
Board of Trustees
Theme: Collaborating for a Sustainable Future
Minutes

Trustees Present:

John Davis, Chair	Kanth Gopalpur	Cec Amuchastegui
Don Gentry	Vince Jones	Mason Wichmann
Phong Nguyen	David Cauble	Johnnie Early
Celia Nunez	Mike Starr	Vijay Dhir
Michele Vitali	Stefan Bird	Nagi Naganathan (<i>ex officio</i>)

University personnel present in person in Klamath Falls

Abdy Afjeh, Vice Provost for Research and Academic Affairs, Interim Chair, MMET
Neslihan Alp, Dean, College of ETM
RuthClaire Black, Dean of Online Education & Global Engagement
Mandi Clark, Vice President of Student Affairs
Alicia Dillon, Associate Vice President-Controller
Kim Faks, Assistant Director, Student Involvement and Belonging
Ken Fincher, Vice President of University Advancement & Interim Board Secretary
Ryleigh Garcia, KF-ASOIT
David Groff, General Counsel
Sandi Hanan, Associate Vice President-HR
John Harman, Vice President Finance & Administration
Josie Hudspeth, Student Affairs Systems Manager
Cassidy Kotter, Assistant Director of Government Relations
Gaylyn Maurer, Executive Director, Center for Wellbeing, and Chair, Administrative Council
Beverly McCreary, Associate Vice Provost of Faculty Relations
Michelle Meyer, Director of Audit and Compliance
Adria Paschal, Senior Executive Assistant to the President
Dan Peterson, Dean, College of HAS
Bruce Taggart, Interim Associate Vice President and CIO
Terri Torres, President of Faculty Senate & Professor
Bryan Wada, Information Technology Consultant 2

University personnel contributing to the meeting virtually from other campuses/sites

Aaron Hill, President, PM-ASOIT

Joanna Mott, Provost & VP for Academic Affairs & SEM

Alan Polaski, President, Oregon Tech Foundation Board

Greg Stringer, Associate Vice Provost, Strategic Enrollment Management

1. Call to Order/Roll/Declaration of a Quorum: Chair Davis

Chair Davis called the meeting to order at 11:10 a.m. The Board Secretary called the roll, and a quorum was declared.

2. Executive Session: Chair Davis

The Board will meet in Executive Session per ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations, and per ORS 192.660(2)(f) and ORS 40.225 Rule 503, to consider information or records that are exempt by law from public inspection, confidential communication subject to attorney-client privilege."

12:00 p.m. Break for Lunch

12:42 p.m. Resume Meeting

The meeting started with a dedication ceremony by Trustee Gentry

3. Consent Agenda: Chair Davis

3.1 Approval of the Minutes of the January 12, 2024 Board Meeting

No changes or objections were made, and the minutes were adopted.

4. Public Comment & Regular Reports

4.1 Public Comment

- Invited Comments from OT-AAUP Robyn Wilde, President OT-AAUP - Dr. Wilde shared that the AAUP Chapter is also now affiliated with AFT. He spoke about the recent Tenure Track Policy and the impact of bargaining around that, and addressing persons who may have been promoted outside of that policy over time. He also spoke about the Provost workload guidelines that are part of the CBA. Members of the administration and faculty were identified to form a committee and are meeting; their timeline is tight. AAUP elections are coming up.
- Public Comment from Ronald Ryno – He spoke on the MIT program, the survey he conducted, and staffing. He mentioned his meetings with stakeholders. He offered three suggestions: allocate funds to the program, prioritize faculty retainment and recruitment, and maintain job searches.
- Public Comment from Brendan Butler –He spoke as a Rad Science Major and stated his remarks were from his point of view and not as representing any group. He spoke about faculty searches, failed searches, perceived shortcomings, adjunct hiring, past votes, and climate assessment.
- Public Comment from Rick Hoylman – Hoylman teaches in the medical imaging department. His remarks included the size of the medical imaging department

and the equipment within the department. He spoke about the need for faculty in the department. He spoke about industry needs, faculty retention, workload, and the impact on students.

- Public Comment from Charles Riley – Riley is from the Civil Engineering Department and spoke about shared governance and faculty engagement. He mentioned faculty retention and recruitment, the CBA requirements, and continued communication and engagement needs.
- Public Comment from Sunshine Crosiar – Crosiar is in the Medical Imaging Technology program. She spoke on externship programs and the need for hands-on experience and skills. She mentioned the tuition increase, the need for resources, and the fees that are paid.
- Public Comment from Zeke Gillette –. He is in nuclear medical imaging and spoke about the program's needs. He spoke about the tuition increase and the need to invest in faculty and equipment.

4.2 Reports from Shared Governance Organizations

- **ASOIT** - *ASOIT Presidents Devon Stokes and Aaron Hill*
 - **PM ASOIT President Aaron Hill** described the utilization of incidental fees and budgeting. PM ASOIT approved a \$5 increase in incidental fees. He shared that the PM ASOIT voiced concern about raising tuition, but the final vote was in favor of approving the tuition increase. Hill shared about the satisfaction survey that was compiled. One main theme and Hill action that has been taken is course scheduling.
 - Hill spoke about the Academic Forum that Dr. Mott and the deans hosted for students on February 6, 2024. He conveyed his appreciation for the implementation of full-year scheduling and how that would help to promote on-time graduation.
 - **Klamath Falls ASOIT Administrative Affairs Officer Riley Garcia** shared KFalls ASOIT's achievements, including Black Out for Hunger, the TRC Forum held in February, the Student Trustee Nomination process, archival of the trustee nomination process, and the IFC recommendations. Upcoming events include an academic forum with Provost Mott and the deans.
- **Faculty Senate** - *Senate President Terri Torres*
 - **Terri Torres** gave a summary of the activities of the Faculty Senate, including a thank you to the Provost and the board for the newly approved Academic Rank and Promotional Policy for Instructional Faculty. She mentioned the senate nomination process and the resulting outcome, the submission of faculty trustee nominee, Dr. Mark Neupert.
 - Torres discussed concerns from the Faculty Senate about enrollment goals not being met.

- Torres discussed institutional support increases and the percentage of monies spent on instructional support vs institutional support. Programs such as accounting and medical imaging were cited as examples of programs that need attention. Torres closed with a Faculty Senate resolution on shared governance.
- **Admin Council - Chair Gaylyn Maurer**
 - **Gaylyn Maurer** shared about the Kudos Awards and its expansion. Maurer shared that the SEIU agreement has elevated unclassified staff concerns regarding compensation and that some classified staff members' salaries will compress compensation gaps between the two groups. She added that suggestions to support unclassified staff members were provided to VP Harman and AVP Hannan by admin council members.
 - Maurer gave an update on the plans to provide a process for the selection of the staff representative to the Board of Trustees. Additionally, the group is looking at the policies and their need for review and updating, as well as staff training and professional development.

4.3 Foundation Report *Chair Alan Polaski*

- **Chair Polaski** gave an update on the Foundation's events.
 - On track to hit our goals by the end of June, \$2.3 million raised to date
 - April 17th is Give a Hoot Day with a goal of \$250,000.
 - The Foundation has embarked on its capital campaign planning with the consulting group CCS. Many interviews have been held, and they will help us determine our campaign goal and interested parties. The final report will be made to the Foundation in May.
 - Scholarships have been impacted by the FAFSA reporting delays. The Foundation is hoping to be able to make our awards on time.
 - Forthcoming alumni events include the Trailblazers and the Mariners; additional events include the Gala and Golden Owls at commencement.

4.4 President's Report *President Nagi Naganathan*

- **President Naganathan** addressed the theme of the meeting: Calibrating for a Sustainable Future, which is relevant to the current conversations in the state, including the legislature. He spoke about the importance of our willingness and readiness to change and the multi-dimensional challenges Oregon Tech faces: drop in transfer population; national narrative on the value of higher education; inflationary increases in expenses; growth in flagship universities, and the State of Oregon's assessment of higher education trends.
- President Naganathan requested **VP Harman** to explain the increase in institutional costs. VP Harman explained that institutional costs are often incurred to meet regulatory requirements as well due to the decline of the scope of the shared services enterprises. Additionally, IT services costs have grown from \$2 million in 2018 to \$4.5 million in 2024 annually, along with institutional insurance and employee benefit costs, to mention a few.

- President Naganathan shared the draft framework for the Financial Sustainability Investments that HECC created in relation to HB5025. (Shared Services, Strategic Cost Cutting, and Revenue Growth)
- He shared the concept of “disruptive sustainability” and its application to Oregon Tech and how it will allow for recalibration pathways. He recognized Dr. Black and her leadership in bringing new certificate and credentialing programs to our offering and doing so in a challenging marketplace for higher education.
- President Naganathan discussed the redesigning process of our courses, including year-long course scheduling, as well as increased clarity for students regarding course offerings.
- He also discussed Tech Village and how to address multiple needs with a single solution on the Portland Metro Campus.
- He spoke on the promotion policy for instructional faculty and requested **Associate Vice Provost McCreary** to speak about the shared-governance process used to develop the new policy. President Naganathan also mentioned the unclassified staff compensation study that is in progress and credit for prior learning for students.
- President Naganathan invited **Cassidy Carter**, Assistant Director of Government Relations, and **Jay Ward**, Oregon Tech Government Relations Consultant, to speak about state legislative initiatives.
- Federal outreach has been productive. President Naganathan shared that nearly \$6 million has been secured through FY2023-24, and another \$7+ million is being requested for FY2025.
- Future activities include a visit to DC, a visit by Congresswoman Salinas, campus tours by legislators, cultivating the new legislative leadership, and socializing FY2025 requests with legislators and industry partners.

5.2 Athletics report (moved forward in the agenda based on student athletes’ availability) *Athletic Director John Van Dyke*

- **Athletic Director John Van Dyke** introduced the men's and women's head basketball coaches. **Women's Head Coach Joy Lease** and **Men's Head Coach Justin Parnell** spoke about their teams and their successful years. **Vice Chair Jones** thanked the team for being in attendance, provided his personal experience as a student-athlete, and extended his congratulations to the teams. The men's and women's team members introduced themselves, their class status, and their majors. The students explained their study process, testing, and how they stay current with their studies. The team has an overall 3.75 GPA.
- **AD Van Dyke** then shared a report on the success in the classroom, with a large percentage qualifying for academic recognition.
- **Chair Davis** asked about opportunities to grow athletic programs. **AD Van Dyke** indicated the track and field program is at about 50% of its potential and can grow. He mentioned other athletic sports and that there would also be a need to grow infrastructure. He also mentioned beach volleyball and its newness to the NAIA.

4.4 President's Report Continued

- **President Naganathan** shared that he will continue to work with the leadership on the comments made earlier. He mentioned the President's Student Forum and the Provost Academic Forum that were recently held.
- He shared Forbes' ranking of the Online Medical Sonography program and recognized multiple faculty, staff, and students for their accomplishments.
- **President Naganathan** recognized **Dr. Dan Peterson**, who is leaving to start a new position at West Texas A&M University. **Chair Davis** recognized Dean Peterson and thanked him for his service to OIT. President Naganathan recognized **Dr. Mandi Clark**, who has been promoted to Vice President of Student Affairs, and **Gaylyn Maurer** as the Executive Director of Health & Wellness.
- **President Naganathan** announced the two commencement speakers: David Drinkward at the Klamath Falls ceremony and Hon. Rep. Tawna Sanchez at the Portland Metro Commencement.

5. Special Reports and Discussion Items

5.1 Strategic Enrollment Report

- **AVP for Strategic Enrollment and Retention (SEM), Dr. Greg Stringer**, was introduced by **Provost Mott**.
- **Dr. Stringer** shared that admission has several initiatives in place for the 2024-25 year: coordinated recruitment, an overhaul of their website, coordination with dual enrollment programs, expanded social media, removing barriers, streamlining admission processes, and improving recruitment for the Portland Metro campus. He intends to incorporate more academic department content in the SEM communications plans and address FAFSA-related issues.
- He indicated an uptick in incoming freshmen deposits and that the data is promising. All things being equal, we should see a freshman class increase.
- **Chair Davis** asked for an explanation of the data slide presented. AVP Stringer reviewed the data and further indicated transfers are, at this time, up.
- AVP Stringer shared that financial aid is in a holding pattern despite the fact that students are making deposits, which is a good indicator.
- Stringer shared that retention is a crucial part of our success. Advising and student support are vital, and resources are being deployed appropriately. Some funding for Strong Start is being utilized at the KFalls campus. Educational Partnerships and Outreach (EPO) is expansive, and we are looking to leverage this program to increase enrollment.
- Overall, Stringer added that all departments will coordinate together and have an ROI index to see what is efficient and effective. He feels that the team is on the right path to success.
- **President Naganathan** asked about the deposits and the two campuses, past experiences during previous melt periods, and what we expect in the next few months related to any factors that could impact enrollment. Stringer addressed the need for additional personal touch at the PM campus. **Trustee Jones** asked if there is a projection for enrollment over the next five years - not just at

Oregon Tech, but across the country, and Oregon Tech's strategy in this environment. Stringer answered that for many, there is a clear need to prepare for shrinking enrollment. He does not believe this is the case for Oregon Tech, as we have high-demand career offerings. **Trustee Early** noted our strength and ability to offer scholarships and asked if we would be able to maintain its impact. **Stringer** answered that we have been able to be market-oriented and aggressive in awarding presidential scholarships, but he does not see it as sustainable. He added we need to be strategic in what we do.

- **Trustee Jones** asked **Trustee Dhir** what he thinks about enrollment. Trustee Dhir provided UCLA numbers, its 6% acceptance rate, and UCLA's value proposition. He added that Oregon Tech needs to look at ways to increase its value.

6. Board of Trustee Committee Reports

6.1 Academic Quality and Student Success Committee Report

AQSS Interim Chairs Davis & Jones

- Chair Davis provided insight from the AQSS committee meeting that was held on Tuesday, April 9, 2024. He highlighted the discussion on a new degree program in Construction Management and the presentation by Dr Chapman about the AIRE Center. Chair Davis noted the committee also heard from the Student Enrollment and Belonging and the First-Year Student Experience and shared the highlights from Dr. Clark's Student Affairs report and Provost Mott's Academic Affairs report.

6.2 Finance and Facilities Committee Report *F&F Chair Vince Jones*

- **Vice Chair Jones** provided highlights from the Finance and Facilities Committee, which also serves as the audit committee. He discussed the reports from **Professor Don DaSaro** and FOAC, the February financial management report, the budget report and expectations of actual versus budget, particularly the utilization of reserved funds, the investment report from **VP Harman**, and the facilities report from Facilities Director **Thom Darrah** which includes capital projects such as student housing, the geothermal renovations, the Boivin Hall traffic improvement, and the ABA Clinic relocation.
- **Vice Chair Jones** reported on Eide Baillys' updated internal risk assessment and audit report, the FY 2023 Annual Financial Report and Audit from CLA, and the FY 2023 Single Audit (Federal Funds Compliance, also from CLA. These reports are action items that will be voted upon within this meeting.
- Trustee Jones then reported on **VP Harman's** discussion item report related to the 2025-2027 biennium Capital Project Funding Submission, which included a request for the Learning Resource Center (LRC) (\$42M), which includes an expansion of the building and will also support student services, he also reported that other improvements need to be made.
- Director Doug Tripp made a presentation on business continuity to the AQSS committee. The presentation detailed the university's contingency planning for a disaster, as well as redundancy needs in case of emergency.

6.3 Executive Committee (No report)

7. Action Item(s)

7.1 BS in Construction Management *Dean Nesliban Alp, College of ETM*

- **Dean Alp** provided information on the proposed new program, a BS in Construction Management. She detailed the overall program, industry needs, competition, career opportunities, types of applications of the degree pedagogy, partnerships with the Beaver's Trust, the program requirements within the Business Department, offered online and in person, and the offering of a minor in construction management. **Chair Davis** asked about the remote offering; Dean Alp answered that the program would be offered online but that it would take time before it would be 100% online. Trustee Dhir provided congratulations on the program and recognized it as a new source of revenue. He also suggested an on-campus presence.
- Dean Alp reviewed the course requirement and the internship requirement with the major. She also mentioned the accreditation plans for ACCE, the anticipated enrollment, and graduation expectations (100 students). She reviewed the estimated budget and the current support from the Beaver's Trust.
- Dean Alp answered a question from Chair Davis about existing students who may be interested in a construction management degree. The intent is not to pull students from other majors but to add new students, so minors or double majors are viable options. Chair Davis asked if a student could start the program in 2025, and Dean Alp answered that due to HECC and other approval needs, it would be 2026 before students could start. Trustee Dhir inquired about an online master's program; Dean Alp answered that an online master's is already in the pipeline.
- Dean Alp addresses current financial support from the Beavers Trust and the intent to continue to seek financial and programmatic support from others. She reviewed the timeline and the need for approvals, internal and external. She ended her presentation by thanking the team of chairs, faculty, and staff who helped make this program launch possible.
- **Trustee Amuchastegui** complimented Dean Alp and the team for their hard work. **Trustee Gopalpur** asked how much new staff is needed, and Dean Alp answered that besides the director, no new faculty members are required to be hired, but in the future, there would be. **Vice Chair Jones** asked if current class offerings are being reviewed. Dean Alp answered in the affirmative and also about how classes can be shared. Vice Chair Jones asked Dean Alp about any challenges with faculty hiring based on earlier comments at the meeting. Dean Alp replied that there is a need for faculty recruitment in both colleges and that all universities are facing similar challenges. **Trustee Dhir** inquired about the units required to graduate. Dean Alp answered that 16 new courses will be needed, and the rest are current. **Trustee Nguyen** added that this also happened within his department in the past with an added program.

MOTION:

Motion for Approval by the full Board to take due action to approve the offering of the BS in Construction Management at Oregon Tech and make a recommendation to HECC and NWCCU to approve the program accordingly.

Motion: Trustee Dhir
Second: Trustee Nunez

Roll Call Vote: Trustee Amuchastegui aye, Trustee Bird aye, Trustee Cauble aye, Chair Davis aye, Trustee Dhir aye, Trustee Early aye, Trustee Gentry aye, Trustee Gopalpur aye, Co-Chair Jones aye, Trustee Nguyen aye, Trustee Nunez aye, Trustee Starr aye, Trustee Vitali aye, Trustee Wichmann aye

The motion passed unanimously.

7.2 CliftonLarsonAllen (CLA) – Risk Assessment and Multi-Year Audit Plan *Vice President John Harman with CLA representatives Bryan Simkanich, Devon Holmes, and Jean Bushong*

- **Simkanich, Holmes, and Bushong (CLA)** provided insight into the scope of the engagement, responsibilities under Generally Accepted Auditing Standards (GASS), unique items, audit results, financial statements, communications, and results of the audit.
- **CLA** provided an Unmodified (Clean) opinion for the financial statement. There were four immaterial adjustments (reclassifications), no material adjustments, and one pass audit adjustment, which was also not material.
- **CLA** reported minor process improvements that could be made.
- **CLA** presented the 2023 Annual Report, which includes the audited Financial Statements, notes, required auditor communications, and required supplementary information. The business office team was complimented for their work and cooperation.
- **Chair Davis** referred to the Annual Statement that had been distributed.

MOTION

After reviewing the FY2023 Annual Financial Report and the recommendation from the Finance and Facilities Committee, which is sitting as the Audit Committee, staff requests approval of the Oregon Tech FY 2023 Annual Financial Report and Audit.

Motion: Trustee Jones
Second: Trustee Gentry

Roll Call Vote: Trustee Amuchastegui aye, Trustee Bird aye, Trustee Cauble aye, Chair Davis aye, Trustee Dhir aye, Trustee Early aye, Trustee Gentry aye, Trustee Gopalpur aye, Co-Chair Jones aye, Trustee Nguyen aye, Trustee Nunez aye, Trustee Starr aye, Trustee Vitali aye, Trustee Wichmann aye.

The motion passed unanimously.

7.3 Single Audit (Federal Funds Compliance) *Vice President John Harman with CLA representatives Bryan Simkanich, Devon Holmes, and Jean Bushong*

- Three major programs were audited: Student Financial Aid Cluster, Economic Development Assistance, and COVID Educational Stabilization Funding, which amounted to a total of \$24.5 million.
- No material weaknesses were found, and an Unmodified Opinion was given.
- Low-risk and common noncompliance requirements related to student financial aid were noted. These are all minor in nature.
- **Chair Davis** asked about the check distribution finding, and CLA answered that a stop check order would be made.

Motion:

After reviewing the FY 2023 Single Audit for federal funds compliance, and with the recommendation of the Audit Committee, staff requested a Motion by the Committee for Approval of the FY 2023 Single Audit Report.

Motion: Trustee Jones

Second: Trustee Amuchastegui

Voice vote: All Aye

The motion passed unanimously.

7.4 Tuition and Mandatory Fees Recommendation *Vice President John Harman*

- **VP Harman** detailed the 4-step process utilized when reviewing any potential tuition and/or fee changes by the Tuition Recommendation Committee (TRC), which includes the State and Board Policy Guidance. The committee charter was explained, as was the online location of TRC documents. VP Harman explained the Changing Share of Higher Education Expense Burden.
- VP Harman displayed the FY 2024-25 Tuition Scenarios, the 11-year tuition history, and a balanced approach through scenarios to set the tuition rate. **Trustee Cauble** asked about the difference in tuition and tuition differentials. VP Harman answered that it relates to the major and the greater expense for specific majors. VP Harman also compared Oregon Tech tuition rates to other universities.
- **Chair Davis** asked about the out-of-state tuition rates and why they are on the higher side. VP Harman answered that this has been the historical range and explained WUE.
- VP Harman provided a chart detailing the proposed TRC and ASOIT tuition and recommendation rates.
- The president's recommendation to the **Board of Trustees** was presented, and while the TRC and ASOIT recommended to the president was for a tuition increase of 5%, **President Naganathan** has recommended the **Board of Trustees** approve a tuition increase of 4.5%, differential tuition will remain the same, tuition remissions shall be 14% of tuition revenue. Incidental fee increases are modified accordingly for each campus.
- Chair Davis asked for questions, and **Trustee Dhir** spoke about the challenge of tuition increases. VP Harman answered that faculty recruitment is ongoing, and the tuition changes are necessary for operational and programmatic continuity.

- Chair Davis asked about salary recapture and the plans for positions to be filled. VP Harman answered with the budget process used and the general pool of savings that occurs with vacancies. Chair Davis addressed the increase in costs, the risk we remain under the current state funding model, and the need to be prudent. VP Harman agreed there is a risk/reward dynamic related to finance to remain aware of, and we need to be steadfast as we go forward. **Trustee Wichmann** asked if the increase of funds would address some of the stated opportunities in support of the recruitment of faculty. VP Harman replied that the CBA is restrictive for such measures and that the funds are budgeted, but the market competition for faculty is challenging. President Naganathan shared that we do offer start-up funds and relocation assistance. **Trustees Nunez, Gopalpur, and Dhir** spoke about the importance of highlighting our efforts to address the issues brought in front of the Board. President Naganathan answered that long-term class scheduling is one avenue to remove the burden from students and help the university plan better. Trustee Dhir added that course offerings are also part of the student's responsibility.
- **Trustee Starr** mentioned the 21% gap between revenue and expenses and the need to be financially responsible with the use of our reserves. He noted the forthcoming union negotiations. VP Harman answered that close to 72% of our budget is spent on salaries and benefits. It is hard to reduce spending without impacting people. President Naganathan added that program decisions have to be made, such as the one made with the accounting program. President Naganathan also noted that the students involved with the tuition recommendation process were ultimately supportive of the process and the increase.
- Trustees discussed the tuition increase in the context of student comments and the importance of highlighting the university's efforts to address the issues brought in front of the Board. President Naganathan shared there will be continuing actions to address the concerns raised. He also said the tuition motion should be voted upon today so the budget can be finished and presented to the board at the June meeting.
- **Chair Davis** said he does not hear objections to the request. **Trustee Gopalpur** asked how long it would take to provide an adequate response. **President Naganathan** answered that there is ongoing dialogue, and the Provost and other key people are already working on the issues shared.
- **Vice Chair Jones** added that action on the motion is necessary for the budget to be built. **Chair Davis** and other trustees discussed the student comments further and the importance of taking action on the motion.

MOTION

After review of the Reports from the Tuition Recommendation Committee and ASOIT, the President requests a Motion by the Board for approval of a 4.5% increase in Academic Year 2024-2025 Tuition and Fees in accordance with the President's written recommendation (Attachment A) and delegation of authority to the President or his designee, as available under policy and law, to make minor and technical adjustments to those proposed rates as necessary to correct mathematical rounding, errors, inconsistencies or omissions and execute the Board's directive.

Trustee Dhir requested that the motion be amended so that there would also be an appropriate response to the students related to the issues they presented.

Trustee Nūñez recommended that President Naganathan and VP Harman address the concerns that have been heard and that an appropriate response will be made.

Chair Davis offered to follow up as board chair, regardless of the vote and outcome, with a plan against the issues raised.

Motion: Vice Chair Jones

Second: Trustee Vitali

Roll Call Vote: Trustee Amuchastegui aye, Trustee Bird aye, Trustee Cauble aye, Chair Davis aye, Trustee Dhir aye, Trustee Early aye, Trustee Gentry aye, Trustee Gopalpur aye, Co-Chair Jones aye, Trustee Nguyen aye, Trustee Nūñez aye, Trustee Starr aye, Trustee Vitali aye, Trustee Wichmann aye

The motion passed unanimously.

8. New Business Chair Davis

9. Other Matters Chair Davis

Trustee Wichmann asked that the board consider the issues mentioned by Trustee Starr and Trustee Gopalpur related to financial matters. Trustee Gentry asked if there should be a motion indicating we are committed to taking action on the issues brought forward today.

President Naganathan answered that the intent of the motion is included in the policy, and we need to build systemic solutions. Trustee Gopalpur cautioned that over the next 18 months there would be many issues that would be brought in front of the board. Chair Davis emphasized that this is not an ‘us’ problem; it’s a ‘we’ problem.

10. Adjournment (6:22 p.m.)

Live Stream of the entire meeting can be found at: <https://www.oit.edu/trustees/meetings-events/recordings>.