

**Article \_\_\_: Labor-Management Committee**

**Section 1.** To facilitate communication between the parties a Labor-Management Committee shall be established by mutual agreement of the Association and the Oregon Tech. The Committee shall be composed of ~~the Association's Officers- three (3)~~ members appointed by the Association's President and three (3) members chosen by the Oregon Tech President.

The Committee shall meet at the request of either party to discuss matters related to the implementation or administration of this Agreement or other mutually agreeable matters. The Committee shall meet within seven (7) business days, unless the Committee members are unavailable (i.e., vacation, sick, or personal leave, or business travel) in which case the Committee shall meet at a mutually agreeable date and time. If the committee is unable to agree on a date, then alternate members may be temporarily appointed by the Association's President and the Oregon Tech President.

The request to meet shall include an agenda, which can be added to by either party no later than one (1) business day in advance of the meeting. Only and discuss only those items that appear on a jointly prepared written the agenda developed in advance of any meetings shall be discussed.

**Section 2.** The Labor-Management Committee may, upon agreement of the parties, create and assign tasks to ~~s~~Sub-committee(s) comprised equally of representatives of the Association and Oregon Tech~~representatives~~.

**Section 3.** The parties understand and agree that meetings held ~~as provided in Sections 1 and 34 of~~ by the Committee or Sub-Committee(s) pursuant to this Article shall not contravene any provision of this Agreement nor constitute or be used for the purpose of contract negotiations. Neither shall such meetings be used in lieu of the grievance procedure provided for in Article \_\_\_\_: Grievances.

~~**Section 4.** Oregon Tech and the Association agree to meet when both parties agree that an issue warrants such a meeting. The parties agree that such a meeting shall not constitute or be used for the purpose of contractual negotiations. Neither shall such meetings be used in lieu of this Agreement's grievance procedure.~~

\*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.