

Preamble

This collective bargaining agreement (“CBA” or “Agreement”); ~~is~~ ratified by ~~both parties, is between~~ Oregon Institute of Technology (~~“University”, “Oregon Tech” or “Employer”~~); ~~or “OIT”~~), ~~an Oregon public university~~, and the Oregon Tech Chapter of the American Association of University Professors, (“Association” or “OT-AAUP”); ~~;~~

~~The Association~~ ~~is~~ the exclusive bargaining ~~agent with whom Oregon Tech must negotiate the employment relations for of, and mandatory subjects concerning, the employees described in Article ___: Recognition.~~ representative for the bargaining unit defined in Article ___ : Recognition.

The intent and purpose of this Agreement is to establish working conditions of the bargaining unit faculty members.

Oregon Tech and the Association shall ~~act engage~~ in good faith negotiations during the initial and any successor Agreement.

*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.