

1 **ARTICLE [x]. RECOGNITION**  
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3 On June 27, 2018, the Employment Relations Board of the State of Oregon certified Oregon Tech  
4 American Association of University Professors (Oregon Tech AAUP or OT-AAUP) as the exclusive  
5 bargaining representative of the following bargaining unit for the purpose of collective bargaining:

6 All faculty working at .5 FTE or above at Oregon Institute of Technology.

7 Excluded from the faculty bargaining unit are employees in the following groups:

- 8 1. Faculty employed as president, vice president, provost, vice provost, dean, associate  
9 dean, assistant dean and interims, respectively;  
10 2. faculty employed in an administrative position without reasonable expectation of  
11 teaching, research, or other scholarly accomplishments;  
12 3. classified staff;  
13 4. unclassified staff;  
14 5. confidential employees;  
15 6. department chairs.

\*OT-AAUP reserves the right to add to, modify, or amend proposals during the course of negotiations.