

Oregon Tech President's Council
Minutes – June 14, 2018

Roll Call: See attached

Call to Order:

Chair Kuleck called the meeting to order at 2:00 p.m.

Approval of May 22, 2018 Minutes:

Motion made to approve minutes from May 22, 2018. Seconded. **Approved with corrections** to: scrivener's error on page two, paragraphs two and three under the New Business section of the minutes. Numbering of Department Chair Appointment, Selection and Evaluation should reflect OIT-21-030 not OIT-20-030.

Opening Comments by Dr. Kuleck:

Brian Moravec and Halie Neupert are sitting as designee for the Deans who are committee members but who are in absentia today.

Dr. Kuleck would like to have Sandra Fox take over conducting the meeting herewith so that he can participate more fully in the discussion that follows.

Old Business:

1. **OIT-21-030 Department Chair Appointment, Selection and Evaluation – Sponsored by Executive Staff**

Sandi Hanan moved to send OIT-21-030 to the President for signature. **Faith Lee** seconded.

Prof. Torres shared her concern that this policy did not go through Faculty Senate and how the current procedure affects faculty. She thinks Faculty Senate has tried to work on this policy within the given timeline and to have all stakeholders have a voice in this. She also expressed that she does not think that this is the way “we” would like to have things happen on campus and believes that this policy was pushed through. She hopes that this is not how things are done in the future, as she doesn't like how this is being done right now. Prof. Torres clarified her biggest complaint is with the process.

Sandra Fox clarified that at the May 22, 2018 President's Council Meeting it was agreed that this policy would be sent back to Faculty Senate and would be brought back to the June 14, 2018 meeting.

Dr. Thaemert stated that it did go back to Faculty Welfare and the sense was not to endorse this version due the lack of time between when the President's Council acted and when the Senate met (6 days), in addition to no mark-up going forward.

Josie Hudspeth moved to approve, with a friendly amendment that there is a four-year term for Chairs. Seconded by Faith Lee. Motion passes with one dissenting vote.

2. OIT-XX-XXX (OIT-20-04x) Rank and Promotion for Non-Tenure Track Instructional Faculty – Sponsored by Executive Staff

Prof. Torres moved to approve and send to President OIT-20-04x or OIT-XX-XXX Rank and Promotion for Non-Tenure Track Instructional Faculty. Seconded by Josie Hudspeth.

Discussion held regarding version clarification. Faculty Senate version - June 6, 2017 (redline version); Word document (non-red-line) is the version that was asked to be sent out by President's Council on May 22, 2018.

Prof. Torres withdraws her motion to send OIT-20-44x (changed by Faculty Senate June 6, 2017) to President for approval. Seconded by Josie Hudspeth.

Prof. Torres moves to send policy back to Faculty Senate, Provost/Executive Staff, Academic Council for review and to create one proposed policy by January 10, 2019 President's Council Meeting at the latest, with the possibility of a special meeting before January 10, 2019 regarding this policy only. Seconded by Ericka Veth. Motion passes unanimously.

New Business:

1. Resolution Regarding Collaboration of Faculty-Related Policies – Sponsored by Faculty Senate

Discussion held:

Prof. Torres expressed concern regarding the process of shared governance and reiterates that the Resolution recommends a new commitment to collaboration between the university bodies.

Dr. Kuleck affirms collaboration is absolutely critical and that previous records reflect that might not have been the case. He looks forward to working together and hopefully getting things done in a timely manner.

Brian Fox comments that he appreciates Gary's sentiment and looks forward to working out structures and procedures between President's Council and the Faculty senate which will result in a much clearer process.

No further action required/necessary.

2. Campus Smudging Procedure – Sponsored by Administrative Counsel

Josie Hudspeth provided history of multi-cultural services with respect to smudging. A student brought to the attention of the Multi-Cultural Services Director that there is currently no place on campus where smudging is allowed. This procedure will accommodate students and employees who wish to express their faith and/or spirituality, and will show that OIT is taking a step forward in becoming a more inclusive and welcoming environment.

No action required/or requested.

Other business:

Brian Fox raised that at the last meeting we had a drug policy come up. ASOIT and Faculty Senate wanted to take a look at it.

Jim Jones requested only one clean copy of documents/policies be distributed. **Sandra Fox** explained that Redline is the method to track changes.

Suzette Yaezenko raised to the meeting participants that the President's Council Meeting was being recorded. **David Groff** clarified the purpose of the recording is to capture minutes – no objections voiced.

Future meeting schedule:

- a. Thursday, October 11, 2018 – 2pm
- b. Thursday, January 10, 2019 – 2pm
- c. Thursday, March 14, 2019 – 2pm
- d. Thursday, May 16, 2019 – 2pm
- e. Thursday, June 13, 2019 – 2pm

Adjournment: 3:00