Responsible Office: VP, Finance and Administration

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Revision Date: 3/19/25

# Oregon Tech Policy OIT-01-020 PROSCRIBED CONDUCT

### 1. Policy Statement

This policy proscribes certain conduct regarding the university, its property, or activities thereupon.

## 2. Applicability/Scope

Persons affected by this policy are anyone engaging in proscribed conduct, including, but not limited to, visitors, employees, students, volunteers, and contractors.

#### 3. Policy Details

Procedures to impose applicable sanctions may be instituted against any person engaging in any of the following proscribed conduct:

- a. Obstruction or disruption of teaching, research, administration, disciplinary procedures, or other institutional activities, including Oregon Institute of Technology's (Oregon Tech) public service functions or other authorized activities on Oregon Tech owned or controlled property.
- b. Obstruction or disruption interfering with freedom of movement, either pedestrian or vehicular, on Oregon Tech owned or controlled property.
- c. Unauthorized entry to or use of Oregon Tech facilities, including buildings and grounds. Unauthorized use includes but is not limited to using non-residential facilities and spaces for residential purposes (e.g., prolonged sleeping, bathing in restrooms lacking shower facilities or that are not open to the general public, cooking, camping), and entering into any areas that are not open to the public without advanced authorization.
- d. Possession or use of explosives, dangerous chemicals, or other dangerous weapons or instrumentalities on Oregon Tech owned or controlled property, unless authorized by law, Board, or Oregon Tech rules or policies.
- e. Detention or physical abuse of any person or conduct intended to threaten imminent bodily harm or endanger the health of any person on an Oregon Tech owned or controlled property.
- f. Malicious damage, misuse or theft of Oregon Tech property, or the property of any other person where such property is located on Oregon Tech owned or controlled property, or, regardless of location, is in the care, custody, or control of Oregon Tech.

- g. Refusal by any person while on Oregon Tech property to comply with an order of the president or appropriate authorized official to leave such premises because of conduct proscribed by this policy when such conduct constitutes a danger to personal safety, property, educational, or other appropriate Oregon Tech activities on such premises.
- h. Illegal use, possession, or distribution of drugs on Oregon Tech owned or controlled property.
- i. Inciting others to engage in any of the conduct or to perform any of the acts prohibited herein. Inciting means that advocacy of proscribed conduct that calls on the person or persons addressed for imminent action, and is coupled with a reasonable apprehension of imminent danger to the functions and purposes of Oregon Tech, including the safety of persons, and the protection of its property.
- j. Violating Oregon Tech policy for Intercollegiate Athletics as described in Section 8 of the Internal Management Directives ("Intercollegiate Athletics"), specifically including the subsection thereof entitled Code of Ethics Internal Management Directives.
- 4. Links to Related Procedures, Forms, or Information

Internal Management Directives

5. Policy Review/Consultation

This policy was reviewed and open to consultation by the following Oregon Tech committees and/or advisory groups:

- Faculty Senate
- Administrative Council

This policy was revised pursuant to Oregon Tech's policy review and making process.

# 6. Policy Approval

Approved by the President on March 19, 2025.

Nagi G. Naganathan, Ph.D., ASME Fellow

President

Supersedes

OIT-01-020 dated July 31, 2024

**Revision Dates** 

July 31, 2024

February 4, 2025