

CONVOCATION | 9.20.16



Welcome to Convocation 2016

Focus Group Results



1. The cost of universities and the corresponding student debt represent major issues in society today. As we saw in our survey, these issues have made higher education a top-tier issue in a way we have not seen before. This is both a challenge and an opportunity.

2. The basic value proposition of public universities is under threat. The question, "does a university degree pay off" is no longer met with a clear yes. Voters think the high cost of universities and the uncertain job market leaves a big question mark as to whether universities are worth it. And at an emotional level, the tremendous pride we once saw Americans derive from a child going to a university is no longer evident.

Focus Group Results



3. Oregonians feel that students are not guaranteed a job when they graduate and not getting much help at universities finding the jobs, getting the internships.

4. Concerns about the quality of teaching are also present. This manifests itself among current and recent students talking about TA's doing a lot of the teaching.

5. Concerns about management of money also reverberate. The questions include, why do University Presidents and administrators have big salaries, why are universities building big new buildings at a time when student costs are skyrocketing?

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Board of Trustees

Dr. Lisa Graham

Dr. Steve Sliwa

Trustee Lisa Graham: Enlarging our footprint



Oregon Tech's unique Polytechnic footprint

Strengthening unification and communication between campuses, sites

Use of data-driven decision making to advance our mission

Extend awareness of who we are and our impact on state with all stakeholders

Trustee Lisa Graham: Enlarging our footprint



Engagement in STEM pipeline and on campus, alignment with industry needs

Reaching students WHERE THEY ARE: place-bound, rural, urban students

Greater focus on increasing diversity at student, faculty and staff levels

Out-of-state, international students important for student experience, revenue

Trustee Graham: Moving forward together



OMIC opportunities for both Wilsonville and Klamath Falls faculty and students

Raising our profile on the national stage

Our willingness to change, grow at all levels brings new opportunities

Risk taking is an important part of positive change

Board is committed to transparency

Trustee Steve Sliwa: Board's Governance Role



Assure New Initiatives Match the Mission

Assure Fiduciary Responsibility

Adopt Appropriate Governance Policies

Set the Tone for Transparency

Trustee Steve Sliwa: Board's Governance Role



Advocacy for Oregon Tech

Serve as Advisors to Executive Team (without Managing)

Most Important of all: Hire and Evaluate the President

President Search Update

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Executive Staff Introductions

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President's Staff Introductions

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Faculty and Faculty Support Staff Introductions

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Faculty Promotions

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Finance & Administration Staff Introductions

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Student Affairs Staff Introductions

Head Shots for Department Web Pages



Bill Goloski will be taking professional “head shots” photos in Dining Area right after this Breakfast event TODAY, until 1pm!

Stop by Oregon Tech's booth to help color a community chalk mural featuring our favorite Owl!



Arts
on the flyway
klamath falls • oregon



Saturday,
September 24th
from 10am- 5pm

New Student Orientation



Friday, September 23rd at Fred Meyer from 11pm-1am and enjoy the discounted shopping with the Oregon Tech community.



FredMeyer

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Student Affairs Most Valuable Partner Award

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Faculty Achievement Awards

Oregon Tech Foundation

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Staff Alumni Engagement Award

Oregon Tech Foundation

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Faculty Alumni Engagement Award

Oregon Tech Foundation

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Classified Staff Award

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President's Staff Award

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Marks of Service Recognitions

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Building on Success, Igniting the Future

Dr. Jay Kenton, Interim President, Oregon Tech

Initiatives bringing Goals to life



GOAL #1: Student Success



GOAL #2: Faculty and Staff Success



GOAL #3: Economic and Workforce Connections



GOAL #4: Student Access and Diversity



GOAL #5: University Financial Success



Leadership Searches Update



Provost Search (after President)

Dean of Engineering (after Provost)

VP Strategic Enrollment Management: Steve Neiheisel

Vice Provost Research?

VP Advancement?



Provost's Office Update



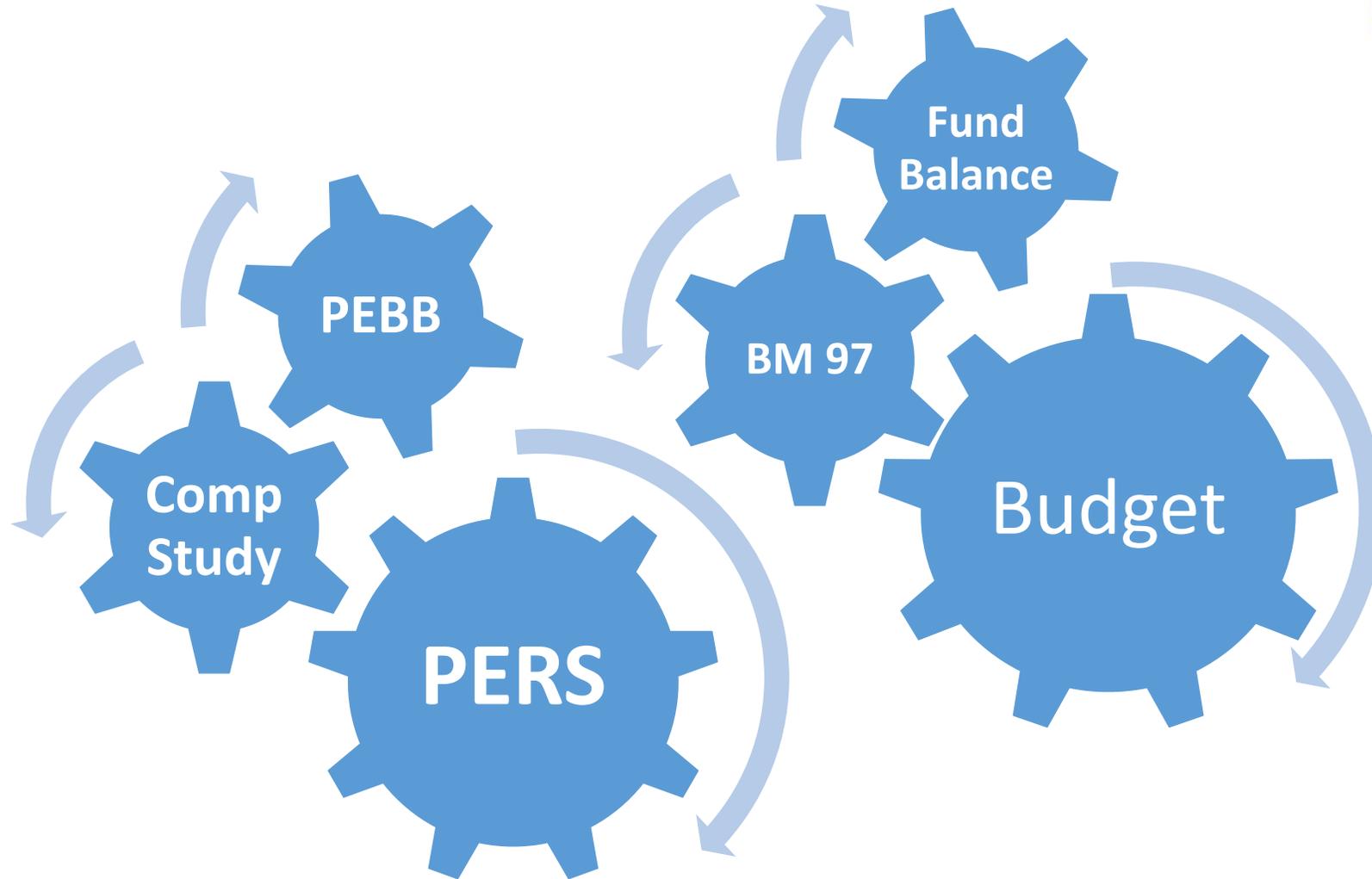
Provost Burda retired end of August

Continue Leadership Team approach

Firm helping with Provost search (after President)



Stabilizing Finances, Preparing for Costs



Budget: Summary Update

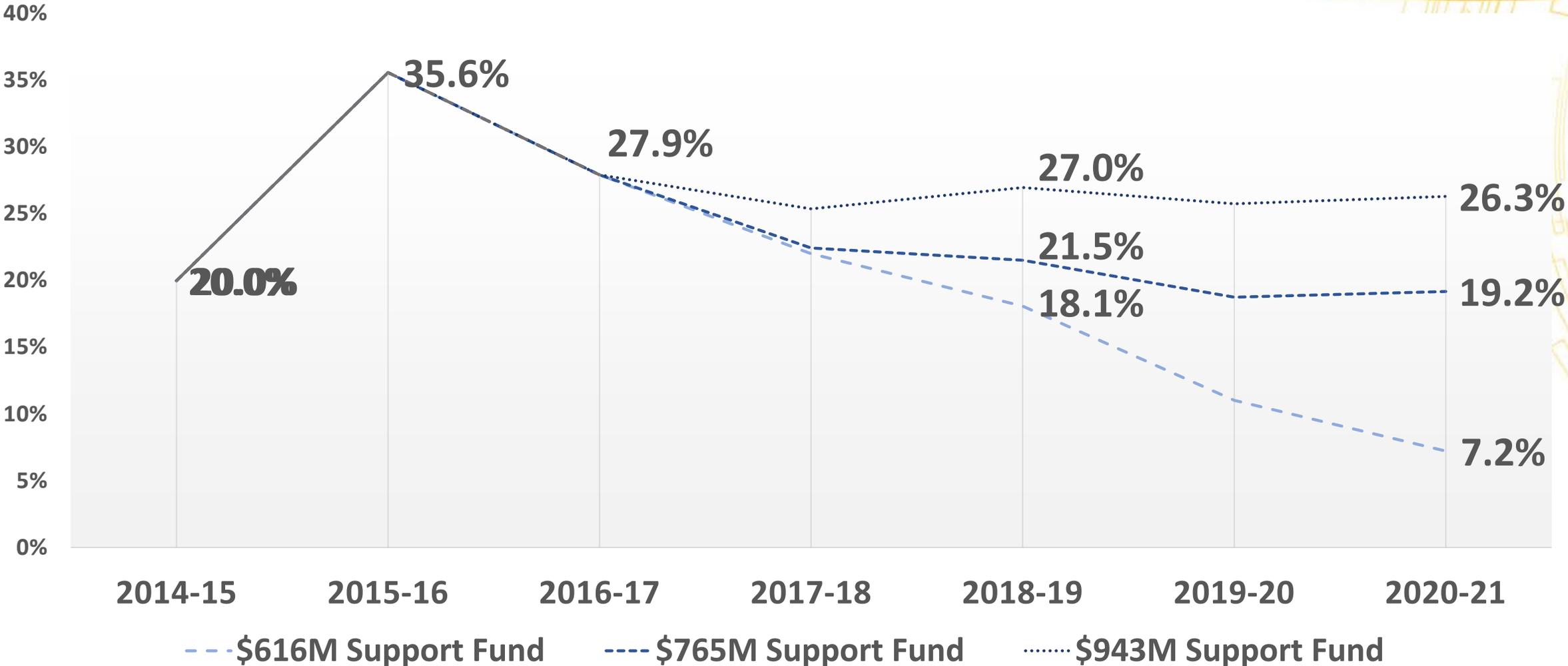


	Actual 2014-15 (in thousands)	Actual 2015-16 (in thousands)	Approved 2016-17 (in thousands)
State General Fund (HECC)	\$20,728	\$24,908	\$26,135
Tuition, Fees, Other Revenues	<u>\$26,304</u>	<u>\$28,627</u>	<u>\$30,190</u>
Total Revenues	<u>\$47,032</u>	<u>\$53,535</u>	<u>\$56,325</u>
Personnel Costs	\$35,968	\$38,291	\$42,910
Other Costs	\$9,263	\$9,877	\$11,943
Debt Service	<u>\$1,373</u>	<u>\$1,529</u>	<u>\$1,472</u>
Total Expenditures	<u>\$46,604</u>	<u>\$49,697</u>	<u>\$56,325</u>
Net One Time Funds	-	\$5,806	(\$3,327)
Change in Fund Balance	\$707	\$9,644	(\$3,327)
Beginning Fund Balance	\$8,687	\$9,394	\$19,038
Ending Fund Balance	<u>\$9,394</u>	<u>\$19,038</u>	<u>\$15,711</u>
Fund Balance as % of Revenue	<u>20.0%</u>	<u>35.6%</u>	<u>27.9%</u>

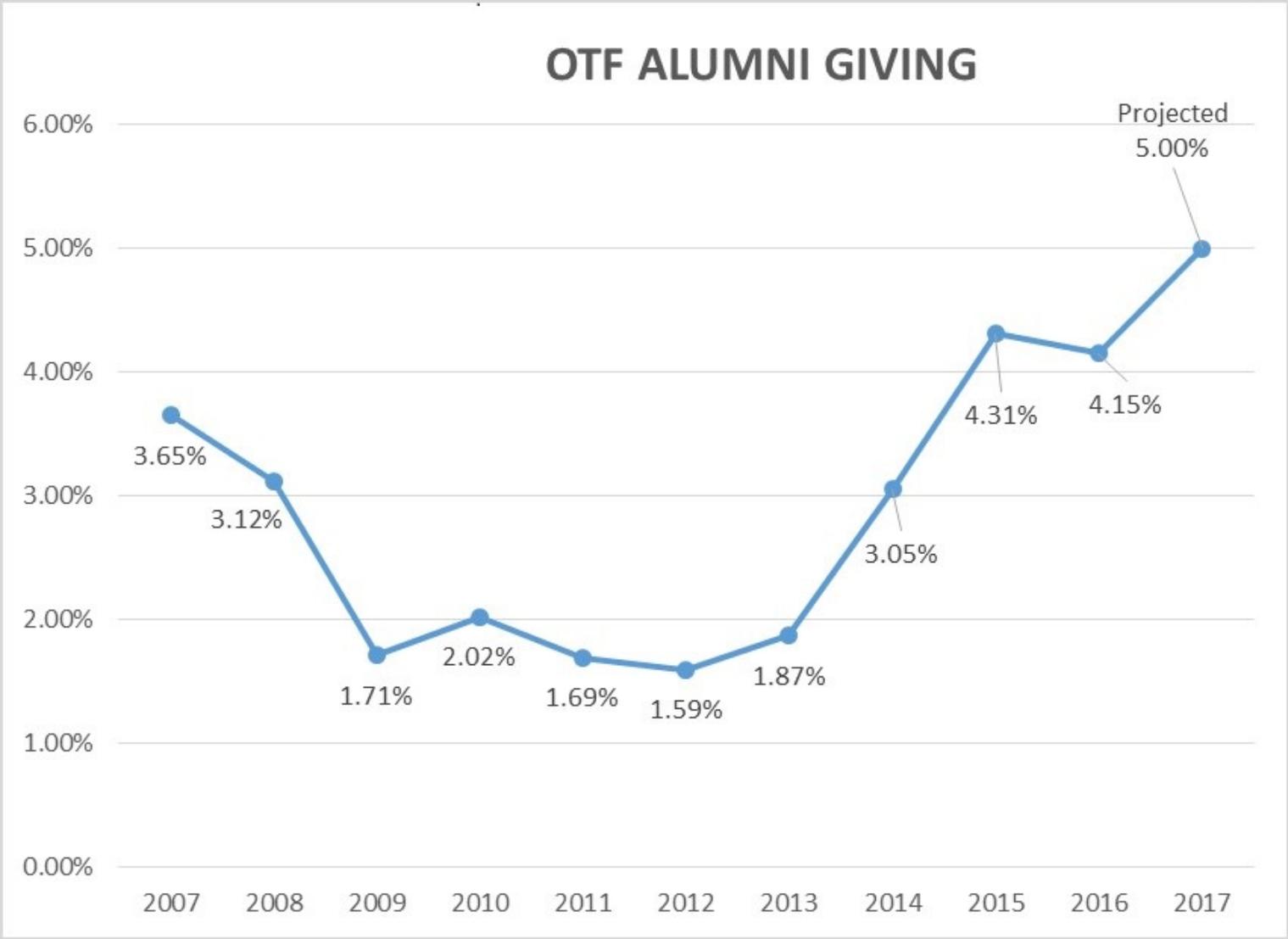
Forecast Scenarios



Fund Balance Forecast

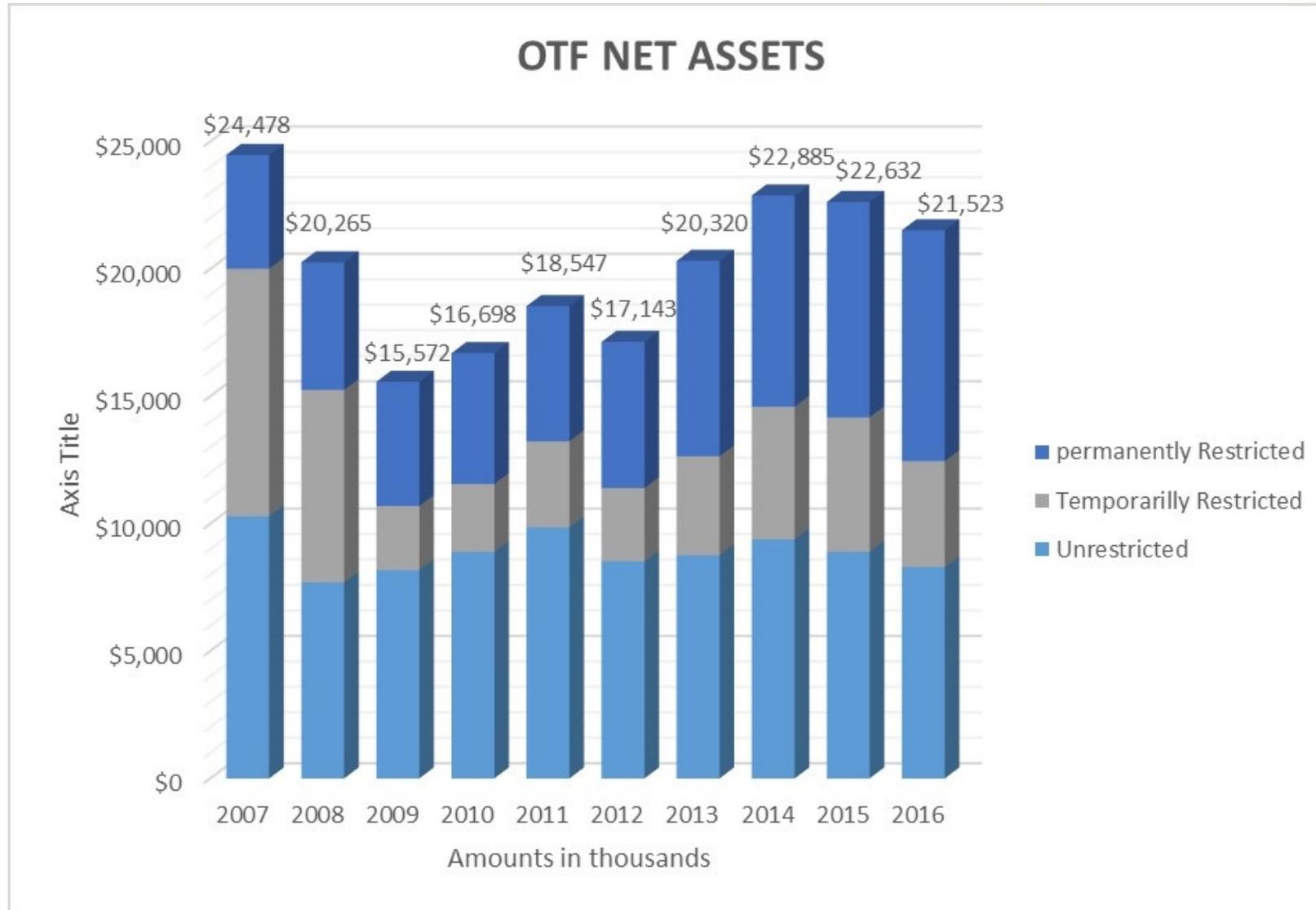


Alumni giving increasing steadily

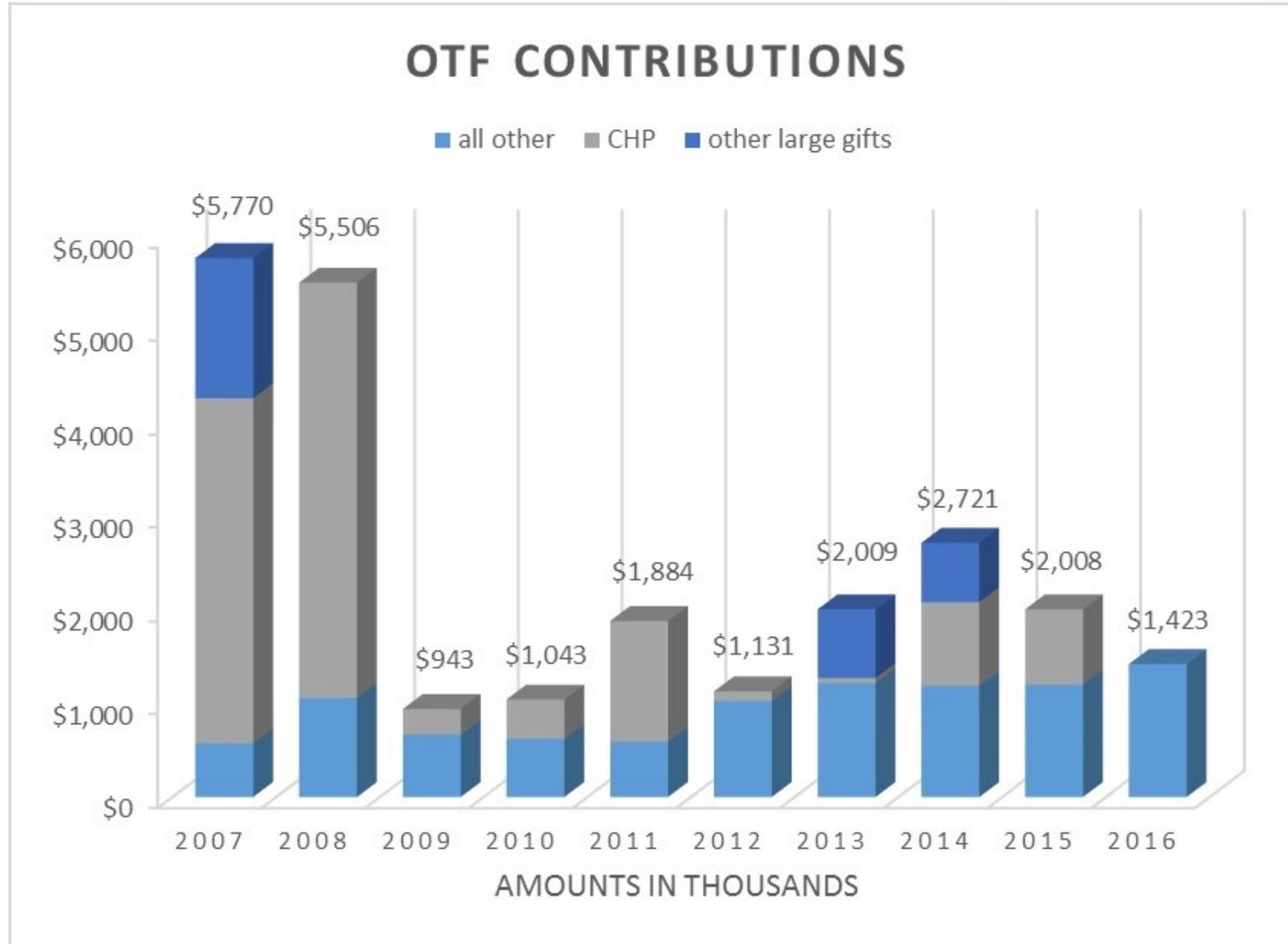


Oregon Tech Foundation Assets

(dollars in millions)



OTF Annual Contributions



Enrollment: Looking Back & Ahead



Record **enrollments** in 2015-16

Record **degrees** in 2015-16

Record **retention** levels in 2015-16

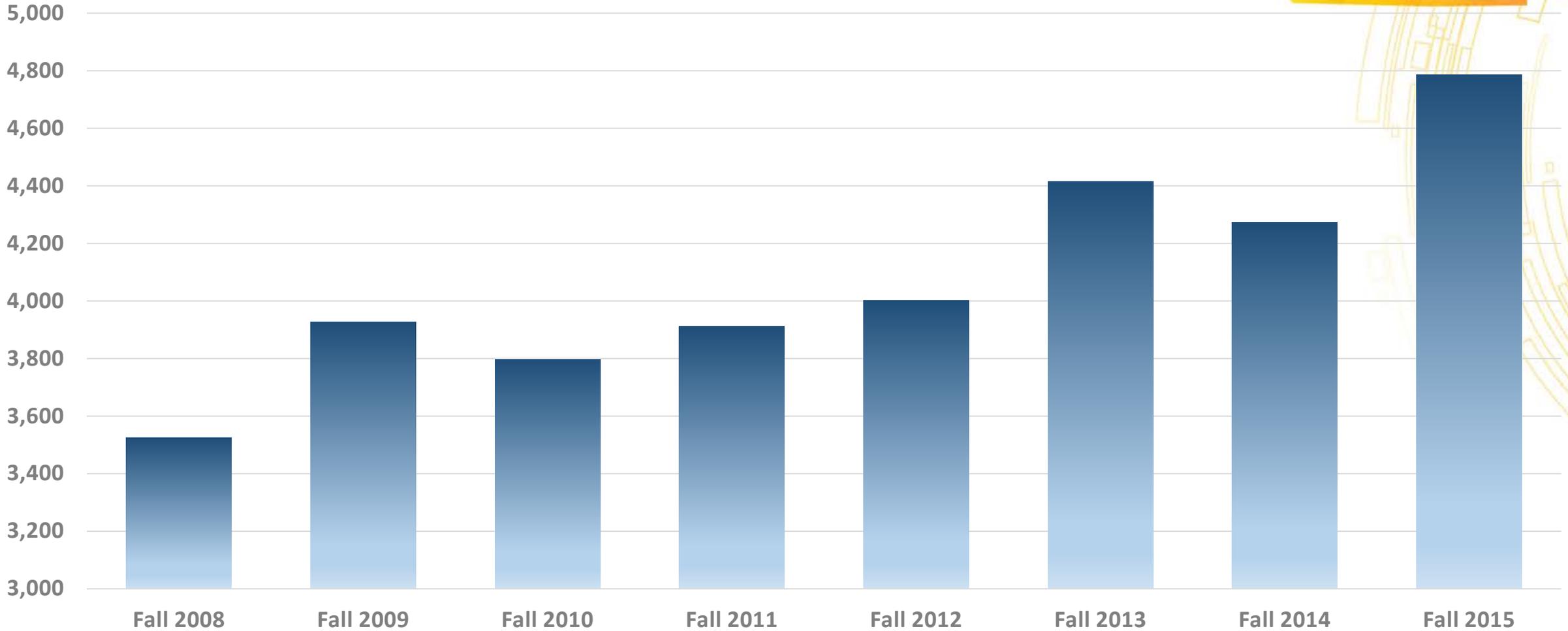
Fall term **2016 enrollment** update

Enrollment by **modality 2016**



Enrollment History: Headcount

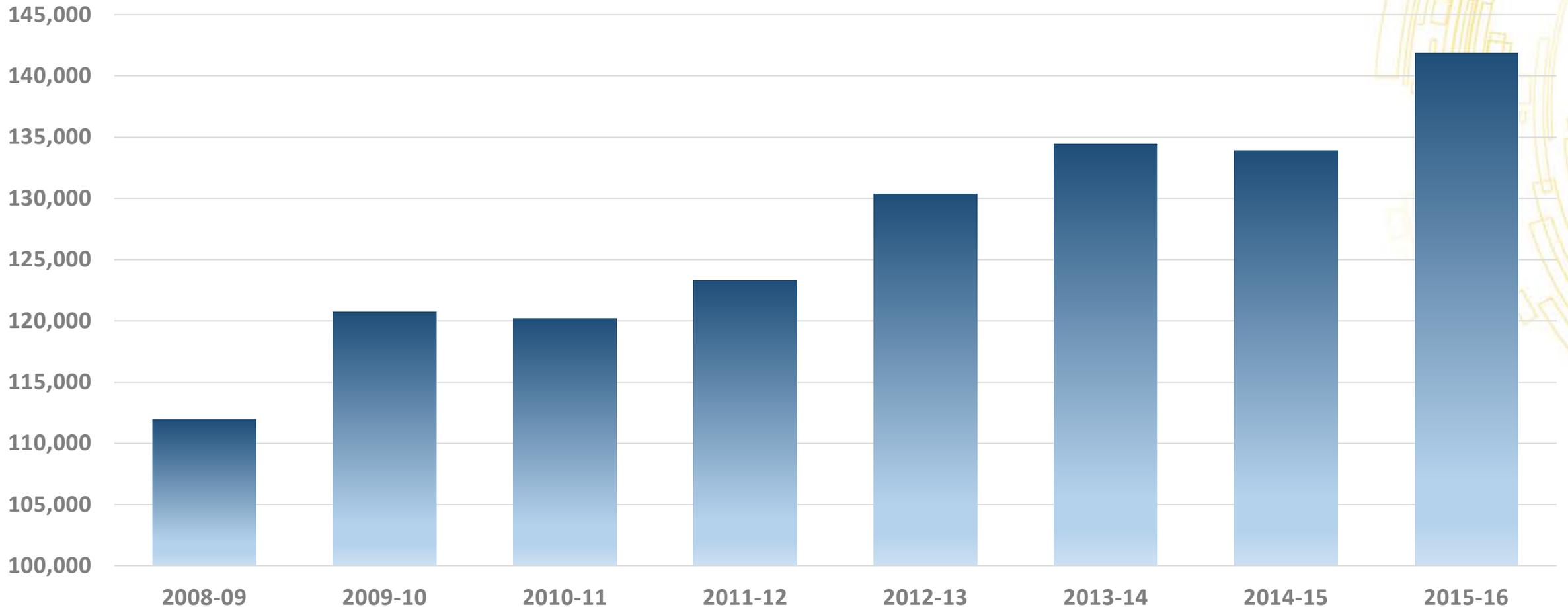
Headcount



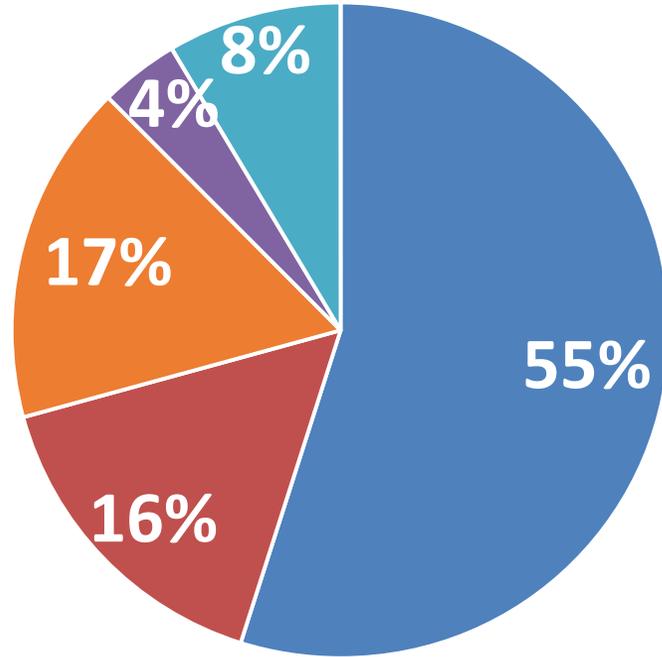
Enrollment History: Credit Hours



Student Credit Hours



Credit Hours Projected 2016-17



Percent Total SCH

- Klamath
- Wilsonville
- Online
- Extension
- Dual Credit

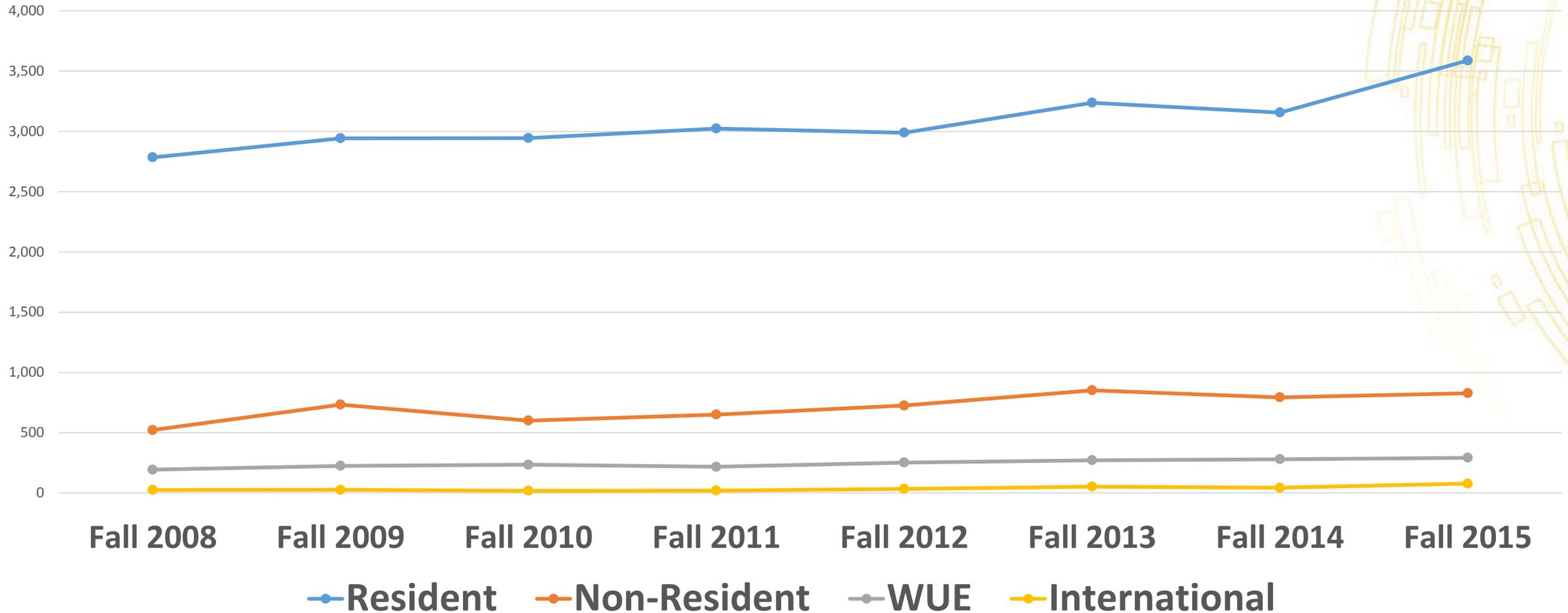
	Actual 2015-16	Projected 2016-17
Klamath Campus	81,758	79,455
Wilsonville	22,315	22,876
Online	21,400	24,325
Extension (Chemeketa, Seattle, La Grande, Joint Program)	6,149	5,634
ACP (Dual Credit)	10,244	12,400
TOTAL	141,866	144,690

Difference	% Change
-2,303	-2.8%
561	2.5%
2,925	13.7%
-515	-8.4%
2,156	21.0%
2,824	2.0%

Serving Oregonians while attracting others...



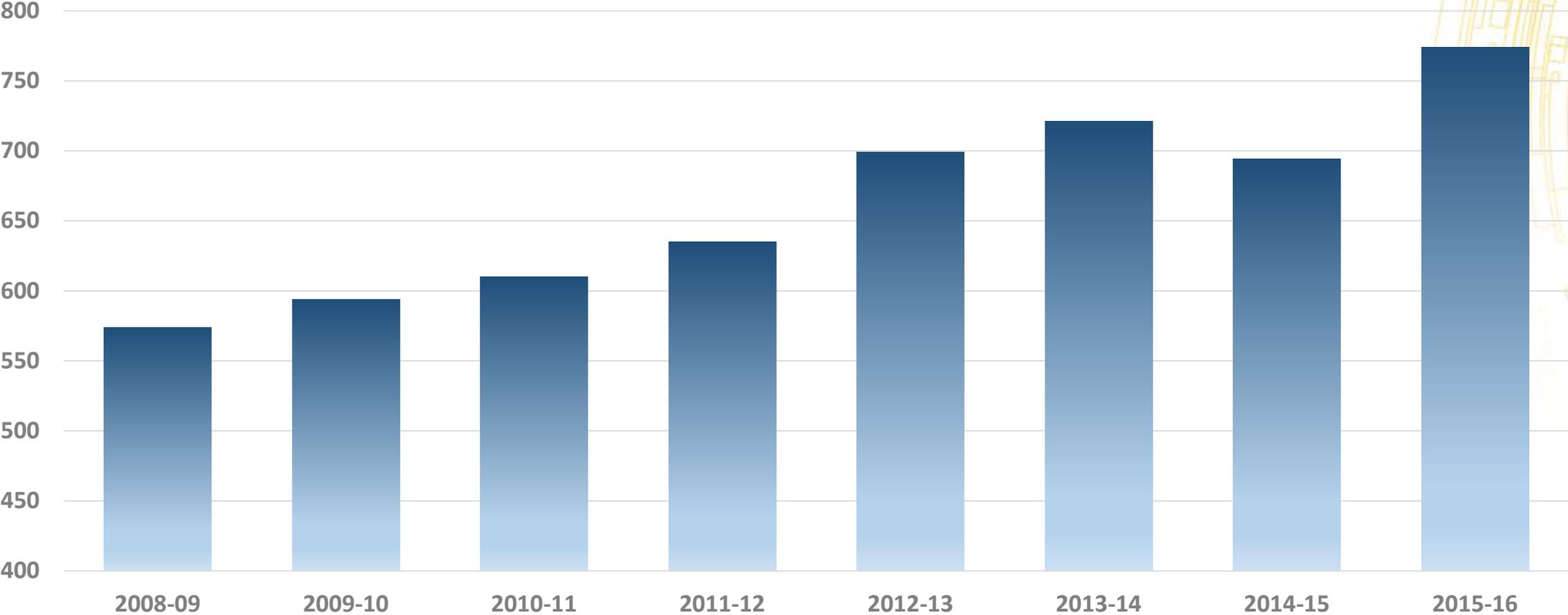
Students by Residency Status



Increasing Completions



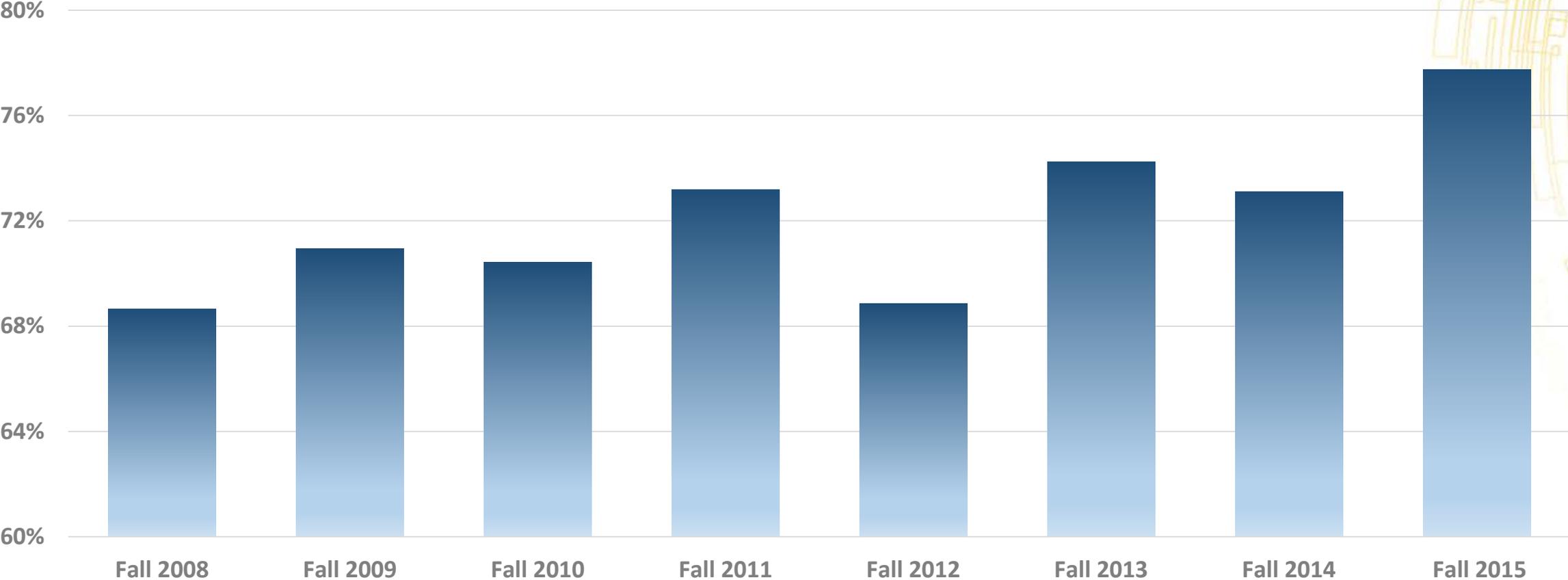
Degrees Conferred



Student Success Increasing with Retention Focus



Freshmen Retention



Kudos to Faculty and Staff on Rankings!



**# 1 Top Public Western
Regional Colleges**

(highest peer assessment
score)



**# 3 Best Western
Regional Colleges**

(up 2 spots)



**# 35 Best
Undergraduate
Engineering Programs
in nation**

**# 15 public colleges &
universities**

Oregon Manufacturing Innovation Center: unique opportunity for Oregon Tech



OMIC Background and Investment

Oregon Tech Role and Partners

Academic Opportunities for campuses

Next Steps: Added industries joining,
EDA grant application, facility
improvements, etc.



Rural Health Partnership with



&



Formal partnership approved by Oregon Tech Board

New shared use academic facility to be built on Sky Lakes campus

- Will house Oregon Tech's **Marriage and Family Therapy** program as well as a portion of the DPT program

Oregon Tech to provide DPT, other health professions programs:

- Doctorate in Physical Therapy, Joint program w/ OHSU – Sky Lakes providing \$100K to help with start-up costs
- Expansion in other health professions programs: Medical Family Therapy; Hospital Based Dentistry
- Population Health Management Research Center expansion; Other high demand health programs



Faculty Comp Study Update



MGT working w/Faculty Comp Committee: approach to gaps in market data

Benefits data and rates are also currently being compared to market benchmarks

From results develop Oregon Tech strategy for current, aspired placement in market

Financial implementation plan and strategy for Oregon Tech

Final report estimated completion by Nov. 1, 2016



Accreditation Update



NWCCU Seven-Year Evaluation: **Accreditation reaffirmed!**

Commendations for: Librarians • Physical facilities • Outreach to communities • Financial Aid Staff • High level of engagement by faculty, staff and students

CODA: Oct 12-13
K-Falls;
October 14
Salem.

ABET site visit
Oct 13
Seattle; Oct 14 WLSV;
Oct 17-18
K-Falls

Recommendations: Current agreement between Oregon Tech & Foundation (completed) • Credit for prior learning, must adopt, enforce policy • Must bring degree completion programs into compliance (>25% allowed for degree being granted by exam)

Institutional effectiveness (planning, decision making, etc.) •
Assessment (ensure improvement based on regular reviews) •
Mission fulfillment

Goal #1: Campus Infrastructure, cont.



Administrative processes and systems



Recruitment, enrollment and student success a priority for all

Empower vice presidents, deans

Improved **delegation** of authority, responsibility, accountability

Information Technology – **better systems and data** to support decision making

Continue to build trust through **transparency, inclusion, communications** and information sharing

Goal #1: Campus Infrastructure, cont.



Physical infrastructure

Complete
Soccer
Field

Start
Cornett
Renovation

Planning
Underway
Student
Rec Center



Cornett Renovation Starts Up

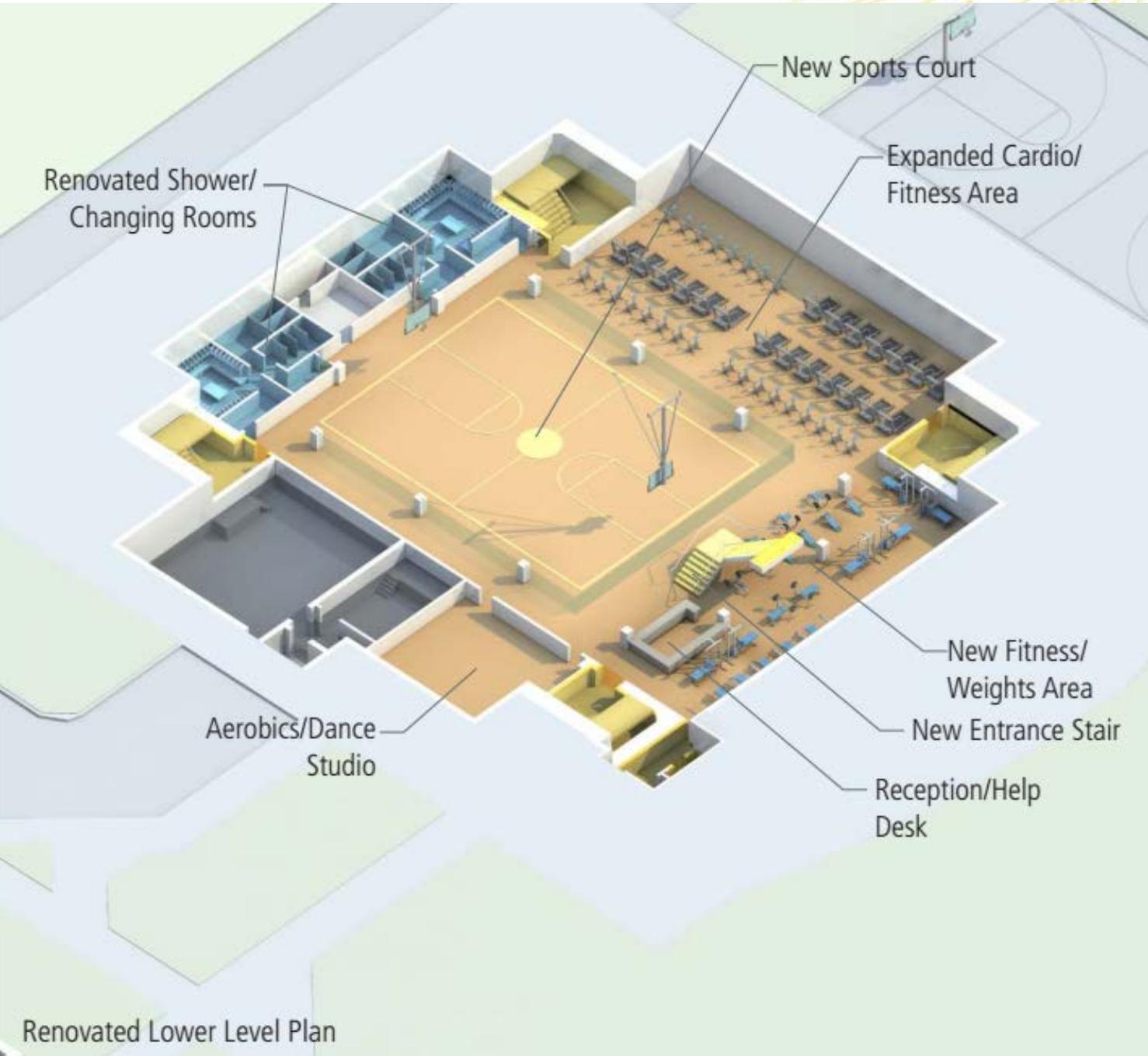




New Collaborative "Maker Space" directly connected to the Entry Lobby, circulation corridors and courtyard.



Student Recreation Concept Planning





New Engineering & Technology Center



PROJECT TWO NEW ENGINEERING & TECHNOLOGY BUILDING

Upper level of Atrium overlooking a Project Display and Exhibition area and Main Entry



\$41M PROJECT COST
(\$31.7M CONSTRUCTION COST)

Project Overview

This project builds on Project One to complete the integrated Center for Engineering and Technology. The combined project will be home to the expanded interdisciplinary College of Engineering, Technology and Management, including the departments of: Manufacturing and Mechanical Engineering Technology (MMET), Civil Engineering (CE), Electrical Engineering & Renewable Energy (EERE), Computer Systems Engineering Technology (CSET), Geomatics, Management, and Oregon Renewable Energy Center (OREC).



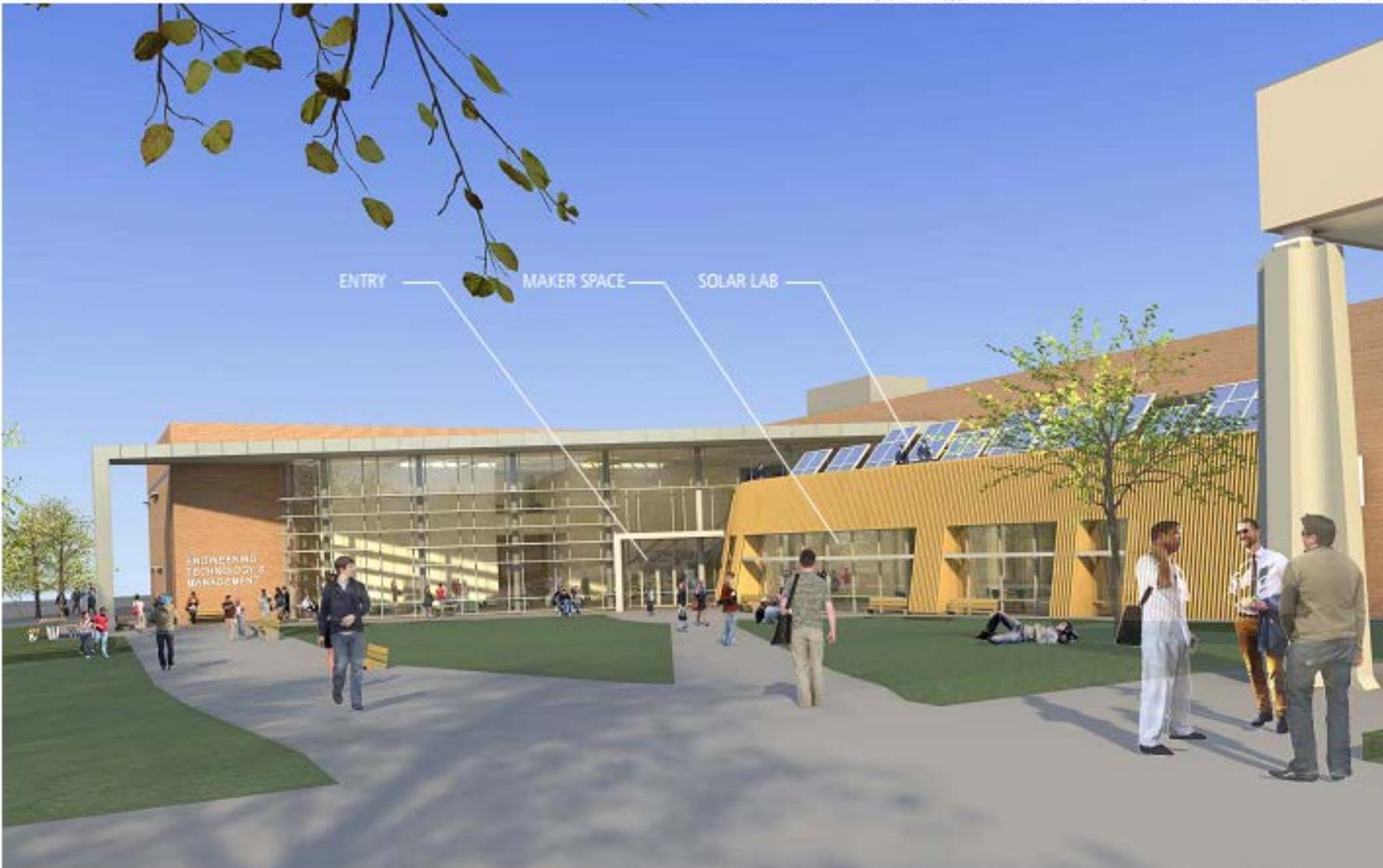
**PROJECT TWO NEW ENGINEERING &
TECHNOLOGY BUILDING**

Approach from central campus showing Technology Green, Maker Space wing and Solar Energy Programs display



The building is anticipated to be a LEED Gold or LEED Platinum building and will provide a new model of learning that integrates offices, classrooms and labs around interactive workspaces. The building as a whole is seen as a demonstration of best engineering practices in sustainable design.

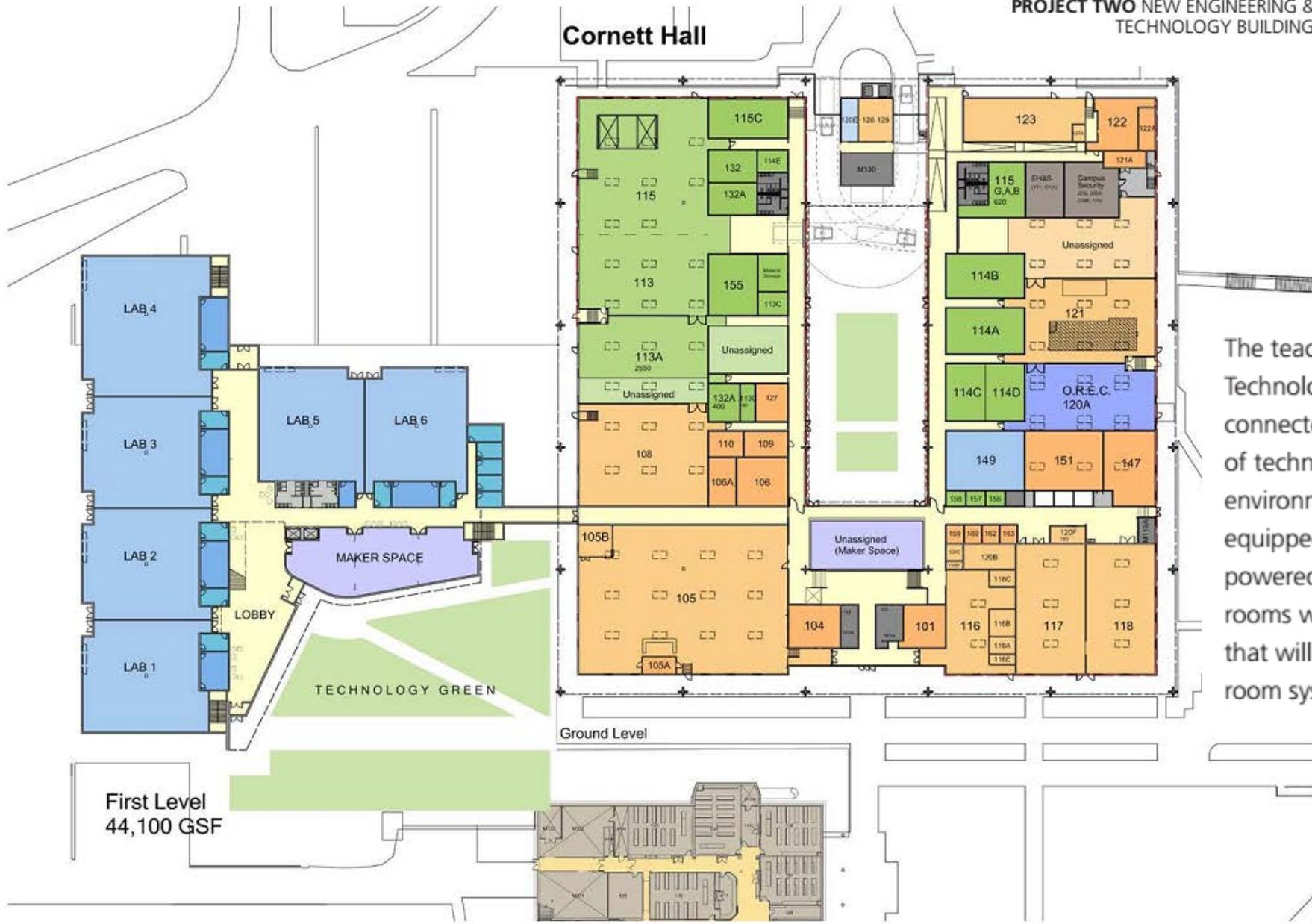
Working labs will be visible and integrated into the use of the building. Photovoltaics and green roofs will provide a visible indication of some of the sustainable research taking place inside the facility. In the lobby,



PROJECT TWO NEW ENGINEERING & TECHNOLOGY BUILDING



Cornett Hall



First Level
44,100 GSF

The teaching spaces will be state of the art, Technology Enhanced Classrooms, with interactive connected workstations, augmented with a variety of technological tools that enhance the learning environment. Rooms that include these tools will come equipped with an interactive whiteboard or tablet powered by "Smart" technologies. Additionally, these rooms will be outfitted with the necessary equipment that will allow for a laptop to be connected to the in-room system.

Goal #1: Campus Infrastructure, cont.



Physical infrastructure

Obtaining
added land
for growth

Better
campus
signage

Campus
beautification



Goal #1: Campus Infrastructure, cont.



Board and Committee support

Continue to provide exemplary support for Board, Committee activities

No surprises – more planful

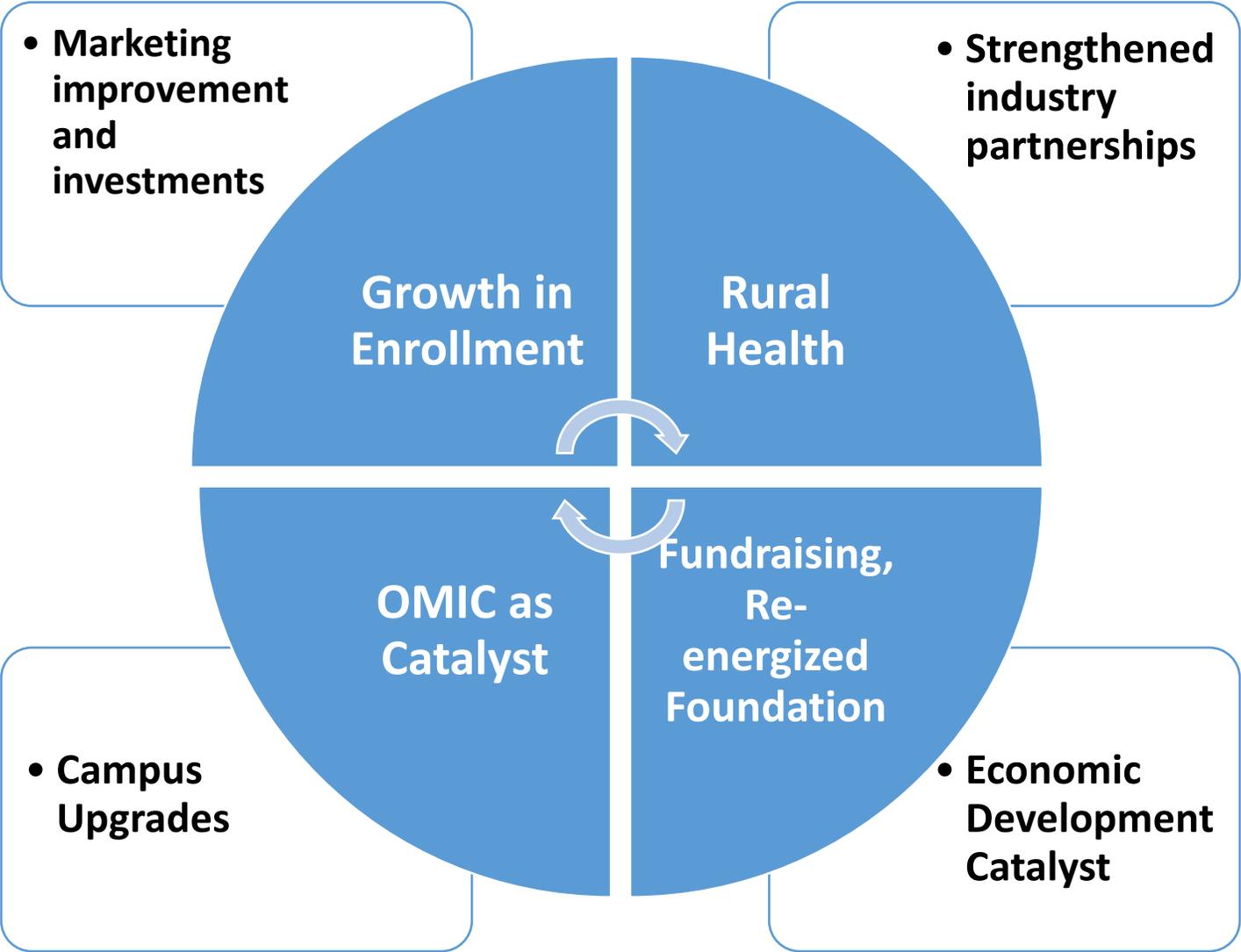
Improved information and time management in meetings



Goal #2: Continue to promote and market Oregon Tech



Create a sense of excitement and urgency for Oregon Tech



Goal #3: Improve Market Analysis and Responsiveness



Gen Ed reform: Essential Studies

New Programs responding to demand

Student Evaluations for all courses moving to online format beginning this fall

Training on both campuses

- DPT
- MS Applied Behavioral Analysis
- MS Environmental Science
- Dual Major in Cyber Security
- BS in Professional Writing and Rhetoric
- Added badging programs



Gen Ed Update: Essential Studies



Inclusive, faculty-led initiative: THANK YOU!

Defines value of an Oregon Tech degree, skills employers demand

Aligned with mission, and institutional identity

Implementation support, resource alignment, testing to better understand impacts on departments and transfer students



Goal #4: Continue to improve Diversity and Outreach to Under-represented Groups



Greater outreach to under-represented groups

- Latino
- Native American
- African American
- LGBTQ



Increased hiring of diverse workforce

- Support staff
- Faculty
- Bi-lingual speakers in admissions and financial aid

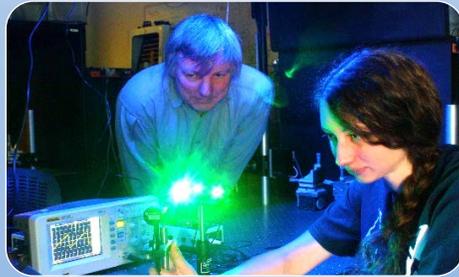


Goal #5: Continue to invigorate faculty, build capacity for growth



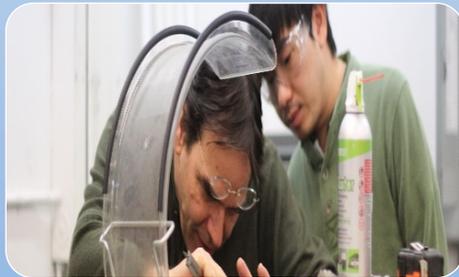
Complete compensation study and develop plan to redress deficiencies

- By rank and discipline
- Adjunct pay



Faculty workload and capacity

- Better release time policies
- Overload, on-line and in-load holistic management
- Mix of faculty – tenure/tenure-track, fixed term, adjunct
- Growth will require added faculty



Support for economic development activities

- Innovation centers: **OMIC, OREC, PHM** Research Center
- Applied research
- Innovation & entrepreneurship: Catalyze KF, Klamath IDEA, Indust. partnerships



Goal #6: Prepare for 2017-19 Legislative session



Operating Budget

- Protect and enhance current funding
- OREC funding
- Tuition flexibility



Capital budget

- Deferred maintenance funding
- New engineering building funding
- Student Recreation Center funding



Other Objectives

- Guard against new bills that would limit Oregon Tech markets and opportunities
- Advocacy and messaging re Oregon Tech unique distinctions



Goal #7: Continue to improve institutional planning and budget processes



Greater inclusivity and campus involvement



Greater clarity and focus on priorities and goals



Tuition setting process improved with comprehensive plan for addressing salary challenges or state budget cuts if needed



Better budgets for all units



Goal #8: Complete HECC Institutional Evaluation



Board evaluation will be one component



Institution addressing key HECC goals among others



Learning from OSU, PSU and UO experiences



Conclusions: We're Ignited!



Honored to serve
as your president

OT well
positioned

- Financially
- For growth
- For differentiation

Conclusion: Fasten your seat belts, once new leadership is on-board, we're ready to launch!

