

Minutes

May 2, 2017, 6:03 PM, the Mt. McLoughlin Room of the College Union (Klamath Falls) and Conference Room #402 (Wilsonville).

Attendance/Quorum

President David Thaemert called the meeting to order at 6:03 pm. All senators or alternates were present except Erin Ferrara, Administrative Council. A quorum was determined.

Approval of Minutes

Minutes of the April 4, 2017 meeting were approved as written.

Reports of Officers

Report of the President – David Thaemert

- David stated that the President's transition team report has not yet been posted to the web. David Thaemert, Faculty Senate President or Don McDonnell, Secretary, have the report if anyone would like to see it.
- The Leadership Retreat was held May 1, 2017 and focused on reinforcing the values of OIT and the initiatives the new President would like to complete in the coming 14 to 18 months. The President hopes to increase the stature of the university with these initiatives. The results of the retreat are being summarized in a document and then task forces will start working on the initiatives. Dr. Naganathan has established the first task force. The new Provost, Dr. Kuleck was present at the retreat even though he has not officially started in his role as the new Provost.

Report of the Vice President – Hugh Jarrard

Elections Committee

Nominations were accepted via Qualtrics until Friday, April 28th. Lists generated for 3 Positions (Faculty Senator for ETM, Faculty Senator for HAS, and At-Large Faculty Senator) are being verified for eligibility. Nominees are being contacted to determine desire to run and to request candidate position statements for inclusion on ballot.

Nominees:

- Faculty Senator of ETM (3 positions):
 - 5 Klamath Falls
 - 2 Wilsonville
- Faculty Senator of HAS (5 positions)
 - 15 Klamath Falls
 - 1 Wilsonville
- Senator-At-Large (3-year term, 1 position)
 - 4 Klamath Falls

Qualtrics Ballots will be sent out for election next week (second week in May)

Academic Council

Met April 6, 2017. The focus of the meeting was a presentation "Institutional Planning: Connecting Academic, Financial, and Enrollment Planning." The presentation outlined the rationale and process behind each of these segments of the Institutional Strategic Plan, and provided updates within each department. Departments had submitted strategic plans in Fall 2016, those plans are now being used to better identify strategic investments, improve decision making at department and university levels, and increase authority, flexibility, and accountability at the department level. Updated plans will be submitted Spring 2017 in preparation for the next fiscal year.

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Report of the ASOIT Representative – Zachary Pascual

- Motion was made by Mark Clark, seconded by Terri Torres, that the newly adopted Bylaws be followed with the correct placement of the ASOIT delegate report. Motion carried.
- ASOIT Elections were held this week, ASOIT provided pie on Monday in the CU, cookies on Wednesday in the DOW Center, and candy on Friday in Purvine Hall.
- Faculty, staff, and students attending the TRU Day in Salem May 16, will leave late on May 15.
- The Awards banquet for clubs and advisors will be May 31 in the Crater Lake Complex from 5:30pm-7pm.

Reports of Standing Committees

Faculty Rank Promotion & Tenure (RPT) – Ken Usher

Ken stated that the committee has not come to agreement on the report included in tonight's packet and is not asking for a vote at this time. He stated that the OARs have set categories of faculty but there is no agreement due to the ambiguity. For instance, there is the possibility that an Instructor I could apply for promotion in either tenure or non-tenure track. This is why the committee is not asking for a vote at this time.

Faculty Welfare – Yasha Rohwer

- Yasha and Cristina thanked all those on the Welfare Committee for their work and the final report. They asked for discussion on the proposed recommendations, especially the metrics.
- They restated that there is no policy or definition of workload, only guidelines. As there is no policy, there is no need for review and therefore there should not be a vote.
- The committee's recommendations came from interviewing all chairs concerning how they conceptualize faculty workload and how workload is affecting their faculty. The recommendations from the committee are summarized in five points at the end of their final report. They proposed an ad hoc committee consisting of administration, faculty, and department chairs (so that all stakeholders are represented) to write a policy. That committee should look for input from other sources including different universities and their systems for accounting for credit hours and other ways to account for workload.
- The Wilsonville campus is also looking at faculty stress and the need to stay competitive with other universities. Mark Clark noted that there has been no real change in workload policy at Oregon Tech in twenty years, even though the university and the faculty body have changed a lot.
- The cost of living in Wilsonville results in a shortage of staff and faculty and much needs to change on this campus. Wilsonville needs to identify who their applicants are and use information from other universities in attracting and keeping faculty.
- SenEx will discuss recommendations with colleagues and give feedback to the committee for use next year. Senators were also asked to solicit feedback on the recommendations from their constituents and pass that on to the Welfare Committee.

Academic Standards – Chris Caster

- Updating learning, they are not looking for a vote. They are requesting feedback. Wendy Ivie has helped by giving input from the Registrar's point of view. They would like to limit fall-through credits but this will need to be approved by the Legislature.
- Chris moved for approval of the wording changes on OIT 13-11. Mark Clark seconded the motion. Discussion included concern for Advanced Placement (AP) and AP scores. There was a question regarding what the minimum AP score for college credit. Is it a minimum of three or four? Chris amended his motion by clarifying what three or four means. The committee will clarify this but he amended the motion to approve everything else. The amended motion passed with no opposition and no abstentions. Everyone was reminded to keep copies of all redlined policy revisions.
- The committee would like to present recommendation at the next meeting and present their summaries.
- The committee is looking into the details of electronic badging and will present information at the next meeting.

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- Regarding the withdrawal policy for students, the proposal is to remove instructor's signatures on withdrawal forms for the "drops" section only. The Registrar's Office will digitally notify instructors of drop/withdrawals when processed in the Registrar's Office.

Faculty Compensation (FCC) – Sharon Beaudry

Sharon Beaudry stated the MGT report has been finalized. HR is currently working on individual letters. Joe Reid is working on adjunct comparison and Sharon Beaudry is working to apply the MGT method to the librarians. It was stated that there are three steps yet to be addressed:

- Compression still needs to be addressed.
- A compensation philosophy needs to be developed by leadership to guide the university forward.
- Approximately 20 faculty are below their pay range, it will add about \$100,000 to the payroll budget. The university plans to address this in the 17-18 contracts.

Reports of Special or Ad Hoc Committee

Robyn Wilde, Chair of the ad hoc Academic Calendar Review Committee reported that they have been focusing on Fall term, primarily addressing the week of Thanksgiving. The committee recommendation is to cancel all classes on the Wednesday of Thanksgiving and add two days to the beginning of the academic year (to make up for lab days and to meet contact day requirements. The feasibility of canceling all classes the week of Thanksgiving followed by shortening Christmas break by a week was discussed. Any changes, if accepted, will be for the 2018-19 year.

Unfinished Business

None.

New Business

Joe Stuart brought Emeritus ballots for five candidates. The five candidates were Marilyn Dyrud, Communication Professor, Abraham Furman, Health Science Professor, Timothy Thompson, Math Professor, Linda Young, Communication Professor, Jamie Zipay, EERE Professor. He read highlights of each of their careers. Paper ballots were passed out with instructions to vote yes or no for each candidate. Ballots were collected and tallied by Joe Stuart, Don McDonnell and Jamie Powell. Following the count, Joe announced that all five candidates were voted affirmative for the recommendation to receive emeritus status by Faculty Senate. Joe will report the recommendation to President Naganathan.

Open Floor Period

The electronic IDEA Center student evaluations were discussed by various Senators. Some stated concerns that there may be a decrease in the number of responses if the evaluations are not given in class. Others expressed concern regarding the feature allowing students the ability to access the evaluation multiple times during the two-week window. It was stated that this could possibly lead to re-evaluation by students in the event that a student desired to retaliate against the faculty member. It was also stated that IFS has some of these same concerns.

Report of the Provost – given by Dean LeAnn Maupin

No report.

Report of the President's Council Delegate – David Thiemert

No report, as they have not met.

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Report of the Association of Oregon Faculty (AOF) Representative – Christian Vukasovich

- House Bill 3170A, regarding Union representation passed 36 to 23.
- House Bill 3452, regarding PEBB died and has gone back to committee.
- Other bills are being reviewed and AOF is trying to influence those believed to be of importance.

Report of the Interinstitutional Faculty Senate (IFS) Representative – Mark Clark

- Current legislative bills that are concerning include PEBB and the uncertainty of benefits, retirements and departures.
- Transfer agreements are also of concern as legislators are considering automatic credit of 90 hours from community colleges. This bill has been amended; however, this continues to be an issue.
- Another area that was highlighted was that the Hispanic population has the lowest number of STEM students and that the University of Oregon has done an excellent job of targeting this group.
- The next IFS meeting is in Ashland in two weeks.

Report of the Fiscal Operations Advisory Council (FOAC) Representative – Hugh Jarrard

FOAC has not met since the last Faculty Senate meeting.

Report of the Administrative Council Delegate – Leanne Reed

Administrative Council voted on changes to the charter and bylaws clarifying the roles and responsibilities of the Council and Council Members. Nominations for Administrator Emeritus were voted on and a recommendation was made to the President. Outreach has begun to promote awareness of the role of the Council and to recruit nominations to fill 4 upcoming empty seats.

Adjournment

President David Thaemert adjourned the meeting at 9:00 PM.

Respectfully submitted,
Don McDonnell, Secretary
/jp