## FY 2021 Budget Build Principles

- 1) Balance revenue and expenses within the operating budget
- 2) Prioritize recruiting, retaining, and graduating students to ensure long-term sustainability
- 3) Align programs and initiatives with industry and other employer demand
- 4) Invest in faculty, staff, and infrastructure to support student and institutional success
- 5) Use an open and transparent budget development process

## Board Adopted FY 2020 Budget Build Principles<sup>1</sup>

- 1) Prioritize recruiting, retaining and graduating students
- 2) Invest in faculty, staff, and infrastructure to support student success
- 3) Align programs and initiatives with industry demand
- 4) Manage operating efficiency in all aspects of the university
- 5) Manage short-term uncertainty focus on long-term sustainability

## Board's One-Time Budget Strategy<sup>2</sup>

One-time monies will yield one or more of the following outcomes in order to meet the criteria outlined above:

- Generate increased revenue through creation of new or expanding existing applied-degree programs and/or university revenue producing functions that are affordable while being responsive to industry and student demand.
- 2. Generate recurring cost savings for both financial and human capital.
- 3. Contribute to the strategic mission of Oregon Tech.
- 4. Address unmet needs that do not necessarily result in increased revenue and/or generate recurring cost savings, especially where the nature of unrestricted funds can be used.

## **Short-Term Action Plan Goals**

- 1. Increase Reputational Capital
- 2. Increase Enrollment
- 3. Grow Student and Campus Diversity
- 4. Extend Academic Planning I (Essential Studies)
- 5. Extend Academic Planning II (Classroom Technology)
- 6. Invest in Talent
- 7. Grow Our Culture of Pride
- 8. Organizational Improvement I (Business Processes)
- 9. Organizational Improvement II (Entrepreneurial Culture)
- 10. Build Alumni Relations and Philanthropy
- 11. Leverage Academic and Industry Partnerships

<sup>&</sup>lt;sup>1</sup> Oregon Tech Board of Trustees: Finance & Facilities Committee. Agenda and Materials. January 21, 2019. <a href="https://oregontechsfstatic.azureedge.net/sitefinity-production/docs/default-source/board-of-trustees-documents/2019-meetings/january/2019-01-24-final-f-f-agenda.pdf?sfvrsn=d4a06a67\_2</a>

Oregon Tech Board of Trustees. "Strategic View of Budget and One-Time Funding Budget Philosophy."
<a href="https://oregontechsfcdn.azureedge.net/oregontech/docs/default-source/board-of-trustees-documents/2016-meetings/february/one-time-funding-budget-philosophy-approved-22feb2016.pdf?sfvrsn=c8389060\_2</p>