

ARTICLE [x]. DEFINITIONS

As used in this Agreement:

“Academic year” means the 9-month period for which a faculty on a 9-month contract is appointed (approximately from Sept. 16th through June 15th).

“Bargaining unit” means the employees, collectively, included in the bargaining unit as defined in Article [x], Recognition.

“Days” means calendar days.

“Department or unit” means the lowest level academic subdivision to which a faculty member is appointed. A bargaining unit faculty member’s department or unit, for example, could be a college, or a department or unit within a college, or the library. If a bargaining unit faculty member performs work for more than one department or unit, his or her “department” for purposes of this Agreement is the one to which the faculty member is officially appointed.

“Department chair” means the person immediately in charge of a bargaining unit faculty member’s department. This includes the University Librarian or any other person in charge of the library.

“Faculty” is defined as all members of the bargaining unit as described in Article [x], Recognition.

“Fiscal year” means the 12-month period from July 1 through June 30 of the following year.

“NTTF” means faculty in Non-Tenure Track Faculty classifications.

“TT” means faculty in the Tenure-Track and Tenured classification.

Oregon Institute of Technology, also known as Oregon Tech, and also referred to as the Employer.

“OT-AAUP” or the Association is the Oregon Tech American Association of University Professors, the exclusive bargaining representative of faculty employed at Oregon Tech at 0.5FTE or above.

“FTE” means Full Time Equivalent, where “Full Time” is defined in Article [x], Workload.