

Managing Through Change: Reopening Strategies for Fall Term



Fall 2020

Today's Conversation

- Phase II Explained
- What will Fall 2020 look like?
 - On Campus Work
 - In the Classroom
 - Remote Work
- Recap Exposure Prevention 101
- How can you (we) help?



Phase II Explained



Phase I = Restricted Return

- June 22 - July 30 = Restricted Return
- Aug. 1 - 31 = Additional activities allowed

Phase II - Modified Operations (starting Sept. 1)

- Desired state for the fall (i.e., we are happy we have made it to Phase II!)
- Per the Governor, Phase III is not viable until there a COVID-19 vaccine available
- Virus (or state) could force us back to Phase I

<https://www.oit.edu/coronavirus/resumption-plan>[Home](#) > [Coronavirus](#) > [Fall Re-Opening & Resumption Plan](#)

Fall Re-Opening & Resumption Plan

Resuming activities on a university campus is a multifaceted operation. Given the prevalence of COVID-19 in the communities where Oregon Tech operates, the university can move toward a phased and gradual resumption in close collaboration with county health authorities. As we proceed, Oregon Tech will be in alignment with the framework provided by Oregon's governor and the Oregon Health Authority.



Fall Re-Opening Date
September 21, 2020

Re-Opening Plan

Oregon Tech's resumption plan incorporates phased and gradual steps, which can be altered quickly as local conditions warrant. For a further understanding, reference the Re-Opening Plan and Preparedness Guide below.

Phase I Restricted Return - June 22 through July 30 with additional activities allowed **August 1 - 31** (including athletic teams returning to practice).

Individuals will be expected to:

- Self-monitor for COVID-19 symptoms and remain at home if symptomatic or ill

[ASK A QUESTION](#)[LOG A COMPLAINT OR CONCERN](#)

Klamath Falls: The Integrated Student Health Center on the Klamath Falls campus will continue to offer both

Fall 2020 - Overview

Phase II - Modified Operations

- ✓ Classes starting on **September 21, 2020**
- ✓ Some employees working on campus, some remotely
- ✓ Some in person classes (*e.g.*, freshman, labs, etc.)
 - ✓ Includes moving classes to larger rooms to maintain physical distancing and adopting face covering requirements
- ✓ Modified operations for residence hall & dining; student services and student centers
- ✓ No athletic events until late fall/early winter



Fall 2020 – On Campus Work

- Case-by-case decisions regarding staff working on campus, from home, or combo
 - Telecommute Agreements
 - Modified Work Arrangements
 - Balancing needs of institution vs employee
- Staff working on campus to comply with Exposure Prevention Measures
 - Assessment of work space and job tasks
- Furloughs planned through Dec 31



Fall 2020 – In the Classroom

- Faculty to include guidance to students in either syllabi or as a separate document in Canvas
 - Face covering expectations, entering classroom and leaving, etc.
- Classroom precautions
 - Class size, cleaning supplies, face shields/ Plexiglas barriers
- Remain flexible:
 - Constant monitoring of COVID in our communities
 - Case-by-case plans for illness/isolation



Fall 2020 – In the Classroom

- Faculty to assure all students are wearing face coverings in class
- Staff to do the same for student activities
- Any student not wearing a face covering will be directed to put one on or leave
- ***What if the student says they forgot their face covering?***
- ***What if the student says they have a health condition and cannot wear one?***
- ***What if the student refuses to put on a face covering?***



Fall 2020 – The Bottom Line

This fall will demand flexibility, patience, & kindness from each of us

- K-12 schools may start in person and later go remote. Day care centers that are open, may shut down
- Employees may have family members who get sick and need assistance (or the exposure may prevent employees to coming to campus)...
- ***Endless scenarios that could play out***
- ***Oregon Tech wants to help every employee navigate challenges, while maintaining a focus on our students and our mission***
- ***Continued flexibility needed all around***



Let's Chat



Exposure Prevention 101



**Wash Your
Hands**



**Keep Your
Distance**



**Cover Your
Mouth**



**Keep It
Clean**



**Self
Assess**

Wash Your Hands & Keep Your Distance



- ✓ Wash your hands frequently, especially after touching surfaces, esp “**high touch surfaces**”
- ✓ When given the choice, always opt for soap and water over hand sanitizer (60-70% alcohol)



- ✓ A minimum physical distance of 6 ft is required—more is even better
- ✓ **Why?** “**respiratory droplets**”
- ✓ **What if you can’t?**

← stay one caribou apart →



Cover Your Mouth & Keep it Clean



- ✓ Required, not optional
- ✓ Protects those around you (and you)
- ✓ Develop face covering habits now!
- ✓ See FAQs on the Reopening page



- ✓ Custodial staff will clean common areas
- ✓ You need to frequently clean your own work area
- ✓ Think of everything as gym equipment!



Daily Self-Assessments



- Self-accountability and personal accountability are a running theme. That's no different with self-assessments
- ***Before*** coming to campus, each employee must conduct a daily health screening
- ***Every. Single. Day...***
- ***Why?***

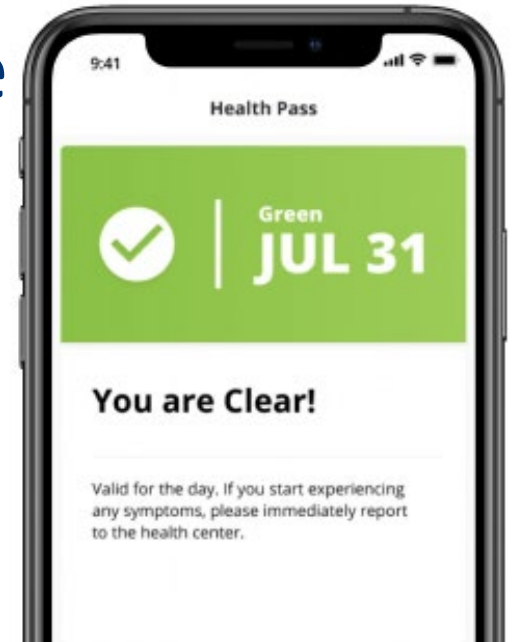
Daily Health Screening for Employees

- ✓ Have you developed any of the following symptoms?
 - Fever. If so, how high was it? _____
 - Shortness of breath or difficulty breathing
 - New loss of taste or smell
 - Cough, congestion, runny nose
 - Headache, muscle or body ache
 - Nausea, vomiting, diarrhea
- ✓ Have you learned that you were within 6 feet proximity for more than 15 minutes of someone who has tested positive for COVID-19?
- ✓ Have you traveled to or have you been living in an area with high numbers of COVID-19 (such as Seattle, San Francisco, Los Angeles, NY, NJ, FL, etc.): If so, where and when did you return? _____. If you live in Portland or Salem, have you had close contact with strangers (without maintaining physical distancing) since last coming to campus?

If you have any symptoms or a known exposure, **DO NOT COME TO CAMPUS**. Contact your supervisor or OHR to discuss your situation. We will develop a plan.

Daily Health Screening for Students

- ✓ Students will use an app on their phones to conduct daily health screenings
- ✓ Students to check in to certain buildings and rooms (QR Codes) to assist with contact tracing
- ✓ Student Health will work with students who have any symptoms
- ✓ Faculty can ask to see the day's "Health Pass"
- ✓ Students who miss class:
 - ✓ Student Affairs will send generic email to faculty (usual process)
 - ✓ Faculty to work with students



Let's Chat



How Can I Help?

- Be a role model...for colleagues and students!
- Be sure to conduct your daily health screening
- Avoid “Caution Fatigue” *What is that?*
- Don’t let your guard down. Be diligent about your safety and the safety of others whenever you are on campus or attending a university function
- Stay focused and engaged in your work
- Ask questions, seek clarification, don’t make presumptions or rely on rumors



How Can I Help?

- ✓ Use the buddy system to hold each other accountable (& offer support to your colleagues), especially regarding:
 - ✓ Maintaining physical distancing
 - ✓ Proper use of face coverings
 - ✓ Not coming to work when sick
- ✓ Regularly check in on your colleagues
- ✓ Don't let familiarity with a person result relaxed precautions



STOP THE SPREAD PLEDGE

*I play a critical role in keeping myself and others well.
Therefore, I pledge to . . .*

PROTECT MYSELF

- ✓ Download Oregon Tech app for daily health screening
- ✓ Monitor myself for COVID-19 symptoms and report any to Student Health at 541-885-1800
- ✓ Wash my hands often with soap and water or use hand sanitizer
- ✓ Strongly consider a flu vaccination in October

PROTECT OTHERS

- ✓ Screen for symptoms before leaving my residence
- ✓ Stay home if I feel ill or after exposure to someone who is ill or has tested positive for COVID-19
- ✓ Maintain appropriate physical distancing, especially in confined areas or in the presence of older members of the community
- ✓ Wear an appropriate face covering properly or other protective gear as directed by university personnel
- ✓ Look out for others and encourage their faithful commitment to our Stop the Spread Pledge

PROTECT OUR CAMPUS COMMUNITY

- ✓ Observe instructional signs and follow directions/procedures
- ✓ Keep my clothing, face coverings, belongings, personal spaces and shared common spaces clean
- ✓ Follow instructions of health authorities if contacted about exposure/testing
- ✓ Provide reminders to others to follow our **Stop the Spread Pledge**

Oregon Tech Together

**“I Don’t Know How To
Explain To You That
You Should Care About
~~Other People~~”**

**Our Students, Colleagues,
and Visitors**



**Lastly, please be
flexible, patient,
and kind**



Discussion, Questions, & Resources



Oregon **TECH**

Oregon Institute of Technology