

1 **ARTICLE [x]. NO STRIKE, NO LOCKOUT**

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3 The Association, on behalf of its officers and bargaining unit members, shall not engage in strikes,  
4 slowdowns or walkouts, refusals to report to work, mass absenteeism, or other interruptions of work  
5 or picketing during the term of this Agreement or during negotiations of a successor Agreement.  
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7 The Employer for its part agrees not to lock out faculty members of the bargaining unit during the  
8 term of this Agreement or during negotiations for a successor Agreement.  
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10 If the parties do not reach agreement, the OT-AAUP shall exercise its right to utilize the dispute  
11 resolution procedures governing negotiations described in ORS 243.712 through ORS 243.726,  
12 including the right to strike.  
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14 If a faculty member is restricted or unable to perform their work due to a work interruption or strike  
15 by other employees of the university, this shall not be considered a lockout and the faculty member  
16 shall not incur loss of pay or benefits.

\*OT-AAUP reserves the right to add to, modify, or amend proposals during the course of negotiations.