

# Student Affairs Updates

Board of Trustees Retreat July 15, 2024

# First Year in Review

- **Re-vamped the Student Affairs leadership team**
  - Filled Career Services Director position
  - Filled positions throughout division
- **Created separate Dean of Students position**
  - Afford more opportunity for students to interact with leadership and see their connection to administration and the value this can offer them
  - Dedicated Student Affairs Leader focused on student needs, student engagement and for students to learn more about what it means to live and work in a community
- **Offered viable services to meet student needs within budget and with goal to increase retention to graduation**

# Challenges to Address

- Increase institutional partnerships
  - Increase collaboration and communication with Academic Affairs and Strategic Enrollment Management and other campus partners
- Increase student involvement and awareness
  - Opportunities to garner student input on topics they are passionate about
  - Provide adequate and timely space to hear their concerns and share when/how the student body will receive thoughts from campus leaders

# Looking Ahead

1. Provide an exceptional experience for students with activities designed to help create connections
  - a. Invite feedback after each program and some interactions through satisfaction surveys
    - i. Goal to achieve a 4+ average on 5-point scale measuring student learning, connection to the activity/presentation, and student reported applicability to their world about what they learned
    - ii. Goal to increase retention from first year to second year through collaboration with Academic Affairs efforts

# Looking Ahead Continued

2. Elevate student involvement through constructive and civil engagement with Oregon Tech, the community, and industry by fostering a culture of leadership and innovation
  - a. Review data from Spring 2024 National Survey of Student Engagement data Address what is learned from the NSSE data available in August through planned events
    - i. A collaborative team of leaders will create a framework to address the gaps and increase student satisfaction and retention beginning fall term 2024

# Looking Ahead Continued

## 3. Re-invigorate the student mindset

- a. Help students understand the real world and what it means to participate in civil discourse
  - i. Increase student participation in commissions, committees, and councils
  - ii. Identify and train students to take on new and evolving student leadership roles
- b. Encourage students to explore nationally competitive scholarship and international opportunities

# Staffing Changes in Student Affairs

- Re-vamp of the current organizational chart to address open positions and better meet student needs now and in the future
- Searching for positions in:
  - Athletics
  - Integrated Student Health Center
  - Student Involvement & Belonging (Campus Life)
  - Tech Opportunities Program (TRiO grant program)

# Questions and Discussion

