



## **Board Retreat**

## University Financial Status and Long-Range Fiscal Planning

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Vice President for Finance and Administration

July 15, 2024

## **Topic Outline**

- University Financial Status:
  - Projected FY 2023-24 Yearend
  - Significant Factors Impacting FY 2023-24
  - Key FY 2024-25 Budget Assumptions
  - FY 2024-25 Budget Journey
  - Key Escalating Expenses
  - 2025-27 Biennium Outlook for State Funding
- Long-Range Fiscal Planning: Building Integrated Sustainability
  - Developing alternative revenue streams



#### Projected Year-end Management Report

#### **General Fund Monthly Report**

FY 2023-24 May (in thousands)

	YTD Com	nparison		FY 20	023-24 Budget 8	& Forecast		
	FY 2022-23	FY 2023-24	FY 2022-23	FY 2023-24				
	May	May	Year End	Board Adopted	FY 2023-24	FY 2023-24	Forecast to	
	Actuals	Actuals	Actuals	Budget (BAB)	Adjusted Budget	Forecast	<b>Budget Variance</b>	Notes
Revenue								
State Appropriations	\$33,744	\$36,813	\$33,744	\$33,942	\$34,964	\$36,813	\$2,871	(1)
Tuition & Fees	37,188	38,197	37,487	39,514	39,514	38,300	(1,214)	
Remissions	(6,582)	(7,295)	(6,600)	(5,805)	(5,805)	(7,350)		(3)
Other	2,827	3,252	3,498	2,374	2,395	3,720	1,346	(4)
Total Revenue	\$67,178	<u>\$70,967</u>	\$68,130	\$70,024	<u>\$71,067</u>	\$71,483	<u>\$1,459</u>	
Expenses								
Administrative Staff Salary	\$7,792	\$7,982	\$8,468	\$10,234	\$10,137	\$8,676	(\$1,557)	
Faculty Salary	11,930	12,381	13,008	14,405	14,458	13,644	(761)	
Adjunct and Admin/Faculty Other Pay	2,579	2,722	3,622	3,649	3,590	3,780	131	
Classified	5,578	6,120	6,092	6,396	6,444	6,532	136	
Student	799	1,002	909	1,041	1,052	1,100	59	
GTA	88	75	94	121	121	94	(27)	
OPE	16,012	<u>16,664</u>	17,570	19,841	19,910	18,135	(1,707)	
Total Labor Expense	\$44,779	\$46,945	\$49,763	\$55,687	\$55,713	\$51,961	(\$3,727)	(5)
Service & Supplies	\$13,281	\$15,624	\$14,560	\$15,517	\$16,994	\$17,481	\$1,963	(6)
Internal Sales	(1,183)	(1,158)	(1,287)	(1,388)	(1,388)	(1,258)	130	
Debt/Investment	1,433	1,411	1,718	1,208	1,208	1,581	374	(7)
Capital	393	816	620	175	371	847	672	(8)
Utilities	1,486	1,350	1,686	1,205	1,205	1,465	260	
Transfers In	-	-	-	-	-	-	-	
Transfers Out	1,433	<u>1,406</u>	<u>1,433</u>	1,406	<u>1,406</u>	<u>1,406</u>	_	(9)
Total Direct Expense	\$16,844	\$19,449	\$18,731	\$18,123	\$19,796	\$21,522	\$3,399	
Total All Expense	\$61,623	<u>\$66,395</u>	\$68,494	<u>\$73,811</u>	\$75,509	<u>\$73,483</u>	(\$328)	(10)
Net from Operations before	301,023	300,333	300,434	575,011	373,305	<del>573,463</del>	(5320)	(10)
Other Resources (Uses)	\$5,554	<u>\$4,572</u>	(\$364)	(\$3,787)	(\$4,441)	(\$2,000)	\$1,787	(11)
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Other Resources (Uses) Transfers In	\$36	\$25	\$180	\$887	\$887	\$440	(\$447)	(4.2)
Transfer Out	(340)	(146)	(441)	(100)	(100)	\$ <del>44</del> 0 (990)		
Use of Reserve	(340)	(146)	626	3,000	3,000		(450)	(13)
Total Other Resources (Uses)	<u>-</u> (\$304)	<u>-</u> (\$121)	\$364	\$3,787	\$3,787	2,550 <b>\$2,000</b>	(\$1,787)	(14)
Total from Operations and Other	(5304)	(3121)	<del>3304</del>	<del>33,787</del>	33,787	32,000	(31,787)	(14)
Resources (Uses)	\$5,250	\$4,451	\$-	\$-	(\$655)	\$-	\$-	
	, ,	. ,			. ,		,	
Beginning Fund Balance	\$17,218	\$16,613	\$17,218	\$16,613	\$16,613	\$16,613	\$- 	
Fund Balance Adjustment		<u>21</u>	(605)	(3,000)	(3,000)	(2,529)		
Ending Fund Balance	<u>\$22,468</u>	<u>\$21,085</u>	<u>\$16,613</u>	<u>\$13,613</u>	<u>\$12,958</u>	<u>\$14,084</u>	<u>\$471</u>	
Fund Balance as % Operating Revenues	33.4%	29.7%	24.4%	19.4%	18.2%	19.7%	1.5%	
Ending Cash Balance	\$23,985	\$23,032	\$19,398					
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#### Notes:

- (1)FY 2023-24 State Appropriations Forecast State appropriations increased from the Governor's budgeted four percent PUSF increase to the legislatively approved 11%.
- (2)FY 2023-24 Tuition & Fees Forecast Reflects impact of unexpected 5.6% enrollment decline (excludes ACP). Flat enrollment was budgeted for FY 2023-24.
- (3)FY 2023-24 Remissions Forecast Reflects impact of increased President's Award amounts.
- (4)FY 2023-24 Other Revenue Forecast Reflects unbudgeted increases in PUF earned interest and indirect grant revenue.
- (5)FY 2023-24 Total Labor Expense Forecast Reflects budgeted positions remaining unfilled for all or part of the year (mostly in administrative staff and faculty), and associated savings in other payroll expenses.
- (6)FY 2023-24 Service & Supplies Forecast Increase in spending due to multiple factors, including unbudgeted spend of TRU + PSU Financial Sustainability state appropriation, new marketing initiative, FY23 strategic investment carry forward, and accelerating software costs.
- (7)FY 2023-24 Debt Service/Investment Forecast Increase in spending due to realized Public University Fund investment losses.
- (8)FY 2023-24 Capital Forecast Increased capital spend resulting from FY23 equipment received in FY24 and planned spend of FY24 Academic Affairs equipment funds in capital rather than service and supplies.
- (9)FY 2023-24 Transfers Out YTD Actuals Transfers out are regular, budgeted support of Athletics and the Shaw Library.
- (10)FY 2023-24 Total All Expense BAB To match the Total Expenses row in the June 2nd, 2023 Board of Trustees docket, subtract the net of Other Resources (Uses) Transfers In and Transfers Out rows.
- (11)FY 2023-24 Net from Operations YTD Forecast Because of increased revenue, the net loss at year-end is less than budgeted - however, that reduction is offset by reduced transfers in associated with reduced spent of prior year Applied Computing and Rural Health Initiatives funding.
- (12)FY 2023-24 Transfer In (Other Resources (Uses)) YTD Actuals, Budget & Forecast Budgeted transfers in include use of prior year Applied Computing and Rural Health Initiatives funding and miscellaneous transfers, reduced because of lower forecasted spend.
- (13)FY 2023-24 Transfer Out (Other Resources (Uses)) YTD Actuals & Budget Transfers out include budgeted institutional support for the AIRE grant and miscellaneous transfers.
- (14)FY 2023-24 Total Other Resources (Uses) YTD Forecast Total Other Resources (Uses) is less than budgeted because of reduced transfers in of prior year Applied Computing and Rural Health Initiatives, as well as an increase in unbudgeted repair/maintenance projects.





#### **General Fund Monthly Report**

FY 2023-24 May (in thousands)

	YTD Con	nparison	FY 2023-24 Budget & Forecast						
	FY 2022-23 May Actuals	FY 2023-24 May Actuals	FY 2022-23 Year End Actuals	FY 2023-24 Board Adopted Budget (BAB)	FY 2023-24 Adjusted Budget	FY 2023-24 Forecast	Forecast to Budget Variance		
Revenue									
State Appropriations	\$33,744	\$36,813	\$33,744	\$33,942	\$34,964	\$36,813	\$2,871		
Tuition & Fees	37,188	38,197	37,487	39,514	39,514	38,300	(1,214)		
Remissions	(6,582)	(7,295)	(6,600)	(5,805)	(5,805)	(7,350)	(1,545)		
Other	2,827	3,252	3,498	2,374	2,395	3,720	<u>1,346</u>		
Total Revenue	<u>\$67,178</u>	<u>\$70,967</u>	<u>\$68,130</u>	<u>\$70,024</u>	<u>\$71,067</u>	<u>\$71,483</u>	<u>\$1,459</u>		
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OPE	<u>16,012</u>	<u>16,664</u>	<u>17,570</u>	<u>19,841</u>	<u>19,910</u>	<u>18,135</u>	(1,707)		
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Debt/Investment	1,433	1,411	1,718	1,208	1,208	1,581	374		
Capital	393	816	620	175	371	847	672		
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Transfers In	-	-	-	-	-	-	-		
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Total Direct Expense	\$16,844	\$19,449	\$18,731	\$18,123	\$19,796	\$21,522	\$3,399		
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	May	May	Year End	<b>Board Adopted</b>	FY 2023-24	FY 2023-24	Forecast to		
	Actuals	Actuals	Actuals	Budget (BAB)	Adjusted Budget	Forecast	<b>Budget Variance</b>		
Net from Operations before									
Other Resources (Uses)	<u>\$5,554</u>	<u>\$4,572</u>	<u>(\$364)</u>	<u>(\$3,787)</u>	<u>(\$4,441)</u>	<u>(\$2,000)</u>	<u>\$1,787</u>		
Other Resources (Uses)									
Transfers In	\$36	\$25	\$180	\$887	\$887	\$440	(\$447)		
Transfer Out	(340)	(146)	(441)	(100)	(100)	(990)	(890)		
Use of Reserve	<u>-</u>	<u>-</u>	<u>626</u>	<u>3,000</u>	<u>3,000</u>	<u>2,550</u>	<u>(450)</u>		
Total Other Resources (Uses)	<u>(\$304)</u>	<u>(\$121)</u>	<u>\$364</u>	<u>\$3,787</u>	<u>\$3,787</u>	<u>\$2,000</u>	<u>(\$1,787)</u>		
<b>Total from Operations and Other</b>									
Resources (Uses)	\$5,250	\$4,451	\$-	\$-	(\$655)	\$-	\$-		
Beginning Fund Balance	\$17,218	\$16,613	\$17,218	\$16,613	\$16,613	\$16,613	\$-		
Fund Balance Adjustment	<u>-</u>	<u>21</u>	<u>(605)</u>	(3,000)	(3,000)	(2,529)	<u>471</u>		
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Ending Cash Balance	<u>\$23,985</u>	<u>\$23,032</u>	<u>\$19,398</u>						



## Significant Factors Impacting FY 2023-24

#### Compared to Budget:

- State appropriations were up \$2.8M (includes \$1M one-time Sustainability funds)
- Enrollment was down 5.6% (SCH were down 4.1%)
- Tuition scholarships (remissions) were up \$1.7M
- Vacant positions & OPE recaptured \$3.7M
- Non-labor expenditures were over budget by \$3.4M (includes \$511K of Sustainability expenditures)
- Implemented \$920K mid-year spending reduction





Not budgeted in Board Adopted Budget

Category	Description	Amou	ınt (projected)			
Structural Deficit	ITS Software Applications	\$	750,000			
Unbudgeted Expense	MIT Equipment Resolution		429,000			
Unbudgeted Expense	Allocated Realized PUF Investment Losses on Liquidity		374,000			
Unbudgeted Expense	d Expense Marketing Investment					
Unbudgeted Expense	FY23 Strategic Investments (carried over from prior year)		332,000			
Structural Deficit	Electric Utilities		260,000			
Unbudgeted Expense	Candidate Recruitment Search Firms		176,000			
Unrealized Return	Facilities Internal Sales		130,000			
Unbudgeted Expense	Interim CIO contract		119,000			
Unbudgeted Expense	Tech Village RFP (partial)	***************************************	75,000			
Total Unbudget	ted Direct Expenses	\$	2,995,000			
Unbudgeted but funded	d Sustainability Expenditures	\$	511,000			



## FY 2024-25 Budget Assumptions

- Enrollment will decline 3% compared to FY 2023-24
- Tuition rate will increase by 4.5% over FY 2023-24
- State appropriations will be 51% of 2023-25 biennium estimated amount, adjusted for known modifications
- University funded scholarships (remissions) will remain elevated compared to prior years
- Labor and benefits costs will continue to rise
- Faculty/staff recruiting will be focused and purpose driven
- Strategic investments for revenue growth are integral to university mission





# Closing the Gap- Condensed FY 2024-25 Budget Journey

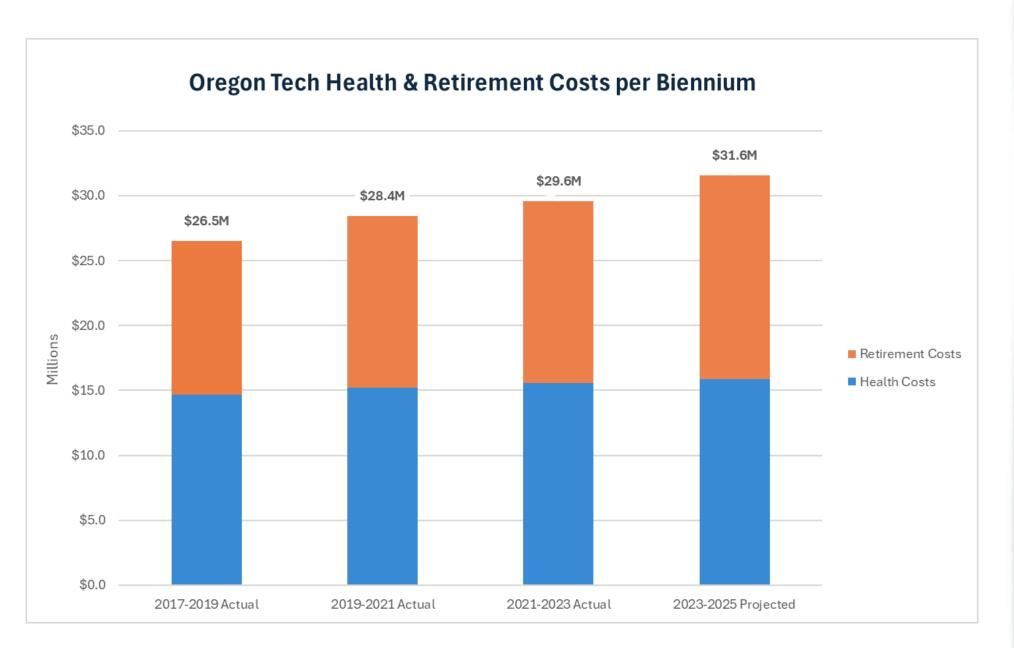
FY 2024-25 Budget Build Calculation Sequence								
Initial projected budget deficit	\$	(7,364,139)						
Revenue from 4.5% tuition increase		1,577,064						
Subtotal	\$	(5,787,075)						
Requested budget reductions (5.7%)	\$	4,086,324						
Subtotal	\$	(1,700,751)						
Additional strategic investments	\$	(648,496)						
Miscellaneous expense adjustments		(150,753)						
Subtotal	\$	(2,500,000)						
Requested \$2.5M in use of reserve	\$	2,500,000						
Final budget, balanced with use of reserve	\$	-						



# Escalating Expenses: Combination of Growth in Operating Costs and Strategic Investments

- Faculty salaries and OPE expenses
  - Increased by \$368K (AAUP CBA & promotions) in FY 2023-24
  - Additional \$541K (AAUP CBA & promotions) budgeted in FY 2024-25
- Administrative salaries and OPE expenses
  - Increased by \$96K (across the board) in FY 2023-24
  - Additional \$505K (across the board & salary survey) budgeted in FY 2024-25
- Classified salaries and OPE expenses
  - Increased by \$172K (new SEIU CBA) in FY 2023-24
  - Additional \$759K (SEIU CBA) budgeted in FY 2024-25
- Remissions increased over the past three years to 19.5% of gross tuition
- SEM Investments up \$1.2M (23%) in the past three years
- Non-labor, non-discretionary escalating expenses
  - Software application contractual obligations up \$1.9M (66%) in the past 3 years
  - Insurance up \$282K (33%) in the past three years
  - Electric Utilities up \$215K (25%) in the past three years







## **Strategic Investments**

FY 2024-25 Strategic Investments

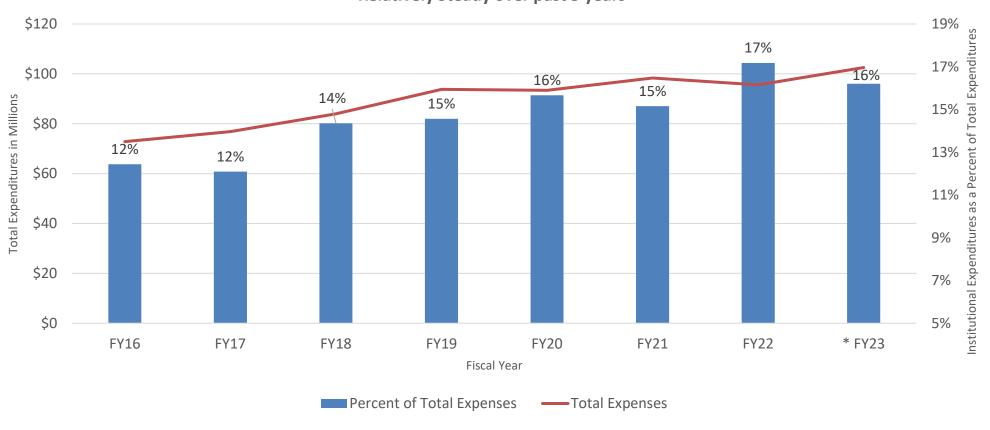
Total Strategic Investments	<u>\$1,923,795</u>
Global Engagement Permanent Support	49,500
Radiation Safety Officer and Program Support	42,500
Business Continuity Software License	27,500
Enterprise Security Camera Software License	57,902
Tech Village Concept Development	205,000
Executive Director of Health & Wellness	128,581
Doctor of Physical Therapy Permanent Support	624,936
HRIS Data Administrator	155,999
Marketing Initiative	500,000
Environmental Safety Officer	131,877
	121 077



## **Institutional Expenditures**

### Oregon TECH Board of Trustees

#### Institutional Expenditures as a Percent of Total Expenditures Relatively Steady over past 5 years



\*FY 22 & FY 23 include one-time HEERF expenditures

# 2025-27 Biennium State Funding Outlook

- 2025-27 biennium state appropriations are unlikely to increase by an amount sufficient to maintain current service levels (CSL)
- Higher Education Coordinating Commission (HECC) has determined that a <u>7%</u> increase in the Public University Support Fund (PUSF) is needed to sustain current service levels (CSL)
- Oregon Public Universities (OPU) have determined that a <u>9.5%</u> increase in the PUSF is necessary going into the next biennium
- Without an enrollment increase, expenditure reductions will continue to be necessary into the next biennium
- We must explore other sources of new revenue



# Long-Range Fiscal Planning: Building Integrated Sustainability

#### **Construction Management Program**

- Relevant and in demand for growing economy
- Additional students, state funding and tuition revenues
- Increased industry partnerships
- Philanthropy and grant funding opportunities

#### Micro-credentials and Certificate Programs

- Relevant to pre/post-degree students, extending student pipeline
- Enhances professional mobility and advancement
- Expands opportunities to partner with industry for workforce development
- Addresses unmet need in growing economy for enhanced skills development/specialization
- Additional tuition revenue



#### Tech Village- Wilsonville (Portland-Metro Campus)

- Public-Private Partnership with shared risk and outside capital
- New paradigm in living and learning through immersive education model
- Expanded opportunity for hands-on learning integrated with industry professionals
- Creates opportunities for collaboration and research with peer institutions
- Transforms campus from commuter to residential campus with student housing
- Creates transitional/temporary housing for new faculty and visiting industry experts
- Supports unmet campus needs for food service, childcare, fitness and meeting space
- Builds new revenue streams and enriches campus culture for student success
- Increased enrollment, tuition, state funding and industry sponsorships





## Oregon TECH Board of Trustees

#### **Health and Wellness Initiative**

- Addresses unmet needs for employees and in some cases in the community
- Harnesses resources already in place through educational programs
- Expands access to essential care; initially for dental hygiene, applied behavioral analysis/mental health and diagnostic imaging
- Improves integration and collaboration with existing partners and creates new student learning opportunities
- Improves access to essential services
- Provides opportunities for increased clinical service billing, 3<sup>rd</sup> party payor billings and grants

#### Reinstall Banner for Accounting & Financial Reporting

- ERP suite provides more efficiency and seamless IT integration
- Engineered budget software application
- Improved end-user modality, reporting and budget management
- Opportunity for enhanced business analytics and dashboards
- Supports data-driven decision-making
- Scenario analysis for more flexible fiscal planning
- Funded mostly though Sustainability funds



#### Explore risk-sharing model for geothermal power production

- Reconstitute old geothermal plant through shared investment
- Historical capacity was 1.75MW
- Renovation by private partner with their own capital along with required variable payback period
- Reduced overall energy costs compared to commercial rates
- Opportunity to become nearly 70% energy self-sufficient
- Reduced impact from commercial energy rate hikes
- Renewable energy has educational value for students

### Oregon TECH Board of Trustees

#### Sustainability projects through HECC (\$2.3M)

- Demand driven course scheduling
- Improved access/availability of course offerings
- Retention and student success coaching
- Re-enrollment coaching and re-entry pathways
- Career coaching embedded in admissions process
- Strategic enrollment management
- Certificates and micro-credentials for pre/postgraduates

#### **One-Time State Funded Projects**

- Marriage and Family Counseling and Expanding Behavioral Health workforce (\$667K)
- Semiconductor manufacturing and workforce development (\$671K)

# Long-Range Fiscal Planning: Building Integrated Sustainability (continued)

### **Progress with Federal Projects for FY25**

FY2025 Federal Projects					
Community Projects					
NIST in Commerce-Justice-Science Appropriati	ons				
Quantum Devices and Computing Initiative	\$1,400,000	1			
FY2025 Labor-HHS-Education Appropriations					
Graduate Certificate Program in Advanced Manufacturing Engineering	\$1,247,000	1			
Mobile Dental Clinics in Rural Southern Oregon	\$1,700,000	1			
FY2025 Defense Appropriations Bill and Report, U.S. Air F	orce RDT&E				
Scanning and additive manufacturing for production of maintenance parts for the F-35 airframe	\$1,100,000	1			
Programmatic Requests					
Pacific Flyway Bird Conservation & Management	\$1,108,450				
Pollinator Diversity and Resource Use in Response to Wetland Restoration and in Post Fire Habitats	\$536,944	Statement			
Monitoring habitat use of endangered Lost River Sucker and Short Nose Sucker in Klamath Basin	\$376,500	TBD			
Air Quality Monitoring and Assessing Health and Behavioral Outcomes of Wildfire Mitigating Efforts in Southern Oregon	TBD				



## **End of Presentation**



#### FY 2024-25 General Fund Budget

					Variance FY 2023-24 to
		FY 2023-24		FY 2024-25	FY 2024-25
Revenues					
State Appropriations	\$	33,819,717	\$	37,445,936	10.7%
Tuition and Fees (less special general funds)		38,807,036		37,343,370	-3.8% (1)
Remissions		(5,805,377)		(7,519,960)	29.5% (2)
Other Revenues (less special general funds)		1,275,771		1,914,535	50.1%
Special General Fund Revenues		1,926,987	_	1,898,094	-1.5%
Total Budgeted Revenues	\$	70,024,134	<u>\$</u>	71,081,975	1.5%
Expenses					
Permanent Budget	\$	72,476,862	\$	70,974,592	-2.1%
Salary Recapture		(3,500,000)		(3,500,000)	0.0% (3)
Special General Fund Expenses		1,926,987		1,898,094	-1.5%
Contingency Reserve		517,603		560,000	8.2% (4)
Administrative Salary Pool (effective January 1, 2025)		114,343		408,430	257.2% (5)
Faculty Salary Pool (effective Jan/Feb 1, 2025)		273,337		386,342	41.3% (6)
Classified Salary Pool		-		930,722	- (7)
Strategic Investments		1,215,002	_	1,923,795	58.3%
Total Budgeted Expenses	<u>\$</u>	73,024,134	<u>\$</u>	73,581,975	0.8%
Net from Operations Before					
Other Resources (Uses)	<u>\$</u>	(3,000,000)	<u>\$</u>	(2,500,000)	
Other Resources (Uses)					
Use of Reserve	\$	3,000,000	\$	2,500,000	
Total from Operations and					
Other Resources (Uses)	\$	_	\$	_	



### **Investment Performance to Benchmark Q-3**

#### Oregon Tech Investment Summary as of March 31, 2024

(Net of Fees)

	Quarter Ended 3/31/2024	Current Fiscal YTD	Prior Fiscal YTD	3 Yr Avg	5 Yr Avg	10 Yr Avg		Market Value	Actual Asset Allocation	Policy Allocation Target
OIT Operating Assets Invested in Public University Fund										
Oregon Short - Term Fund	1.3%	3.6%	1.9%	2.4%	2.2%	1.7%	\$	8,943,776	30.7%	1
Benchmark - 91 day T-Bill	1.3%	4.0%	2.4%	2.6%	2.0%	1.4%				
PUF Core Bond Fund	0.3%	4.2%	1.3%	-0.4%	1.8%	N/A		20,235,423	69.3%	1
Benchmark - Bloomberg Barclays Intermediate U.S. Gov't./Credit Index <sup>2</sup>	-0.2%	3.5%	0.7%	-1.1%	1.0%	1.9%				
Public University Fund Total Return	0.6%	4.1%	1.4%	1.1%	2.0%	N/A	\$	29,179,199	100.0%	
Public University Fund Investment Yield <sup>3</sup>	1.2%	3.5%	2.4%	2.8%	2.8%	N/A				
OIT Endowment Assets										
Oregon Intermediate-Term Pool	0.4%	4.2%	1.2%	-0.4%	1.6%	N/A	•	6,785,362	100.0%	
Benchmark - Bloomberg Barclays Intermediate U.S. Gov't./Credit Index <sup>4</sup>	-0.2%	3.5%	0.7%	-1.1%	0.8%	1.4%				

Note: Outlined returns underperformed their benchmark.





<sup>&</sup>lt;sup>1</sup> The Public University Fund (PUF) policy guidelines define investment allocation targets based upon total participant dollars committed. Core balances in excess of liquidity requirements for the participants are available for investment in the Core Bond Fund.

Maximum core investment allocations are determined based upon anticipated average cash balances for all participants during the fiscal year.

<sup>&</sup>lt;sup>2</sup> 100% Bloomberg Barclays Intermediate U.S. Gov't./Credit Index as of February 1, 2021. From April 1, 2017 to January 31, 2021, the benchmark was 75% Bloomberg Barclay's Aggregate 3-5 Years Index, 25% Bloomberg Barclay's Aggregate 5-7 Years Index.

<sup>&</sup>lt;sup>3</sup> The reported investment yield for the quarter and fiscal year-to-date represent earned yields for the period and are not annualized rates.

<sup>&</sup>lt;sup>4</sup> 100% Bloomberg Barclays Intermediate U.S. Gov't./Credit Index as of January 1, 2021. From June 1, 2015 to December 31, 2020 the benchmark was Bloomberg Barclays 3-5 Year U.S. Aggregate Index.

## Delete? FY 2024-25 Budget by Division

#### FY 2024-25 Permanent Regular General Fund Budget by Division

	FY 2023-24				Variance
	Permanent	Net	Budget	FY 2024-25	FY 2023-24 to
Division	Budget	Adjustments (1)	Reductions (2)	Total Budget	FY 2024-25
President	\$ 2,563,599	\$ (9,354)	\$ (146,693)	\$ 2,407,552	-6.1%
Academic Affairs	40,161,731	216,142	(1,903,573)	38,474,300	-4.2%
Student Affairs	3,653,950	29,221	(211,528)	3,471,643	-5.0%
Enrollment Management	6,304,763	14,732	(362,934)	5,956,561	-5.5%
Finance and Administration	16,068,071	30,951	(790,583)	15,308,439	-4.7%
University Advancement	2,108,199	9,997	(14,883)	2,103,313	-0.2%
Institutional General	3,002,784	250,000		<u>3,252,784</u>	8.3%
Total	<u>\$ 73,863,097</u>	<u>\$ 541,689</u>	<u>\$ (3,430,194)</u>	<u>\$ 70,974,592</u>	-3.9%

<sup>1)</sup> Adjustments include FY 2024-25 portion of January 2024 salary increases, ongoing support for the Math Learning Lab, a position change between President's Division and Student Affairs and a budget increase for rising insurance premiums.



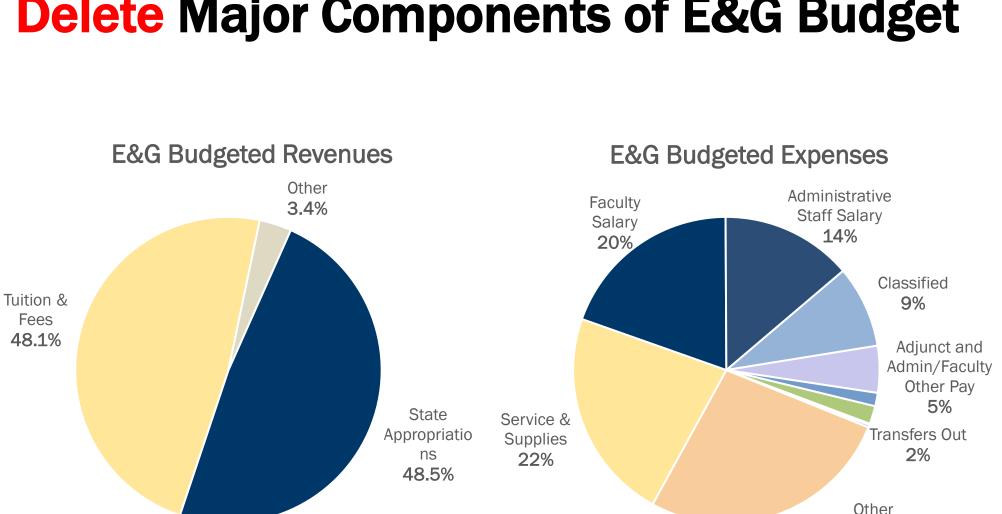
<sup>2)</sup> Budget reductions shown do not include strategic divisional investments.

#### FY 2024-25 General Fund Budget

					Variance
					FY 2023-24 to
		FY 2023-24		FY 2024-25	FY 2024-25
Revenues					
State Appropriations	\$	33,819,717	\$	37,445,936	10.7%
Tuition and Fees (less special general funds)		38,807,036		37,343,370	-3.8% (1)
Remissions		(5,805,377)		(7,519,960)	29.5% (2)
Other Revenues (less special general funds)		1,275,771		1,914,535	50.1%
Special General Fund Revenues		1,926,987		1,898,094	-1.5%
Total Budgeted Revenues	<u>\$</u>	70,024,134	<u>\$</u>	71,081,975	1.5%
Expenses					
Permanent Budget	\$	72,476,862	\$	70,974,592	-2.1%
Salary Recapture		(3,500,000)		(3,500,000)	0.0% (3)
Special General Fund Expenses		1,926,987		1,898,094	-1.5%
Contingency Reserve		517,603		560,000	8.2% (4)
Administrative Salary Pool (effective January 1, 2025)		114,343		408,430	257.2% (5)
Faculty Salary Pool (effective Jan/Feb 1, 2025)		273,337		386,342	41.3% (6)
Classified Salary Pool		-		930,722	- (7)
Strategic Investments		1,215,002	_	1,923,795	58.3%
Total Budgeted Expenses	<u>\$</u>	73,024,134	\$	73,581,975	0.8%
Net from Operations Before					
Other Resources (Uses)	<u>\$</u>	(3,000,000)	<u>\$</u>	(2,500,000)	
Other Resources (Uses)					
Use of Reserve	\$	3,000,000	\$	2,500,000	
Total from Operations and					
Other Resources (Uses)	\$	<u> </u>	<u>\$</u>	<u> </u>	



## **Delete Major Components of E&G Budget**





Personnel **Expenses** 

### HECC Data for OPUs 2025-27

#### **Public University Health & Retirement Costs per Biennium**



Oregon TECH Board of Trustees

Source: Survey of Oregon Public Universities 29

#### **Health and Wellness Initiative**

- Addresses unmet needs for employees and in some cases in the community
- Harnesses resources already in place through educational programs
- Expands access to essential care; initially for dental hygiene, applied behavioral analysis/mental health and diagnostic imaging
- Improves integration and collaboration with existing partners and creates new student learning opportunities
- Improves access to essential services
- Provides opportunities for increased clinical service billing, 3<sup>rd</sup> party payor billings and grants

#### Reinstall Banner for Accounting & Financial Reporting

- ERP suite provides more efficiency and seamless IT integration
- Engineered budget software application
- Improved end-user modality, reporting and budget management
- Opportunity for enhanced business analytics and dashboards
- Supports data-driven decision-making
- Scenario analysis for more flexible fiscal planning
- Funded mostly though Sustainability funds