, And Implementation Of A Smart House”, and “Self-Contained Renewable Microgrid”. The interdisciplinary teams are formed. The students from electrical engineering, renewable energy engineering, mechanical engineering and manufacture technology, teamed up to work on the interdisciplinary projects. The student groups were asked to give three presentations to demonstrate their project progresses and submit written report to conclude their project. Students are also required to prepare and attend the student senior project symposium as a team.

16 senior students were assessed in term Spring 2019 using the performance criteria listed below. The minimum acceptable performance level was to have 80% of the students performing at the accomplished or exemplary level in all performance criteria.

The table below summarizes the results of this targeted assessment. The results indicate that the minimum acceptable performance level of 80% was met on all performance criteria for this program outcome. Students met or exceeded expectations; they demonstrated their abilities to function on multi-disciplinary teams. It is observed that student team work was improved significantly through senior capstone project.

Table 15 - Outcome (5): ENGR 465, Spring 2019, Dr. Feng Shi

EAC (5) an ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives				
Performance Criteria	1-Developing	2-Accomplished	3-Exemplary	%Students >1
TEAM PARTICIPATION AND COMMUNICATION	1	4	11	93.75%
DEVELOPS A GROUP CONSENSUS	2	2	12	87.50%
MANAGES A TEAM EFFECTIVELY	0	2	14	100%

3.3.9 Targeted Assessment for Outcome (6): an ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts

This outcome was assessed in EE355 – Control System Engineering by means of a homework

Outcome (6) : EE 355, Spring 2019, Dr. Eklas Hossain

This outcome was assessed in EE355 – Control System Engineering in Spring 2019 by means of a homework. The homework consisted of questions related to the design of an obstacle avoiding robot based on the knowledge of control system and engineering programming. It tested the amount of knowledge the student had on control algorithms, programming languages and electrical circuitry.

Fifteen (15) students were assessed in Spring 2019 using the performance criteria listed in the table below. The minimum acceptable performance level was to have above 80% of the students performing at the accomplished or exemplary level in all performance criteria.

Table (16) summarizes the results of this targeted assessment. The results indicate that the minimum acceptable performance level of 80% was met on all performance criteria for this program outcome, that is, over 80% of students were able to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions while carrying out their assigned tasks.

Table 16 - Outcome (6) : EE 355, Spring 2019, Dr. Eklas Hossain

EAC (6) an ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts				
Performance Criteria	1-Developing	2-Accomplished	3-Exemplary	% student >1
DEVELOPING AN EXPERIMENTING	2	1	12	86.67%
CONDUCTING AN EXPERIMENT	1	7	7	93.33%
ANALYZING EXPERIMENTAL DATA	1	1	13	93.33%
INTERPRETING EXPERIMENTAL DATA	1	0	14	93.33%
ENGINEERING JUDGMENT	1	0	14	93.33%

3.3.10 2018-19 Indirect Assessments

In addition to direct assessment measures, the student outcomes were indirectly assessed through a senior exit survey conducted every year in the spring term. Question BREE 1 in the survey asked students “Program Student Learning Outcomes for Renewable Energy Engineering B.S. Please rate your proficiency in the following areas.”

Figure 8 show the results of the indirect assessment of the BSREE student outcomes for the 2018-19 graduating class, as the new outcomes (1)-(7) have been mapped from previous outcomes (a) to (k).

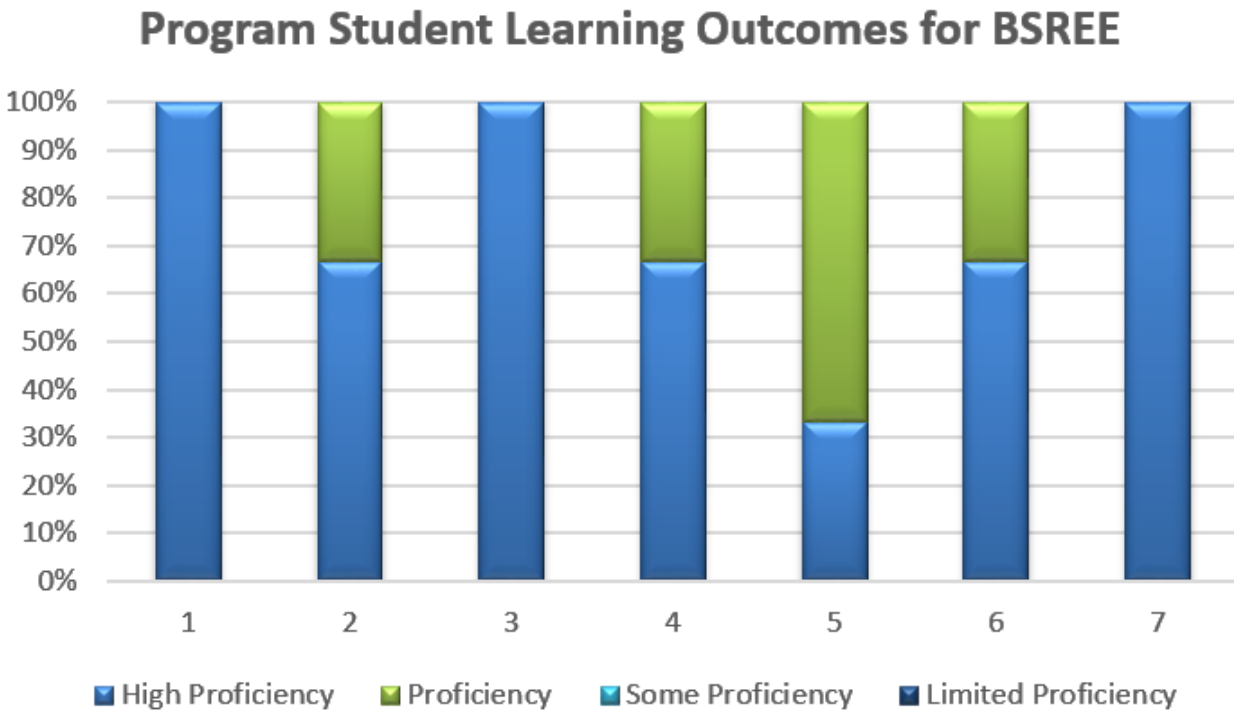


Figure 8 - Graph of results of the indirect assessment for the BSREE Student Outcomes as reported in the Senior Exit Survey (2018-19)

The previous Senior Exit Survey questions have been changed to the following questions which will be effected from 2018-19 sessions for BSREE programs

1. An ability to identify, formulate, and solve complex engineering problems by applying principles of engineering, science, and mathematics
2. An ability to apply engineering design to produce solutions that meet specified needs with consideration of public health, safety, and welfare, as well as global, cultural, social, environmental, and economic factors
3. An ability to communicate effectively with a range of audiences
4. An ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts

5. An ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives
6. An ability to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions
7. An ability to acquire and apply new knowledge as needed, using appropriate learning strategies

Table 17 show the results of the indirect assessment of the BSREE student outcomes for the 2018-19 graduating class. Three BSREE graduating seniors completed the survey, with respondents indicating that as a result of completing the BSREE program they feel proficient or highly proficient in each of the student outcomes. These results suggest that the BSREE graduating students feel they have attained the BSREE student outcomes, and agree with the direct assessment results (namely, that at least 80% of the students perform at the level of accomplished or exemplary in all performance criteria of the assessed outcomes.)

Table 17 - Results of the indirect assessment for the BSREE Student Outcomes as reported in the Senior Exit Survey (2018-19)

#	Question	High proficiency		Proficiency		Some proficiency		Limited proficiency		Total
1	1. An ability to identify, formulate, and solve complex engineering problems by applying principles of engineering, science, and mathematics	100.00%	3	0.00%	0	0.00%	0	0.00%	0	3
2	2. An ability to apply engineering design to produce solutions that meet specified needs with consideration of public health, safety, and welfare, as well as global, cultural, social, environmental, and economic factors	66.67%	2	33.33%	1	0.00%	0	0.00%	0	3
3	3. An ability to communicate effectively with a range of audiences	100.00%	3	0.00%	0	0.00%	0	0.00%	0	3
4	4. An ability to recognize ethical and professional responsibilities in engineering situations	66.67%	2	33.33%	1	0.00%	0	0.00%	0	3

	and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts									
5	5. An ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives	33.33%	1	66.67%	2	0.00%	0	0.00%	0	3
6	6. An ability to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions	66.67%	2	33.33%	1	0.00%	0	0.00%	0	3
7	7. An ability to acquire and apply new knowledge as needed, using appropriate learning strategies	100.00%	3	0.00%	0	0.00%	0	0.00%	0	3

4. Changes Resulting from Assessment

This section describes the changes resulting from the assessment activities carried out during the year 2018-19. It includes any changes that have been implemented based on assessment in previous assessment cycles, from this or last year, as well as considerations for the next assessment cycle.

The BSREE faculty met on November 21, 2019 to review the assessment results and determine whether any changes are needed to the BSREE curriculum or assessment methodology based on the results presented in this document. The objective set by the BSREE faculty was to have at least 80% of the students perform at the level of accomplished or exemplary in all performance criteria of the assessed outcomes. Table 18 provides a summary of the 2018-19 assessment results for the outcomes which were directly assessed.

Table 18 - Summary of BSREE direct assessment for 2018-19

	Total Students	Students ≥ 2	% Students ≥ 2
Outcome (3): (REE 407, Winter 2019, Dr. Oleksandr Dobzhanskyi)			
1- Orally Communicate Information	8	7	87.50%
2- Acquiring Information from Various Sources	8	8	100%
3- Written Communication	8	7	87.50%
Outcome (3): (REE 407, Spring 2019, Dr. Feng Shi)			
1- Orally Communicate Information	8	7	87.50%
2- Acquiring Information from Various Sources	8	7	87.50%
3- Written Communication	8	8	100%
Outcome (4): (REE 454, Winter 2019, Dr. Eklas Hossain)			
1- Demonstrating A knowledge of professional codes of ethics and ethical practices	14	12	85.71%
2- Evaluating the ethical dimensions of a professional engineering practice	14	13	92.86%
3- Knowledge on contemporary issues	14	14	100%
	14	13	92.86%
Outcome (5): (REE 253, Fall 2018, Dr. Oleksandr Dobzhanskyi)			
1- Team Participation and Communication	11	10	90.91%
2- Develop a Group Consensus	11	10	90.91%
3- Manage a Team Effectively	11	9	81.82%
Outcome (5): (ENGR 465, Spring 2019, Dr. Feng Shi)			
1- Team Participation and Communication	16	15	93.75%
2- Develop a Group Consensus	16	14	87.50%
3- Manage a Team Effectively	16	16	100%
Outcome (6): (EE 355, Spring 2019, Dr. Eklas Hossain)			
1- Developing an Experiment	15	13	86.67%
2- Conducting an Experiment	15	14	93.33%
3- Analyzing Experimental Data	15	14	93.33%
4- Interpreting Experimental Data	15	14	93.33%
5- Engineering Judgment	15	14	93.33%

4.1 Changes Resulting from the 2018-19 Assessment

The results of the 2018-19 Assessment indicate that the minimum acceptable performance level of 80% was met on all performance criteria for all assessed outcomes. Areas of improvement to the curriculum were discussed during the Closing the Loop Meeting in November 21, 2019 with respect to these results. These areas include:

- **Outcome (3):**
 - **Results:** The results show that the threshold of attainment of this outcome was exceeded in all performance criteria.
 - **Recommendation:** The faculty identified no problem with this outcome, and therefore recommended no changes at this time.
- **Outcome (4):**
 - **Results:** The results show that the threshold of attainment of this outcome was exceeded in all performance criteria.
 - **Recommendation:** The faculty identified no problem with this outcome, and therefore recommended no changes at this time.
- **Outcome (5):**
 - **Results:** The results show that the threshold of attainment of this outcome was exceeded in all performance criteria.
 - **Recommendation:** The faculty identified no problem with this outcome, and therefore recommended no changes at this time.
- **Outcome (6):**
 - **Results:** The results show that the threshold of attainment of this outcome was exceeded in all performance criteria.
 - **Recommendation:** The faculty identified no problem with this outcome, and therefore recommended no changes at this time.