#### FISCAL OPERATIONS ADVISORY COUNCIL MAY 17, 2023

### Oregon Tech FY 2023-24 Budget Overview

**Oregon TECH** 

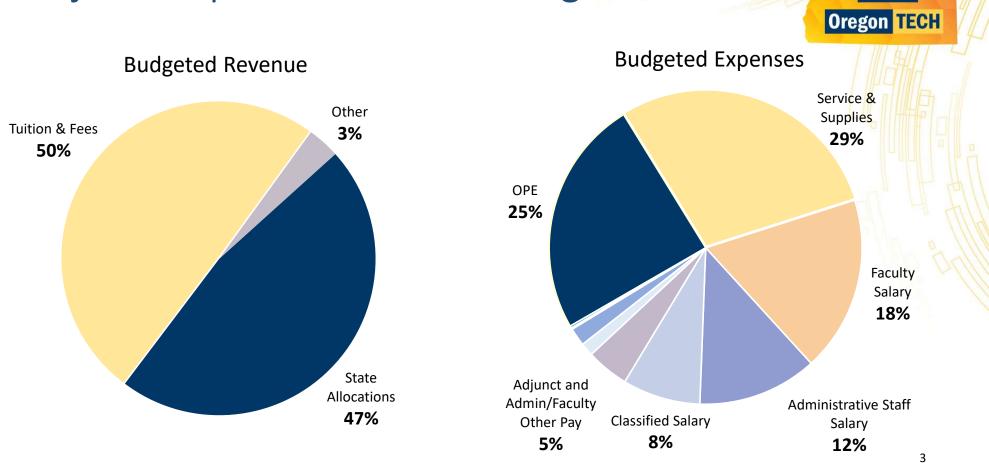
John Harman, MBA, CGMA, CMPE Vice President of Finance & Administration

#### **Presentation Outline**

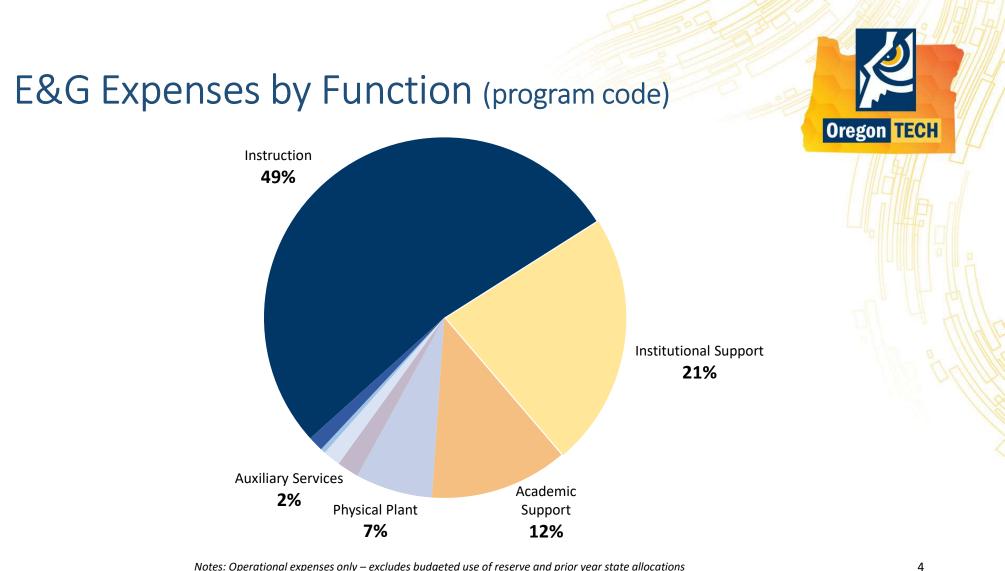
- Budget background
- Planning and challenge to close deficit
- Strategic investments
- Budget presentations
- Next steps



2



#### Major Components of E&G Budget



Notes: Operational expenses only - excludes budgeted use of reserve and prior year state allocations

#### Persistent Budget Development Challenges

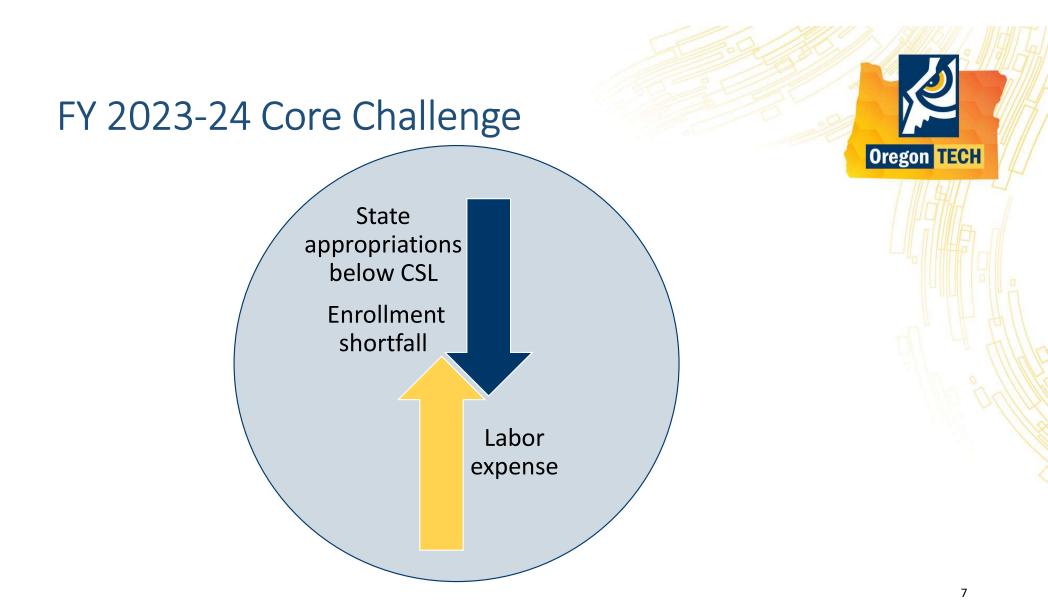
- Reliance on forecasting and assumptions
- Early enrollment projections drive tuition revenue estimates
- Uncertainty until mid-April regarding tuition and fee rates
- State funding is uncertain since state legislature is not recessed until June
- HECC funding formula (SSCM) administration is subject to corrections, modifications, and October "true-up" where data and funding is updated for all seven institutions
- Health and retirement costs (externally determined) and long-term organized labor commitments (contractually obligated)



#### FY 2023-24 Budget Goals

- Sustain student support service levels
- Maintain academic degree program quality
- Enhance continuity and availability in program offerings through targeted faculty recruitment
- Avoid impacting filled positions at all levels
- Expand investments in enrollment and retention initiatives and online programs





#### FY 2023-24 Early Budget Projections (Feb 2023)

					0%	<b>Tuition Increase</b>
	FY 2	022-23 Board		FY 2023-24		
	Appr	oved Budget <sup>1</sup>	В	udget Projection		Variance
Revenue						
Gross tuition and fees	\$	39,832	\$	37,706	\$	(2,126)
Less fee remissions		(5,546)		(5,805)		(259)
Net tuition	\$	34,286	\$	31,900	\$	(2,385)
State allocations		32,385		33,950		1,566
Other	_	2,302		2,302	\$	-
Total revenue	\$	68,972	\$	68,152	\$	(820)
Expenses						
Labor	\$	54,142	\$	56,162	\$	2,020
Supplies and Services		17,817		17,304		(513)
Transfers	_	1,462		1,513		51
Total expenses	\$	73,421	\$	74,979	\$	1,558
Net from Operations before						
Other Resources (Uses)	\$	(4,449)	\$	(6,826)	\$	(2,378)
Other Resources (Uses)						
Transfers In	\$	3,000	\$	-	\$	(3,000)
Transfers Out		(51)		-		51
Use of Reserve		1,500		-		(1,500)
Total from Operations and						
Other Resources (Uses)	\$	(0)	\$	(6,826)	\$	(6,826)



Notes: These projections are preliminary and are subject to change

(1) For comparability, Applied Computing and Rural Health Initiatives expenses and transfer-in are removed

## **Recent Enrollment Decline**

- Fall 2021 enrollment was down 9.8%\*
- Fall 2022 enrollment was down an additional 5.9%\*
- FY 2023-24 budget assumes 0% enrollment increase
- Insufficient information at this time to support assumption for increase
- \* Excludes High School (ACP)



AC0 I had 8% in my mind, but I looked at the TRC presentation Dr. Mott sent, and it has 9.8%. Anna Clark, 2023-05-09T17:36:28.596

#### State Funding Outlook

- Public Universities requested a \$150M (17%) increase in PUSF for 2023-25 biennium.
- Included 8.67% CSL increase, an inflationary adjustment on expenses traditionally covered by state funds.
- Remainder was to improve overall share of student education costs funded by the state and to support essential student wrap-around services.
- Neither the GRB (4% increase) nor the Co-Chairs' budget (5.4% increase) meets the OPUs requested CSL increase for PUSF.
- Without additional state funding, use of reserves, or expense reductions, an 18.5% tuition increase would have been required in AY 2023-24.



## **Tuition Setting Conversations**



- How do we minimize the financial impact of the enrollment shortfall, loss of state funding, and increasing labor costs on the cost of attendance?
- How do we maintain the accessibility and quality of educational programs?
- How do we respond to the enrollment drop without impacting long-term goals for growth and continuous improvement?
- How do we avoid impacting filled positions at all levels?

#### **Tuition Increase**



- The Tuition Recommendation Committee (TRC) recommended a 5% tuition and fee increase
- The President's recommendation to the Board was a 4.9% tuition and fee increase
- Board of Trustees approved a 4.9% tuition and fee increase I April 2023

## FY 2023-24 Budget Development Assumptions



Enrollment will remain flat, at 5.9% below initial FY 2022-23 projections

Oregon Tech SSCM allocation will be increased by 4.4%

Estimated vacant positions salary savings already included in budget

Remissions to continue at about 15%

Retirement costs will continue to increase



\$0.5M less tuition revenue than budgeted in FY 2022-23 (with 4.9% tuition increase)

- Formula funding increase of \$1.4M over FY 2022-23 allocation
- Budgeted salary savings from vacant positions \$(3.5M)
  - \$(5.8M) reduction to gross tuition, up 1% from FY 2022-23
  - Labor expense is expected to increase by 4%

MD0 Is this disingenuous - we know pebb is going up but we aren't budgeting an increase to our health costs, maybe consider saying employee benefits instead to be a bit more vague Maria Depuy, 2023-05-10T15:18:05.854

## Faculty and Staff Salaries and Benefits

- Faculty AAUP 1% across-the-board salary increase and 1% merit pool
- Classified SEIU obligations for step increases and longevity pay
- Administrative staff contingent across-the-board salary increase MDO
- Compounding benefit expense resulting from salary inc<sub>MD1</sub>ses
- Employee benefits are an additional 69% on salary on average



#### Slide 14

- MD0 I think we should say the % here too if we are going to say the percent on faculty Maria Depuy, 2023-05-10T15:18:40.438
- MD0 0 [@Anna Clark] Maria Depuy, 2023-05-10T15:23:30.560
- AC0 1 [@Maria Depuy] We don't know what the percentage will be (we do for faculty). Thoughts on that? Anna Clark, 2023-05-10T15:55:05.904
- MD0 2 I thought we had 2% in the draft budget? Maria Depuy, 2023-05-10T15:58:00.339
- MD1 Should we say something like "compounding benefit expense resulting from increases on salaries"? Maria Depuy, 2023-05-10T15:19:21.739

#### Strategic Investments

- Math Learning Lab
- Bridge Funding for AIRE Lab
- AVP Strategic Enrollment Management and Retention
- Assistant Director of Admissions
- Director of Career Services
- Dean of Students
- Associate Director of Environmental Health and Safety
- Associate Dean of HAS
- Dean for Online and Global Programs



#### FY 2023-24 Draft Budget

#### FY 2023-24 General Fund Budget - draft Variance FY 2022-23 to FY 2022-23 FY 2023-24 FY 2023-24 Revenues State Allocation \$ 32,384,602 \$ 33,819,717 4% Tuition and Fees (less special general funds) 39,290,381 38,807,036 -1% (1) 9% Remissions (5,346,310)(5,805,377)New Targeted Remissions (200,000)-100% -Other Revenue (less special general funds) 994,813 1,275,771 28% Special General Fund Revenue 1,848,613 1,926,987 4% 2% **Total Revenues** \$ 68,972,099 \$ 70,024,134 Expenses Permanent Budget \$ 72,621,634 \$ 72,476,862 0% Salary Recapture (2,500,000)(3,500,000) 40% Special General Fund Expenses 4% 1,848,613 1,926,987 20% (2) **Contingency Reserve** 432,923 517,603 Administrative Salary Pool (effective January 2024) 103,948 114,343 10% Faculty Salary Pool (effective January 2024) -2% (3) 279,981 273,337 -100% (4) Applied Computing and Rural Health Initiatives 5,000,000 -**Total Budgeted Expenses** -8% Ś <u>77,787,099</u> <u>\$ 71,809,132</u>



Double Click Thumbnail Above to Open Table

(1) Tuition revenue assumes 0% enrollment increase

<sup>3)</sup> (2) Contingency fund is 1.5% of new state allocation

(3) FY 2023-24 portion of January 1, 2023 faculty increases are already in FY 2023-24 budget

(4) Special state allocation received in full in FY 2022-23

Oregon TECH

Slide 16

- AC0 More formatting if JH likes this approach. Anna Clark, 2023-05-09T20:45:15.513
- AC1 Update to final once all numbers are in. Anna Clark, 2023-05-11T15:26:57.657

#### FY 2023-24 Draft Budget

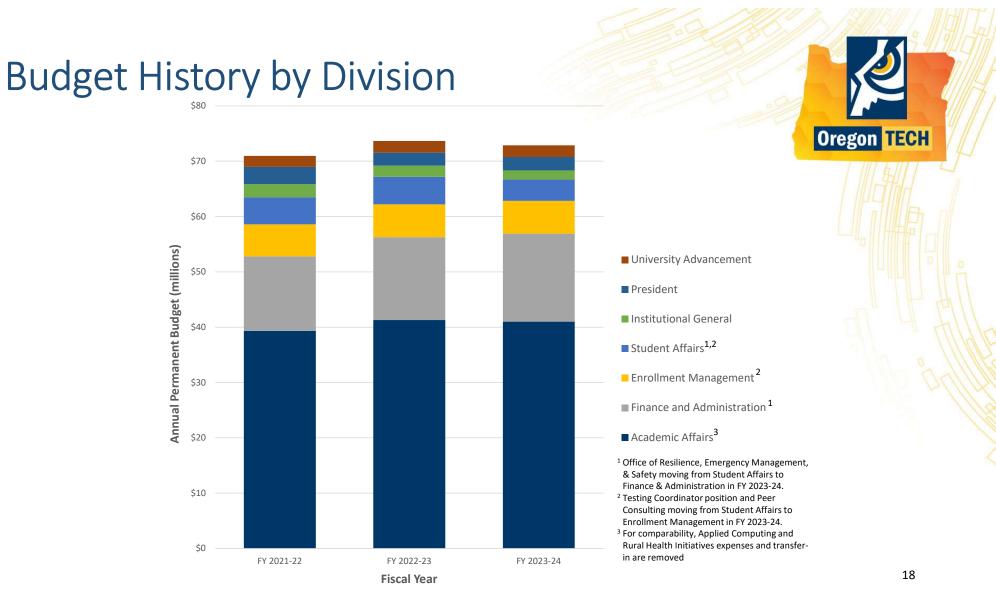
#### FY 2023-24 General Fund Budget - draft continued

Strategic Investments					
Facilities Master Plan	\$	100,000	\$	-	
Administrative Staff Pay Equity Study		100,000		-	
Faculty Pay Equity Study		150,000		-	
Business Continuity/Disaster Recovery Study		150,000		-	
Polytechnic Cost Study		185,000		-	
Math Learning Lab		-		40,000	
Bridge Funding for AIR Lab		-		100,000	
AVP Strategic Enrollment Management and Retention		-		263,366	
Assistant Director of Admissions Operations		-		104,195	
Director of Career Services		-		159,559	
AVP and Dean of Students		-		187,241	
Associate Director of Environmental Health and Safety		-		131,877	
Associate Dean of Health, Arts, and Sciences				228,764	
Total Strategic Investments	<u>\$</u>	685,000	<u>\$</u>	1,215,002	77%
Total Expenses	<u>\$</u>	78,472,099	<u>\$</u>	73,024,134	-7%
Net from Operations Before					
Other Resources (Uses)	<u>\$</u>	<u>(9,500,000)</u>	<u>\$</u>	<u>(3,000,000)</u>	
Other Resources (Uses)					
Transfer In - Applied Computing and Rural Health Funds	;\$	5,000,000	\$	_	(4)
Transfer In - COVID Relief Funds (HEERF)		3,000,000		_	
Use of Reserve		1,500,000		3,000,000	
Total from Operations and					
Other Resources (Uses)	<u>\$</u>		<u>\$</u>		



Tuition revenue assumes 0% enrollment increase
Contingency fund is 1.5% of new state allocation
FY 2023-24 portion of January 1, 2023 faculty increases are already in FY 2023-24 budget

(4) Special state allocation received in full in FY 2022-23



## Budget History by Division



Division	Pe	FY 2021-22 ermanent Budget	Pe	FY 2022-23 ermanent Budget <sup>4</sup>		FY 2023-24 Draft Board Adopted Budget	% Variance from FY 2022-23 to FY 2023-24	% Variance from FY 2022-23 to FY 2023-24 without Reorgs
Academic Affairs <sup>1</sup>	\$	39,318,125	\$	41,290,266	\$	40,985,826	-0.7%	-0.7%
Finance and Administration <sup>2</sup>		13,489,553		14,981,418		15,919,671	6.3%	-0.6%
Enrollment Management <sup>3</sup>		5,775,775		5,907,713		5,922,351	0.2%	-1.0%
Student Affairs <sup>2</sup>		4,907,039		4,999,761		3,857,533	-22.8%	-0.9%
Institutional General		2,356,578		2,004,635		1,643,627	-18.0%	-18.0%
President		3,101,223		2,362,764		2,437,171	3.1%	3.1%
Advancement & Marketing		1,993,699		2,102,992		2,098,202	-0.2%	-0.2%
OMIC R&D		<u>312,146</u>		<u>257,028</u>		<u>159,753</u>	-37.8%	-37.8%
Total	\$	71,254,137	<u>\$</u>	73,906,577	<u>\$</u>	73,024,134		

<sup>1</sup> For comparability, Applied Computing and Rural Health Initiatives expenses and transfer-in are removed

<sup>2</sup> Office of Resilience, Emergency Management, & Safety moving from Student Affairs to Finance & Administration in FY 2023-24.

<sup>3</sup> Testing Coordinator position and Peer Consulting moving from Student Affairs to Enrollment Management in FY 2023-24.

<sup>4</sup>Budget reflects increases for January 1st, 2023 faculty and staff increases that are not yet input in financial system.

# **Budget Discussions**



#### Next Steps

- FOAC discussion
- President's recommendation
- Board approval

