

## Ethical Statement for OIT Employees

As an institute of higher learning, Oregon Institute of Technology commits itself to the pursuit of knowledge and truth. As a member of the academic community, an OIT employee recognizes that adherence to ethical standards is essential in the formation, acquisition, sharing, and preservation of knowledge.

To meet this goal, OIT employees are dedicated to maintaining integrity, reflected in service and continuing academic and professional development. This statement of ethical principles is an affirmation of OIT's quest for excellence in delivering high quality education and public service.

OIT employees involved in the delivery of programs and services adhere to the highest principles of ethical behavior and ensure that privacy and confidentiality are maintained with respect to all communications and records to the extent that such records are protected under the law.

OIT employees strive to ensure the fair, objective, and impartial treatment of all persons with whom they deal. Employees are sensitive to the impact of their communication on others.

OIT employees work collaboratively to promote an ethical environment and strive to take appropriate action when aware of unethical behavior. When various ethical guidelines and/or laws conflict, administrators strive to resolve such conflicts.

OIT employees avoid personal conflicts of interest or appearance thereof in their transactions with students and others.

When handling institutional funds, all employees ensure that such funds are managed in accordance with established and responsible accounting procedures and the fiscal policies or processes of the institution.

OIT employees perform their assigned duties within the limits of their training, expertise, and competence, consulting with others and making referrals when appropriate.

OIT employees strive to know and comply with institutional, federal, and state policies, laws and regulations.

The ethical principles and obligations of all state employees are specified by the Oregon Government Standards and Practices Laws as put forth in the Guide for Public Officials, available online at <http://www.gspc.state.or.us/GSPC/docs/POGUIDE.pdf>.

The ethical principles and obligations of OIT employees are also specified in the ethic codes of their respective professional organizations.

Approved by:  
President's Council – June 6, 2006

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*/s/ Martha Anne Dow*  
Martha Anne Dow, President