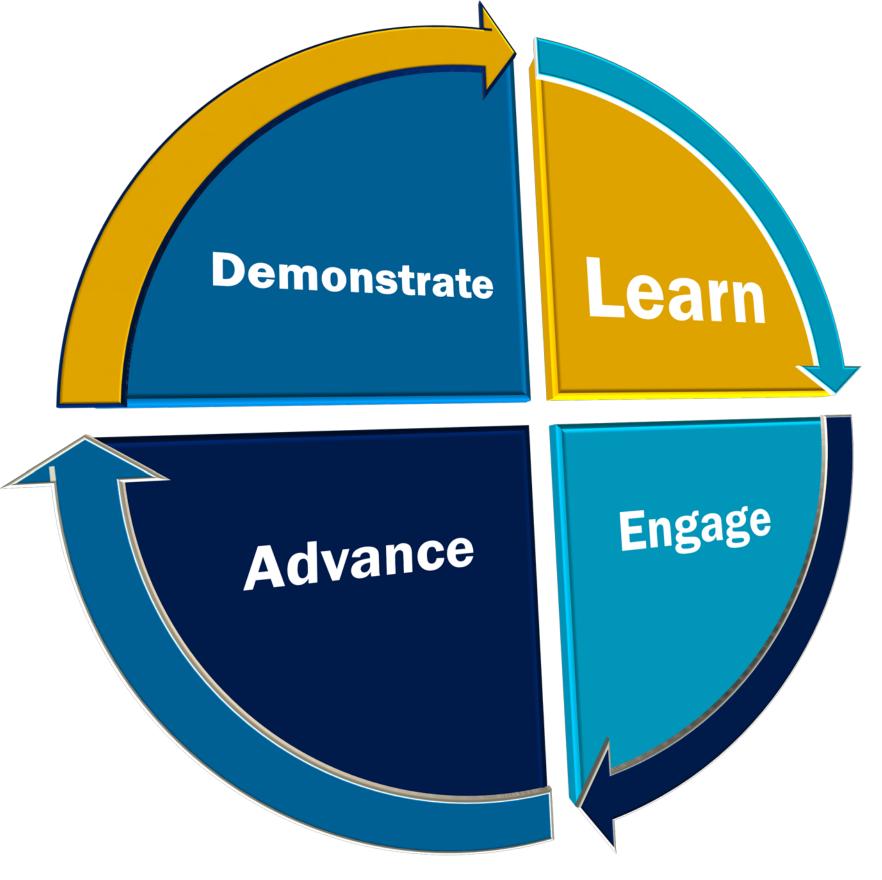
Leadership Academy Mission: To provide students with opportunities to develop effective leadership, clear objectives, goals, and long-term direction for their campus involvement areas and in their futures.

- Develop students' leadership and professional skills
- Serve as a foundation for involvement in Campus Life
- Promote retention, academic success, and graduation



#### 4 Levels of Leadership

#### Level 1: Lead

10 Training Events

#### Level 2: Engage

15 Training Events + Campus Engagement

#### Level 3: Advance

- 10 Training Events, 5 Applied Events
  - + Campus Leadership Position

#### Level 4: Demonstrate

5 Training Events, 5 Applied Events,
5 Service Events + Mentorship

# Essential Student Learning Outcomes





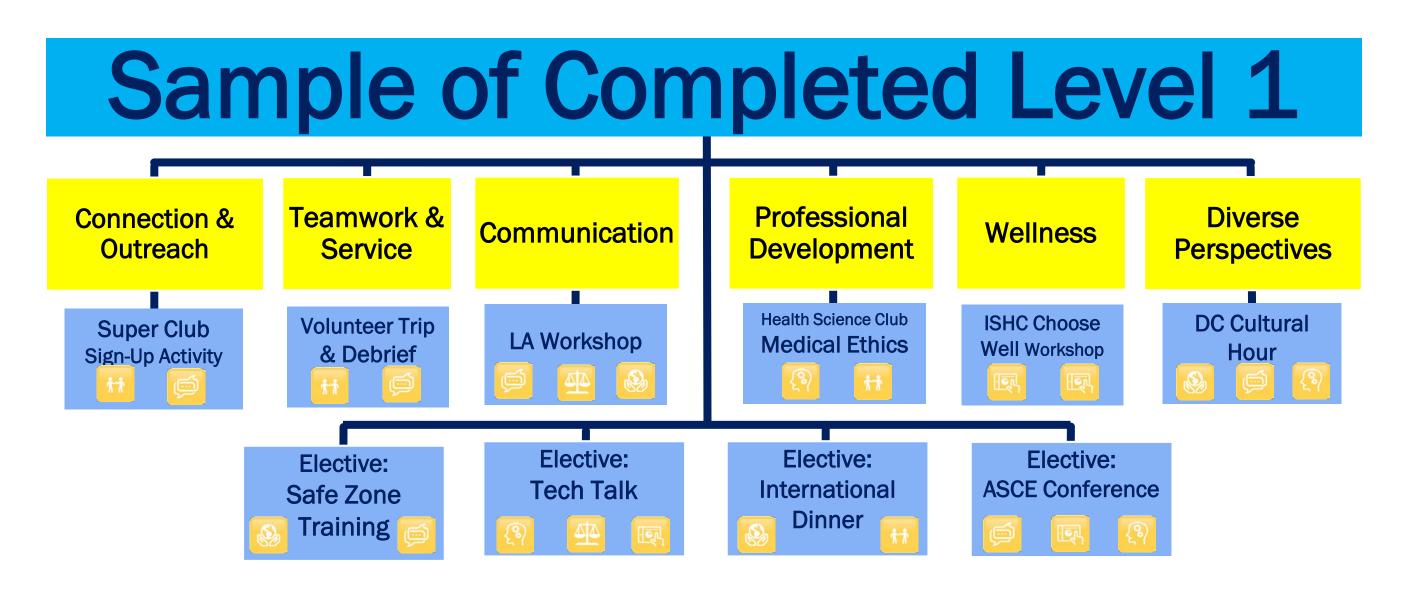






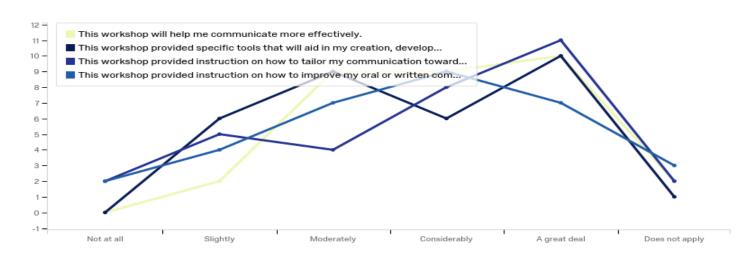


Students respond to statements regarding each Essential Student Learning Outcome. The ESLOs are identified by their icons and assessed on each event evaluation which students submit. Events must connect to at least one ESLO to qualify for the Leadership Academy Program. Data are collected and submitted as a part of the Campus Life Annual Report.

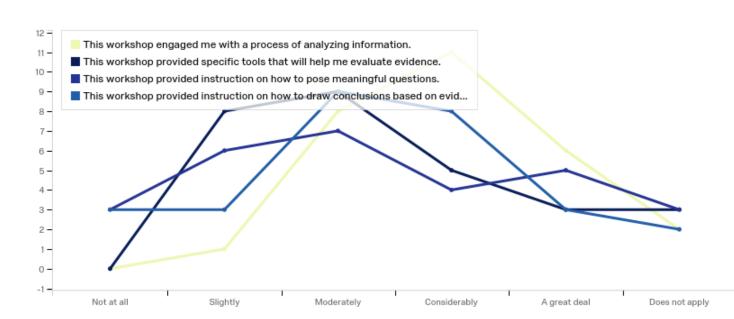


# 2016-2017 Data

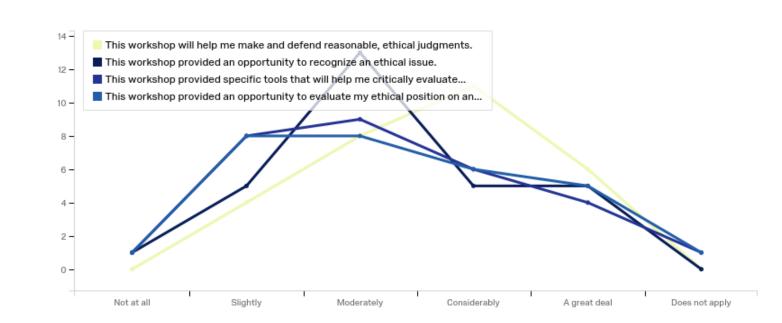
#### Communication



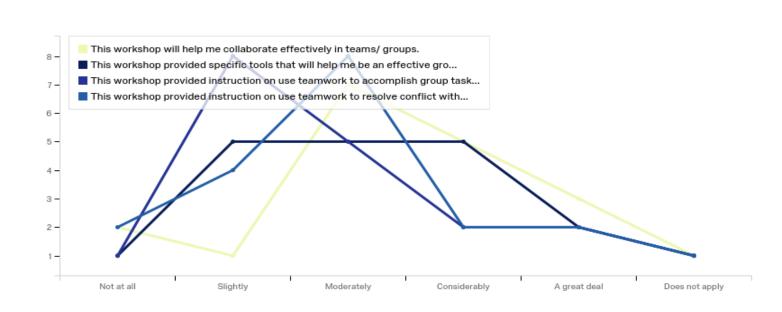
## Inquiry & Analysis



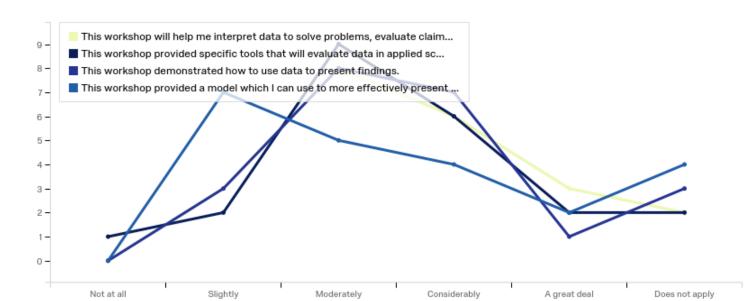
## Ethical Reasoning



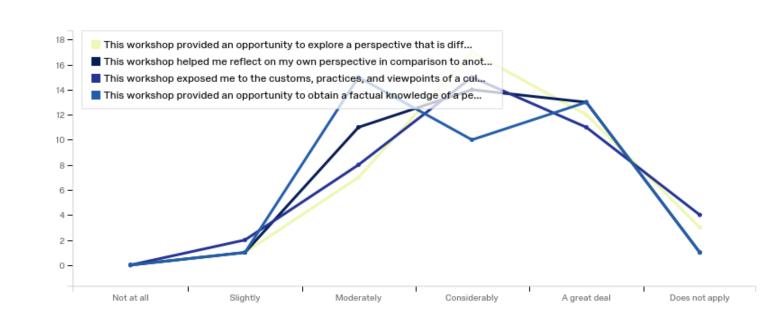
### Teamwork



## Quantitative Literacy



## Diverse Perspectives



# Student Voices

From this workshop, I learned a great of communication skills. I will apply those knowledge when I work with my future coworkers from different cultures and backgrounds. The event taught me how to be open-minded when interacting with people from another culture.

This was a great opportunity to learn more about the impacts of

Ralph Modjeski, an engineer who helped build America and

influence current infrastructure. I'm glad it was offered as a

It was very interesting hearing the questions and seeing how the

various administrators presented answers. I am "educated" on

how my back gets up when viewpoints other than my own are

presented. I have noticed that I tend to have to restrain myself

from having a hostile opinion and being more open minded

This workshop reminded me that I need to keep an open mind

to other programs on campus as well as remembering to take

time for myself and delegate tasks instead of trying to take

Doing anything that can cost a lot needs to be carefully planned.

Knowing your resources and have the ability to use them is key.

Learning about personal finances is important because

everything costs money and those skills can be expanded and

My perspectives definitely changed at the Leadership Summit,

especially during Josie's presentation which was focused on

recognizing the different perspectives of others. It made me

realize that not everyone thinks the same as I do and I need to

be more flexible with individual perspectives.

After this workshop, I remembered to consistently critically think

This was a simulated high pressure objective. We needed "help"

from the administrator of the workshop to make significant

progress at key points. This drove home to me, that it is helpful

to know of a "point" person we as a team could turn to when

through ideas in a way to find flaws and benefits for each.

Leadership Academy credit.

about others ideas.

everything on for myself.

used on projects.

extra help is needed

This workshop will help me prepared to thrive in a multi-cultural workplace.



join the program.

oit.edu/LeadershipAcademy



#### **Evaluations**

- Students submit online event evaluations to receive credit.
- Campus Life staff record all submissions and help students track their progress through the levels.
- Students may also submit evaluations for training outside of the program and receive credit.



This workshop reminded me to think before I speak and that not everyone is the same as me, we are all different living different lives, experiencing different experiences, and every perspective is important.

# Leadership Academy

